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WEEKLY

UNE 19, 1943

Nursing times

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Tonic & stimulating

as well as
in the treatment of coccogenic and pyogenic affections

Crookes

Collosol Manganese is a thoroughly established agent for use in all stubborn coccogenic and pyogenic affections.

It is a colloidal preparation but is prevented from precipitation on addition to the blood plasma. Its action is to *increase* the protective powers of the serum proteins—and is thus non-specific and effective.

Collosol Manganese

THE CROOKES LABORATORIES (*British Colloids Ltd.*) PARK ROYAL, LONDON, N.W.10

Registered as a Newspaper

VOL. XXXIX. No. 1990

Journal of the Royal College of Nursing

CRÊPE
(ABDOMINAL)
BINDERS & BANDAGES

NOW more than ever you should use these economical crêpe binders and bandages, because, not only are they recommended by the medical profession for abdominal weaknesses that call for support, varicose veins, etc., but will wash repeatedly without losing their elasticity, are moderate in price, and whilst allowing easy action of joints—will not slip. Obtainable in the following widths: Binders, 6 ins., 8 ins. and 11 ins.; Bandages, 2 ins., 2½ ins., 3 ins., 3½ ins. and 4 ins. Insist upon Norvic crêpe binders and bandages from your Chemist.

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Ask your Chemist —he stocks them

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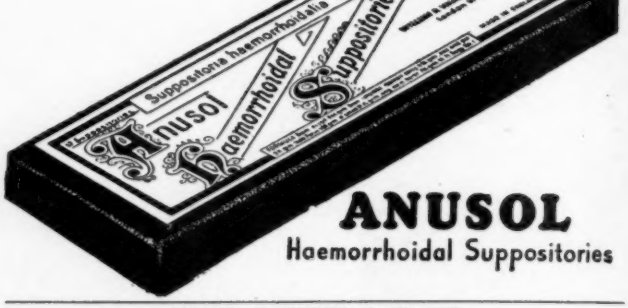
For Haemorrhoids

The success of an operation depends largely on ability to choose the time, the place and the conditions, particularly nowadays. Can an operation for haemorrhoids be deferred safely? In many cases it can, by the use of Anusol Suppositories.

Anusol Suppositories contain astringent medicaments in an emollient base. They relieve rectal congestion, control haemorrhage, allay irritation and soothe inflamed tissues. The patient's condition is improved and a healthy area prepared for operation.

Anusol Suppositories contain no anaesthetic, analgesic or narcotic drugs. Therefore, while the operation is pending, symptoms cannot be overlooked, although pain is relieved by the reduction of local pressure.



ANUSOL
Haemorrhoidal Suppositories

WILLIAM R. WARNER & CO., LTD.,
150-158, Kensington High Street, London, W.8. (*Temporary Wartime Address*)

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

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a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestina tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

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vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

OFFICIAL ANNOUNCEMENTS

/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING

...s for trained nurses in preparation for:—
...h **Visiting.** Six months' course.
...trial **Nursing.** Whole time courses for ... taking up work in industry, held in ...don, Glasgow and Leeds; correspondence ...rses for nurses in industry.
...r **Teachers.** One year whole-time.
...ole **Course.** Eighteen months, whole-...
...y to the Director, Education Department ... College of Nursing, 1a, Henrietta Place, ...ish Square, W. 1. (1)

THE ROYAL COLLEGE OF NURSING

Ellen Sarah Fountain Grant

...Council of the Royal College of Nursing will ...r applications for the above grant to the ...of £10, to be expended on some form of ...graduate study.
...grant is available to any nurse who is a ...er of the Royal College of Nursing and who ...at one of the following hospitals :—
...Hospital for Consumption and Diseases ...the Chest, S.W. 3.
...h Hospital, S.E. 11.
...'s Hospital, Greenwich, S.E. 10.
...successful applicant will be asked to render ...ement showing how the grant has been ...ed at the end of the course undertaken.
...ication forms may be obtained from the ...r in the Education Department, Royal ...e of Nursing, 1a Henrietta Place, Cavendish ..., London, W. 1.
...ctober 1942. (5)

THE ROYAL COLLEGE OF NURSING

...e following bursaries are offered to assist ...ers to take the **Industrial Nursing Courses** :—
... Imperial Chemical Industries 10 gns. (For a ...cial course).
... Vauxhall Motors 10 gns.
... Stanton Iron Works £10 (For the London ...e).
...o bursaries of 10 gns. each are offered to assist ...ers to take the **Health Visitors' Course.**
...plications should be sent in to the Director ...ation Department, 1a Henrietta Place, ...dish Square, W.1. (2220)

LONDON COUNTY COUNCIL

...dmaster (trained certificated teacher) ... Matron required at Mayford School, ...ford Surrey (residential approved Home ... intermediate school for 150 boys). ...master to be responsible for organisa... and general administration, and to ...rtake part of the instruction of the ... Matron will be responsible for the ...stic arrangements. Appointment of ...master and matron will be a joint ...ointment, and will be subject to the ...dition that the termination of the ...ointment of either will terminate the ...inment of the other from the next en...g quarter day, but would not debar ... or her from reappointment.
...laries: Headmaster, Burnham Scale ... grade III, with the addition of two in...ments throughout scale to be carried ...ond the maximum, i.e., up to £498 ...sic) a year, plus board, lodging, wash... and medical attendance in considera...n of extraneous and supervisory duties. ...tron, £120—£6—£150 (basic) a year plus ...rd, lodging, washing and medical attend...e.
...pply Education Officer (S.S.5), the ...nty Hall S.E.1 (enclosing stamped ...dressed envelope) for form, which must ... returned by 7th July. Canvassing dis...alifies. (2311)

...ealth Visitor's Scholarship, vacancy ...tember, available for Queen's Nurse ...dwife. All expenses paid during train.... One year's service required in County ... Gloucestershire at inclusive salary of ...0 after passing examination. Apply ...perintendent, County Nursing Associa...n, Community House, Gloucester. (2359)

TRAINING & LECTURE COURSES

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

...raining Course for **Health Visitors, etc.,** in ...paration for Examination approved by the ...nistry of Health.
For particulars, apply to Secretary, National ...alth Society, 90, Buckingham Palace Road, ...W.1. (487/43)

THE MOTHERCRAFT TRAINING SOCIETY

...Post-Graduates Courses in Mothercraft for ...ained Nurses, Midwives. Course for Untrained ...irls 1—2 years.
Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the ...oyal College of Nursing.
For particulars apply Nursing Director, Crom...ell House, Highgate Hill, London, N.6. (487/13)

CITY OF SALFORD

HEALTH NURSING SERVICE
STUDENT HEALTH VISITORS

Four **Student Health Visitors** are required by the Corporation in connection with the training course arranged in conjunction with the College of Technology for the training of Student Health Visitors who wish to obtain the Health Visitor's Certificate.

Applicants must not be more than 35 years of age, must be State-registered Nurses or have had full training in the nursing of sick children and must hold the Central Midwives Board Certificate or the first Certificate under the new Central Midwives Board Rules. The appointment will date from the 3rd January, 1944, will be for one year, and if so desired by the Corporation, for a further period of six months The selected candidates will be required to sign an agreement to this effect.

The first six months will be devoted to training and the remainder of the period of employment to work in the Maternity and Child Welfare Department.

The remuneration for 12 months will be at the rate of half the minimum salary of Health Visitors, namely £107 10s. per annum, plus a war allowance at the rate of 5s. per week. If the services of the candidate are retained for a further six months, the salary will be at the rate of £215 per annum, plus a war bonus of 10s. per week. Application must be made to the Medical Officer of Health, 143 Regent Road, Salford 5, not later than 3rd July, 1943.

H. H. TOMSON, Town Clerk. (2417)

LEICESTERSHIRE COUNTY COUNCIL

APPOINTMENT OF TWO HEALTH VISITORS AND SCHOOL NURSES
(Joint Duties)

Applications are invited for the above posts. Scale of salary, £200—£10—£240 per annum, plus a present cost-of-living bonus of £26 per annum. Previous service as Health Visitor and School Nurse with other Local Authorities will determine the commencing salary on this scale. Allowances: uniform £8 per annum; bicycle £6 per annum; and approved travelling expenses; or, if own car used, a mileage allowance in accordance with the Council's scale.

Applicants must be fully trained Nurses holding the C.M.B. Certificate and Health Visitors' Certificate of the Royal Sanitary Institute.

The scale of salary, allowances and conditions of appointment are subject to adjustment as a result of any recommendations which are made by the Rushcliffe Committee.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidates will be required to pass a medical examination.

Forms of application, particulars of duties, etc., may be obtained from the undersigned.

Applications, together with copies of three recent testimonials, must be received not later than the first post on Saturday, 26th June, 1943.

Couny Health Dept., 17. Friar Lane, Leicester.
J. A. FAIRER, County Medical Officer. (2205)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of Health Visitor and School Nurse under the authority of the County Borough of Dudley. Applicants must be State-registered Nurses with the certificate of the Central Midwives Board and new Health Visitor's Certificate of the Royal Sanitary Institute. The salary will be at the rate of £202 10s. rising by two annual increments of £11 and one of £11 10s. to a maximum of £236 per annum, in accordance with the Council's regulations of service. Uniform will be provided and travelling expenses will be paid.

The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and to the candidates passing the necessary medical examination.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than first post on 3rd July 1943.

Council House, Dudley.
GEO. C. V. CANT, Town Clerk.
9th June, 1943. (2305)

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE

Applications are invited for the appointment of **Municipal Midwives.** Salary £200 per annum for State Certified Midwives, and £200, rising by annual increments of £10 to £230 for State Certified Midwives who are also State-registered Nurses. A war bonus of £26 per annum is paid on both salaries.

Recent midwifery experience is essential. The appointments will be terminable by two month's notice on either side, and the persons appointed will be required to reside within a specified area. The successful applicants will be required to contribute to the Council's Superannuation Scheme, and to pass a medical examination. Uniform, equipment and necessary transport will be provided.

Forms of application may be obtained from the undersigned, and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials

Seven Trees, Lipson Road, Plymouth.
T. PEIRSON, Medical Officer of Health. (2331)

BATTERSEA POLYTECHNIC

S.W.11

Hygiene Department

Nurse Tutors Course. A full-time course from September to July each year. Fee £20. Part-time course 3 years. Fee 30/- per year. Students are prepared for the following examinations :—

The Battersea Polytechnic Nurse Tutor's Certificate ; the Diploma in Nursing, University of London, Part A, and Sections 2 and 11 of Part B. For further details and particulars of scholarships apply to the Principal.

Health Visitors Course. Full-time course of at least two terms (six months) beginning September, January and April each year. Fee £5 5s. 0d. per term. Students are prepared for the following examinations :—

The Battersea Polytechnic Health Visitors Diploma ; the Royal Sanitary Institute Health Visitors Certificate. For further particulars apply to the Principal. (487/56)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION,

Health Visitors Training offered to Queen's Nurses commencing September, 1943. Preference given to those who have had experience in combined duties. All expenses paid. Selected candidates required to sit for the examination of the Royal Sanitary Institute and to serve the Herefordshire County Nursing Association for two years after completing training. Applications must be received before 10th July.

Particulars from County Nursing Superintendent, County Offices, Hereford. (2372)

PUBLIC HEALTH VACANCIES

CITY OF WINCHESTER

TEMPORARY MUNICIPAL MIDWIFE

Relief and holiday midwife required immediately for period ending 30th September, 1943. Midwife should possess car but cyclist would be considered. Minimum salary £4 4s. weekly according to qualifications and experience, plus car or cycle allowance. Full particulars can be obtained from the Medical Officer of Health. Applications, stating age, qualifications, date available for work, accompanied by copies of three recent testimonials should be made to the Medical Officer of Health, 4 The Square, Winchester, not later than 30th June, 1943.

Guildhall, Winchester.
F. W. KEMPTON, Town Clerk.
15th June, 1943. (2411)

METROPOLITAN BOROUGH OF SHOREDITCH

PROBATIONER HEALTH VISITORS

Applications are invited from State-Registered **Nurses** holding the certificate of the Central Midwives Board wishing to act as **Probationer Health Visitors** for a period of one year while preparing for the examination for the Health Visitor's Certificate. Applicants must be resident or employed in the London area. A joint training scheme between the Borough Council and the Battersea Polytechnic has been approved by the Ministry of Health and the time of the persons appointed will be allocated accordingly. Ths salary offered is £100 per annum (out of which the person appointed will be required to pay a tuition fee of about £8 10s. to the Battersea Polytechnic).

The appointment will be subject to a medical examination and to the provision of the Shoreditch and other Metropolitan Borough Councils (Superannuation) Acts), 1922-37.

Successful candidates must be prepared to undertake extra duties in connection with Civil Defence if called upon to do so. Further particulars as to duties etc., and forms of application can be obtained from the Medical Officer of Health Town Hall, Old Street E.C.1., by whom applications must be received not later than first post on Monday, 5th July, 1943 endorsed. "Appointment of Probationer Health Visitor."

Town Hall, Old Street, E.C.1.
R., CYRIL RAY, Town Clerk.
June, 1943. (2316)

BOROUGH OF PUDSEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus war bonus (at present £34 2s. 6d. per annum) and plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute. The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials, and endorsed "Health Visitor" should be forwarded to the Medical Officer of Health, St. Lawrence House Pudsey, not later than 9 a.m. on Saturday, the 3rd July, 1943.

Canvassing, either directly or indirectly, will be a disqualification.

Town Hall, Pudsey.
W. R. CRUSE, Town Clerk. (2313)

COUNTY COUNCIL OF WEST RIDING OF YORKSHIRE

TUBERCULOSIS DISPENSARY NURSE

Applications are invited for the appointment of a fully trained **Tuberculosis Dispensary Nurse.**

Salary, £180 per annum, rising by increments of £10 to £230, plus cost-of-living bonus, together with uniform and bicycle allowances, or, if also in possession of the Health Visitor's Certificate in accordance with the Regulations of the Ministry of Health, £200 per annum, rising by increments to £240.

Further particulars and forms of application may be had from the undersigned, by whom all applications, with copies of not more than three recent testimonials, must be received not later than the 21st June, 1943.

County Hall, Wakefield.
BERNARD KENYON, Clerk of the County Council.
June, 1943. (2183)

CITY OF MANCHESTER
HEALTH VISITORS

The Public Health Committee invites applications from candidates whose qualifications meet the requirements of the Ministry of Health for vacancies for **Health Visitors.**

Scale salary £215 per annum, rising at stated intervals to £295 per annum, plus cost-of-living award (which is at present £19 6s. 9d.) subject to the terms and conditions of the Manchester Corporation Grading Scheme. Uniform allowance.

In deciding the commencing salary of a successful candidate, consideration will be given to the qualifications, experience and the salary at present received.

Application forms may be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Manchester, 2, and must be returned endorsed "Health Visitor," to reach him not later than Saturday, 3rd July, 1943.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

R. H. ADCOCK,
Town Clerk. (2298)

KENT COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** for combined duties in the M.C.W., School Medical and Tuberculosis Services.

Applicants must (i) be S.R.N., (ii) be S.C.M., or possess the certificate of Part I of the C.M.B. examination and (iii) possess the new Health Visitor's Certificate of the Royal Sanitary Institute

Commencing salary according to qualifications and experience within the scale of £200 to £300 per year by £10 increments plus a temporary war addition of £20 to £30 a year. Uniform, subsistance and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by the 29th June, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
12th June, 1943. (2321)

COUNTY OF LINCOLN—PARTS OF LINDSEY
APPOINTMENT OF HEALTH VISITOR

The County Council invite applications for the post of **Health Visitor,** to undertake Infant, School and Tuberculosis visitings.

Candidates for the post must have had special experience in Tuberculosis and be State Registered Nurses, holding the Certificate of the Central Midwives Board. In addition, applicants must have held a post as Health Visitor under a Local Authority, or possess either the new Health Visitors Cerificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations 1919.

Salary £200 per annum, with annual increments of £10 up to a maximum of £250 including war bonus, subject to a deduction of 6 per cent. as contribution to the Superannuation Scheme, together with £10 per annum for uniform.

Further particulars of the appointment and form of application may be obtained from Dr. W. S. H. Campbell, County Medical Officer of Health, County Offices, Lincoln, by whom all applications must be received as soon as possible.

County Offices, Lincoln.
June 7th, 1943. (2211)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL
APPOINTMENT OF MIDWIFE

Applications are invited from State-Registered Nurses holding the Central Midwives Board Certificate, with recent post-graduate experience in domiciliary midwifery, for an appointment as **Midwife** in the Borough of Thornaby-on-Tees.

The successful candidate will be required :—

(i) To pass an approved medical examination ; and

(ii) To reside within a specified area in the Borough of Thornaby-on-Tees.

Commencing salary £180 per annum, rising by annual increments of £10 to £210 per annum, plus a cost of living bonus of 10/- per week with annual allowances of £10 for uniform and £5 for bicycle. Telephone, laundry, equipment and drugs are provided by the Authority.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the undersigned, to whom they should be returned, together with copies of not more than three recent testimonials, by Saturday, June 26th, 1943.

County Hall, H. G. THORNLEY,
Northallerton. Clerk of the County Council.
2nd June, 1943. (2129)

Health Visitors, cyclists, required for Lewes and Portslade. If Queen's Nurses, salary according to scale. If State-registered £210, rising to £230, pending Rushcliffe Report. Apply County Superintendent, 16 High Stree,, Lewes. (2356)

WOKING WAR HOSPITAL
Oriental Road, Woking

NIGHT SUPERINTENDENT. Candidates must be S.R.N. and preferably have had experience as a sister. Salary grade £130 × £10—£180 p.a., plus an allowance of £40 p.a. and full residential emoluments. Apply to Matron. (2387)

COUNTY BOROUGH OF ROCHDALE
HEALTH VISITOR

The Health Committee invite applications for the appointment of a **Health Visitor.** Each candidate must be a fully trained Nurse and possess the Certificate of the Central Midwives' Board, together with the Health Visitors' Certificate or Diploma approved by the Ministry of Health.

The salary will be at the rate of £202 10s. 0d. per annum, rising by one annual increment of £11 10s. 0d. and two of £11 to a maximum of £236 per annum, together with uniform allowance of £10 per annum and war bonus of £26 per annum.

Subject to satisfactory service, the successful candidate may proceed thereafter to a higher scale of £240 to £262 10s. 0d. per annum. The commencing salary will be varied according to experience and qualification of person appointed.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the Public Health Offices, Rochdale, and should be returned so as to reach the Medical Officer of Health, Public Health Offices, Rochdale, not later than the 25th June, 1943. (2146)

HOSPITAL AND OTHER VACANCIES

BOROUGH OF GILLINGHAM, KENT
APPOINTMENT OF NON-RESIDENT MATRON, WAR-TIME NURSERY

Applications are invited for the post of **Non-resident Matron** at the Marlborough Road War-time Nursery, Gillingham. This nursery has been open about six months and is in working order. Applicants must be State-registered Nurses (either General or Children's) with experience in the care of young children. Salary £200 per annum rising to £220 per annum after one year's satisfactory service. An initial uniform allowance of £10 is provided with an annual allowance of £5 for replacements.

The appointment is temporary for a period not exceeding two years, and is subject to two months' notice on either side.

Applications stating age, nationality, qualifications, and experience, with copies of not more than two recent testimonials, should be sent to the Medical Officer of Health, Public Health Department, Municipal Buildings, Gillingham, Kent, on or before 26th June, 1943.

Municipal Buildings, ROBERT BOOTH.
Gillingham, Kent. Town Clerk.
11th June, 1943. (2403)

SURREY COUNTY COUNCIL
Public Health Department.
St. Helier County Hospital, Carshalton (862 beds).

OBSTETRIC SISTER TUTOR and **DEPUTY SISTER** in charge of the Maternity Unit of 68 beds. The hospital is recognized as a Part II Midwifery training school.

Candidates must possess the Midwife Teachers Certificate. Salary scale £200 × £10—£250 p.a. plus full residential emoluments pending issue of the Rushcliffe Committee's recommendations regarding midwifery staff.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2388)

BUCKINGHAMSHIRE COUNTY COUNCIL
ASSISTANT SUPERVISOR OF MIDWIVES

Applications are invited for the post of **Assistant Supervisor of Midwives** for the County of Buckingham. The salary will be £250 rising by annual increments of £12 10s. to a maximum of £300 per annum. There will also be a uniform allowance of £10 per annum. Travelling and subsistence allowances and war bonus payments are made in accordance with the Council's scale.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

The person appointed will work under the direction of the County Medical Officer of Health in her capacity as Assistant Supervisor of Midwives and will also undertake duties for the Buckinghamshire Nursing Federation, which is affiliated to the "Queen's Institute."

Form of application, together with the terms of appointment, may be obtained from the undersigned, and after completion in the candidates own writing must be returned to the County Medical Officer at the County Health Office, County Offices, Aylesbury, together with copies of not more than three recent testimonials by 10 a.m. on Saturday, 26th June, 1943.

GUY R. CROUCH,
Clerk of the Bucks County Council.
The County Hall, Aylesbury. (2254)
7th June, 1943.

EAST RIDING OF YORKSHIRE
DOMICILIARY MIDWIFERY SERVICE

Applications are invited for the appointment of **County Relief Midwife.** Salary £180 per annum (£200 if State Registered) rising by four annual increments of £5, together with war bonus (now £33 6s. 8d.), uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car. An additional allowance of £20 per annum is also payable to meet any special expenses incurred by reason of relief duties.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be addressed to the undersigned.

(Signed) T. STEPHENSON.
County Hall, Clerk of the County Council.
Beverly.
7th June, 1943. (2268)

IPSWICH COUNTY BOROUGH COUNCIL
BOROUGH GENERAL HOSPITAL

The Council invite applications for the post of **Matron.** Salary and conditions in accordance with Rushcliffe Report. The hospital is a Class 1A E.M.S. Hospital of a normal beddage of 252 and is an approved Training School.

Appointment pensionable under the Local Government Superannuation Act 1937. Medical examination necessary. Forms of application can be obtained from the undersigned, to whom they should be returned by first post on the 22nd June.

J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich.
4th June, 1943. (2179)

GILBERT BAIN MEMORIAL HOSPITAL,
LERWICK, SHETLAND

Applications are invited for the appointment of **Matron** of the above Hospital (40 beds). A whole-time Surgeon-Superintendent is attached to the Hospital, which is under the Department of Health's Emergency Hospitals Scheme, and the work is mainly surgical, the operations numbering about 600 a year. C.M.B. qualification desirable. Salary according to Standard Scale, viz., £215 rising by annual increments of £15 to £275 per annum, with board, lodging and laundry. Date for commencing duties to be mutually arranged.

In their letters of application candidates should give full particulars regarding age, qualifications and experience; and all applications, together with testimonials, must be lodged with the undersigned not later than 30th June.

Brentham Place, WM. WILLIAMSON,
Lerwick. Hon. Secretary.
5th June, 1943. (2310)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
WAR-TIME NURSERIES

Applications are invited for the following appointments in War-time Nurseries:

Matron. General Training Certificate, with children's experience. Resident £192—£226; Non-resident, £246—£276.

Sisteer—General Children's or Creche Training Certificate. Resident, £120-144; Non-rsident, £192-£216.

The above salaries include cost-of-living bonus.

Appointments are normally for the dura-

(continued in next column)

tion of the war, and are subject to pa a medical examination.

Holders of resident posts are pro with board, residence, laundry, and form.

Application on a form to be obtained the undersigned, accompanied by copie three recent testimonials, must be rec at the Health Department, 12 Ma Buildings, Vicar Lane, Leeds, 1 not than 10 a.m. on Monday, June 28th,

J. JOHNSTONE JERVIS,
Medical Officer of He
... (23

MIDDLESEX COUNTY COUNCIL

Matron required for wartime nursery Hayes district. Appointment tempor unestablished, non-resident. Must be State-registered nurse or State-regist children's nurse, having special perience with infants and chil including work with healthy children. Sa £220 p.a. plus initial uniform allowance £10. Should be prepared to undertake training of nursery students if required do so. Applications (forms not provid stating age, nationality, qualifications experience, with copies of not more t three recent testimonials, to the und signed by June 25th. State relationship any members or officer of the Council. dorse envelope "Day Nurseries." Canva ing directly or indirectly will disqualify

C. W. RADCLIFFE, "D,
Clerk of the County Coun
Middlesex Guildhall,
Westminster, S.W.1. (2369)

CITY OF PORTSMOUTH
ST. MARY'S HOSPITAL
(1,200 BEDS)

Applications are invited from State Re tered Nurses for the appointment of **Ni Superintendent** at a salary in accorda with the terms of Rushcliffe Report of £ rising by £10 annual increments to £ with the emoluments at £120.

The position is subject to the provisi of the Local Government and other Office Superannuation Act, and the success candidate will be required to pass a Medi Examination.

Application forms may be obtained fr and must be returned to the Medical Offi of Health, Northern Secondary School, M field Road, Portsmouth.

Municipal Offices, FREDERICK SPARKS
Royal Beach Hotel, Town Cle
Southsea.
5th June, 1943. (2190)

QUEEN'S INSTITUTE OF DISTRICT NURSING, BRADFORD D.N.A.

Newly affiliated Association. Queen Nurse required as **Superintendent.** M have had good experience and be a go organiser. General work only. Sala according to experience. Federated Sup annuation. Apply to the Queen's Institu of District Nursing, 57, Lower Belgra Street, London, S.W.1. (2383)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from State Registered Nurses for the following posts :—

(a) **Assistant Matron** at the **North Wales Sanatorium,** near Denbigh.

The Institution contains 247 beds for pulmonary and non-pulmonary tuberculosis in men, women, and children, and 146 beds for the treatment of tuberculosis in Service and ex-Service men and women; is a recognized affiliated school for training of nurses ; and is situated about 5 miles from Denbigh.

Preference will be given to applicants experienced in institutional administration, in tuberculosis nursing, and in the modern operative methods for the treatment of pulmonary and non-pulmonary tuberculosis ; a knowledge of Welsh is also desirable.

(b) **Night Sister,** at **Sully Tuberculosis Hospital,** Sully, Glam.

(c) **Ward Sister** in the Hospital Section at the **South Wales Sanatorium,** Talgarth, Brecs.

Salary according to the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age ; the person appointed will be required to pass a medical examination.

Applications, stating qualifications and experience, and enclosing copies of two recent testimonials, to be sent immediately to the Matron in each case. (2353)

XFORDSHIRE COUNTY COUNCIL
UBLIC ASSISTANCE COMMITTEE
TEMPORARY HEAD NURSE
HENLEY PUBLIC ASSISTANCE INSTITUTION

e Council require the services of a porary **Head Nurse** at the Henley c Assistance Institution from second in August to end of September, 1943, y at the rate of £200 per annum with ential emoluments.
plications stating qualifications and rience to be sent to the Public Assist- Officer, 10 New Road, Oxford.
ty Hall, F. G. SCOTT.
ford. Clerk of the Council.
June, 1943. (2427)

UEEN'S INSTITUTE OF DISTRICT URSING, GUILDFORD, SURREY

Assistant Superintendent required. ist. 17 employed under Superintendent, Part Midwifery Training School. al nursing and midwifery on district, 10 maternity beds. **Ward Midwife** also ired. Apply Nursing Superintendent, Lower Belgrave Street, London, S.W.1. (2384)

BOROUGH OF EALING
EPUTY MATRON FOR WAR-TIME NURSERY

plications are invited for the position **puty Matron** of a War-time Nursery hildren under five years of age. Appli- s must be either a State-registered e, a State-registered Children's Nurse, certificated Nursery Nurse who has completed the special Post Certificate se approved by the Ministry of Health. ry £180. Meals whilst on duty. Copies pplication form and terms of appoint- can be obtained from Dr. Thomas Orr, al Officer of Health, Town Hall, g, W.5, to whom applications must be ered not later than 10 a.m. on the 25th , 1943.
n Hall, R. H. WANKLYN,
ing, W.5. Town Clerk. (2191)

NOTTS. EDUCATION COMMITTEE
UTTON FIELDS HOUSE SPECIAL SCHOOL,
SUTTON BONINGTON,
NEAR LOUGHBOROUGH

Assistant Matron is required for the e-named Residential School, situated in country. Number on roll—45. Nursing ifications desirable, but not essential. ry £75 to £100 a year, according to ifications, with board, lodging and iry for exercising certain supervisory es out of school hours.
urther particulars and forms of appli- on, which should be returned by June , may be obtained from the Director Education, Shire Hall, Nottingham.
J. EDWARD MASON,
re Hall, Director of Education.
ottingham. (2166)

FIFE DISTRICT ASYLUM,
CUPAR, FIFE

sistant Matron (Junior) required. Appli- ts must hold certificates in general and tal nursing. For full particulars and ditions of appointment apply to the dical Superintendent. (2136)

STAFFORDSHIRE EDUCATION COMMITTEE
IGMORE SENIOR BOYS' APPROVED SCHOOL, WEST BROMWICH

pplications are invited for the post of **sistant Matron** (resident). Salary £80 annum rising by annual increments of 10s. 0d. to maximum £90, plus war bonus Home Office scale and emoluments ued at £50 per annum. The post is signated under the Local Government perannuation Act, 1937. Application ms, to be returned not later than the h June, may be obtained from the Head- ster, Wigmore School, West Bromwich, receipt of a stamped addressed fools- p envelope.
F. A. HUGHES,
Director of Education. (2301)

BOROUGH OF GILLINGHAM, KENT
AILWAY STREET WAR-TIME NURSERY
PPOINTMENT OF RESIDENT DEPUTY MATRON

Applications are invited for the above pointment. Applicants must be State gistered Childrens' Nurses or Certificated rsery Trained Nurses, with some Insti- ional experience.
The salary is £160 per annum, with a duction of £50 for emoluments. Uniform ovided. The appointment is temporary r a period not exceeding 2 years, and is bject to one month's notice on either side.
Applications, together with copies of 2 ent testimonials, should be forwarded to e Medical Officer of Health, Public Health partment, Municipal Buildings, Gilling- m, Kent, on or before 25th June, 1943.
nicipal Buildings, ROBERT BOOTH,
Gillingham. Town Clerk.
June, 1943. (2292)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals:—
Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

SISTER IN CHARGE MENTAL OBSERVATION UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., R.M.P.A. or S.R. Mental Nurse. Salary grade £130 x £10—£180 p.a.

JUNIOR NIGHT SISTER at:—
Farnham County Hospital, Hale Road, Farnham
Candidates must be S.R.N., S.C.M. Salary grade £130 x £10—£180 p.a.

WARD SISTERS at:—
Ewell Park Hospital, London Road, Ewell
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and S.R.C.N. Salary grade £130 x £10—£180 p.a.

SISTER to Assist in Housekeeping duties at: **Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**
Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary grade £130 plus £10—£180 p.a.

RELIEF SISTER (TEMPORARY) at:—
Surrey County Sanatorium, Milford, Nr. Godalming
Salary grade £140 x £10—£190 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at:—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton
Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton
Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.
Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at:—
St. Helier County Hospital, Carshalton
Kingston County Hospital, Wolverton Avenue, Kingston on Thames and Surbiton Annexe
FarnhamCounty Hospital, Hale Road Farnham
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Candidates must be S.R.N. single or widows, and may later be required to become resident.
Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
The Lodge, Effingham
Cat. C. and D £65 x £5—£85 p.a.
Cat. E £55 p.a.

STAFF NURSES FOR ISOLATION BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance for fever qualifications.

STAFF NURSES FOR OUT-PATIENTS DEPT. at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary grade £90 x £5—£140 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained **and** sick children's nurse.
Application forms and full particulars from the appropriate Matron. (2390)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH HOSPITAL — MATERNITY UNIT
SISTER TUTOR

Applications are invited for the position of **Sister Tutor** to the Maternity Unit of the Borough General Hospital, Southampton. Applicants must possess the special Midwives Teachers' Diploma and be competent by experience and qualification to undertake the training of pupil midwives.
The appointment is a designated position under the Local Government and Other Officers' Superannuation Act, and the successful candidate will be required to satisfactorily pass a medical examination.
The salary will be at the rate of £230 per annum, rising by increments of £10 to a maximum of £280 per annum (in accordance with the Rushcliffe Report).
Application must be made on forms obtainable from the undersigned. These forms should be completed and returned to me, together with copies of three recent testimonials, on or before the 1st July 1943.
H. C. MAURICE WILLIAMS,
Medical Officer of Health.
Civic Centre, Southampton.
10th June, 1943. (2397)

THE HOSPITAL FOR SICK CHILDREN GREAT ORMOND STREET, W.C.1.

Qualified **Sister Tutor** required. S.R.N., R.S.C.N., immediate vacancy Haywards Heath Salary according to Rushcliffe Scale. Apply to the Matron. (2414)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN,
DYKE ROAD, BRIGHTON

Sister-Tutor required. If not already qualified, facilities given for taking a course. Rushcliffe scale of salary. Federated Superannuaiton Scheme in force. Apply to Matron, giving full particulars and two names for reference.
7th June, 1943. (2202)

THE CHESTER ROYAL INFIRMARY
(225 BEDS)

Assistant Sister-Tutor required, with administrative relief duties. Must have held a Ward Sister's post. Salary according to Ruhcliffe Committee Scale with board, lodging and uniform. Federated Superannuation Scheme in force. Apply with recent testimonials, to the Matron. (2294)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN
HACKNEY ROAD, E.2

Sister-Tutor (qualified) required immediately. Some additional administrative duties. Rushcliffe Scale. Superannuation Scheme operative. Apply with testimonials to Lady Superintendent. (2276)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
SPARKHILL, BIRMINGHAM 11
Affiliated Training School.

Sister-Tutor with X-Ray experience required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply with full particulars giving Matron's name for reference, to Matron. (2424)

SWANSEA GENERAL AND EYE HOSPITAL

Fully qualified **Sister Tutor** required for the Preliminary Training School commencing in July. Salary according to the Rushcliffe Committee's recommendations. Apply, with full particulars, to Matron. (2126)

FIFE DISTRICT ASYLUM
CUPAR, FIFE

Sister-Tutor required. Applicants must hold certificates in general and mental nursing; also have experience in teaching. For full particulars and conditions of appointment apply to the Medical Superintendent. (2137)

ADDENBROOK'S HOSPITAL, CAMBRIDGE

Applications are invited for the post of **Assistant Sister Tutor.** Candidates must possess Nurse Teachers' Certificate. Salary in accordance with Rushcliffe Scale.
Apply with full particulars of qualifications and experience to Matron. (2095)

NOTTINGHAM CITY COUNCIL
THE FIRS MATERNITY HOSPITAL

The Health Committee require the services of a **Sister Tutor** at their Firs Maternity Hospital, Mansfield Road, Nottingham. The salary as advertised is subject to revision on the lines of the Rushcliffe Report (Midwifery Section) if adopted.
Salary at the rate of £130–£10–£160, plus war bonus, full residential emoluments and use of uniform.
Applicants must be State Registered Nurses, Certified Midwives, with an aptitude for teaching.
Preference will be given to applicants who are in possession of a Teaching Certificate.
The post is a designated one and the successful candidate will be required to pass a Medical Examination and to contribute to the Local Government Superannuation Act. (2165)

TORBAY HOSPITAL,
TORQUAY, DEVON

Sister Tutor required at the above hospital which is a complete training school for nurses. Applicant holding Sister Tutor certificate preferred.
Salary according to the Rushcliffe Scale.
Apply to Matron. (2241)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD
(190 BEDS)

Sister-Tutor required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus, and preferably hold an approved Sister-Tutor's Certificate. Salary in accordance with the Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply, with full particulars, to Matron. Also
Relief Sister required. S.R.N., S.C.M. Permanent post. Salary according to scale. Uniform provided. F.S.S. in force. Apply, stating age and particulars, with coies of testimonials, to Matron. (2192)

LANCASHIRE COUNTY COUNCIL

Sister Tutor required for Wrightington Hospital, Appley Bridge, Wigan. (280 patients, children and adults, suffering from non-pulmonary tuberculosis and 44 female patients suffering from pulmonary tuberculosis.)
Salary £160 per annum rising by annual increments of £10 to £200 per annum, plus war bonus representing £13 per annum at the present time, together with board, lodgings and laundry (valued for superannuation purposes at £82 per annum). Rushcliffe Committee Scale under consideration.
Nurses prepared for the Preliminary State Examination and the T.A. Examination.
Candidates who should possess the Sister Tutor's Certificate must be under 40 years of age and the selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.
Applications, with three copies of testimonials, to be forwarded by the 23rd June to the Matron, Wrightington Hospital, Appley Bridge, Wigan.
County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
7th June, 1943. (2187)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL,
HUCKNALL ROAD

Applications are invited for the post of **Sister Tutor.** Applicants must be State-registered (General and Fever). Salary according to Rushcliffe Scale. Superannuation Scheme in force. Application forms, obtainable from the Matron, should be returned forthwith, and in any case not later than 5th July, 1943, accompanied by copies of not more than three recent testimonials.
June, 1943. MATRON. (2366)

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of **Third Sister Tutor**. Rushcliffe scale. F.S.S. in force. Apply Matron. (2363)

HEREFORDSHIRE COUNTY COUNCIL

Sister-Tutor required. Must have Sister-Tutor's Certificate. Salary according to Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (2297)

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

QUALIFIED ASSISTANT SISTER TUTORS

Scale: £200 by £10 to £250 p.a. resident

North Middlesex County Hospital, Edmonton N. 18.—Resident or non-resident.*

Staines County Hospital, Ashford, Mx.—Non-resident.*

West Middlesex County Hospital, Isleworth, Mx.—One resident (replacement), two non-resident* (additional staff); S.C.M. essential.

NIGHT SUPERINTENDENT

(i) Sanatorium rate—Scale: £180 by £10 to £230 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident; experience in nursing pulmonary tuberculosis cases essential. T.A. certificate desirable (opportunity of qualifying for this certificate); also S.C.M. or Pt. 1 of C.M.B. certificate preferred.

DEPARTMENTAL SISTERS

(i) **Administrative.**—Scale: £150 by £10 to £200 p.a. resident.

Staines County Hospital, Ashford, Mx.—Non-resident*; administrative experience preferred.

(ii) **Theatre**—Scale: £140 by £10 to £190 p.a. Non-resident*; 2 required.

NIGHT SISTERS

(Working under Night Superintendent)

Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate and experience as ward and theatre sister required.

Hillingdon County Hospital, near Uxbridge. Mx.—Non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate required; must be able to instruct student nurses.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.*

Redhill County Hospital, Edgware, Mx.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; good experience in major surgery preferable, also chest surgery required; T.A. certificate an advantage; (a) Relief Sister. (b) Ward Sisters.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.—Resident; a junior administrative sister required, with ward sisters experience; sanatorium experience an advantage.

(ii) Hospital rate Scale £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident, Experienced Holiday Relief Sister required, for day or night duty; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; Relief Sister required.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*; one required for chronic ward. Experience in ward management required.

Redhill County Hospital, Edgware, Mx.—Non-resident*.

Staines County Hospital, Ashford, Mx.—Non-resident*.

STAFF NURSES

(i) Sanatorium rate—Scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.,(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

Harefield County Sanatorium, Harefield Mx.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired., (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

MIDDLESEX COUNTY COUNCIL

Redhill County Hospital, Edgware, Mx.—Non-resident*; for Tuberculosis Wards; T.A. certificate an advantage.

(ii) Hospital rate —Scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—(a) Non-resident* for ambulance duty (S.C.M. or Pt. I of C.M.B. certificate essential); (b) resident or non-resident* for maternity work, and also (c) for general wards.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx. Resident or non-resident*; established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register.), (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident*; for day or night duty; (a) for V.D. Clinic. (b) for theatre. (c) for general wards.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Redhill County Hospital Edgware Middlesex Non-resident* (a) for theatre (b) for general wards.

Staines County Hospital, Ashford, Mx—non-resident.* (a) for theatre. (b) for general wards.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; (a) for ambulance duty (S.C.M. or Pt. 1 of C.M.B. certificate essential). (b) for theatre work. (c) for general wards.

NURSES WITH T.A. CERTIFICATE

Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff.

Harefield County Sanatorium, Harefield, Mx.—Non-resident*; established and unestablished staff.

Danesbury Convalescent Home for Tb Women, Welwyn, Herts.—Non-resident*; senior nurse required for responsible post.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods), (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Redhill County Hospital, Edgware, Mx.—Non-resident*; for tuberculosis ward; experience in tuberculosis work essential.

(ii) Hospital rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident*.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff; one or more years' training essential.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; established and unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 2.8.43 and 4.10.43.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford Mx.—Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Sept. and November 1943.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd year £50 3rd year £50, 4th year £60.

Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Councils general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx. Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living out accommodation.

Note re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated are established and pensionable.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident;

West Middlesex County Hospital, Isleworth, Mx.—(Replacements and additional staff)—non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident, for application forms etc., apply to Matron, Redhill County Hospital, Edgware, Middx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. general and mental.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident. Salary £95 by £5 to £110 p.a. resident; for non-resident allowance see below.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Salary £90 p.a. for two years, then £100 p.a.; for non-resident allowance see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P.A. certificate, or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s p.wk. Annual increments not exceeding 2s 6d weekly up to maximum of £4 5s p.wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSE (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident, S.R.N.(general) essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certif cate as fully trained nurse required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident. S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. One of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.wk. may be considered. Unestablished staff.

MASSEUSES

C.S.M.M.G., M.E., L.E.T., certificates required.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident, uestablished staff, see footnote.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; unestablished staff. See footnote.

Staines County Hospital, Ashford, Mx.—Non-resident; required for new department. Salary scale £210 by £7 10s. to £240 per annum uniform and laundry provided.

HOUSEKEEPER

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident; for supervision and allocation of hospital domestic staff and for relief work in connection with other housekeepers. Candidates must possess recognised domestic science or housekeeping certificate and have had experience in large hospital or institution. Commencing Salary £130 p.a. resident (for non-resident allowance see below); Annual increment not exceeding £7 10s. up to maximum of £180 p.a. may be considered. Unestablished staff.

HOUSEKEEPER

To assist Home sister in nurses' home.

Hillingdon County Hospital, near Uxbridge, Mx.—Resident. Candidates must possess recognised domestic science or housekeeping certificate, obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff. Commencing salary £120 p.a. Annual increments not exceeding £7 10s. up to maximum of £170 p.a. may be considered. Unestablished staff.

FEMALE NURSES

(Resident) required at **Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts.,** an Institution certified for the reception of mental defectives. Commencing wage £2 p.w. rising by one increment of 7/6d. and five of 2/- to 57/6 p.w.; for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3/- additional and 6/- for final cert. plus appropriate bonus. Board, lodging, laundry 20/- p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Med. Supt. "D" of Colony.

NOTE.—*re* the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional): Sisters and senior staff (including housekeepers)—£80 p.a.; below rank of Sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.

(2371)

CITY OF MANCHESTER

MONSALL HOSPITAL

Housekeeping Sister (temporary) required. Certificated or uncertificated, resident or non-resident. Salary, etc., in

(continued in next column)

accordance with the recommendation of the Report of the Rushcliffe Committee. Corporation superannuation scheme. Medical examination. Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester 10. (2306)

CITY OF SALFORD

INFECTIOUS DISEASES HOSPITAL

Temporary Stores and Housekeeping Sister required. Experienced. Salary £135 rising to £145 per annum, plus war bonus, at present 5s. per week. Full residential

(continued on next page)

emoluments provided. Apply to Matron, Ladywell Hospital, Salford 5, Lancs. Rushcliffe recommendations are at present under consideration by the Salford Council, and if they are adopted, appropriate salary will be payable.

H. H. TOMSON, Town Clerk. (2364)

COUNTY BOROUGH OF GATESHEAD
GATESHEAD MENTAL HOSPITAL, STANNINGTON, NORTHUMBERLAND

Applications are invited for the position of **Administrative Sister** at the above Hospital.

Candidates should hold the General Nursing Council's Certificate in General Nursing, and the G.N.C. or R.M.P.A Certificate in Mental Nursing Salary £120 per annum (plus war bonus, at present approximately £59 per annum) rising by £10 per annum to £150 per annum plus the usual hospital emoluments and uniform. Applications marked "Administrative Sister," to be delivered to The Medical Superintendent, Gateshead Mental Hospital, Stannington, Northumberland, not later than 30th June.

J. W. PORTER,
Town Clerk.

Guildhall," Clerk of the Visiting Committee.
Gateshead, 9. (2287)

KNOWLE MENTAL HOSPITAL FAREHAM, HANTS

Sister-in-Charge. Applications are invited for the post of Sister-in-Charge of the Mission Hospital at Knowle Mental Hospital, Fareham, Hants. Applicants must be doubly qualified, R.M.P.A. and S.R.N. Salary £105 rising to £120 per annum, plus in addition of £15, together with board, laundry, washing, uniform and attendance, valued at £95 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications, stating age and all particulars, together with copies of not more than three recent testimonials, should be sent to the Medical Superintendent, to arrive not later than 26th June, 1943. (2307)

ROYAL BUCKINGHAMSHIRE HOSPITAL AYLESBURY
(150 BEDS)

Home Sister/Sister Tutor required mid-September. Salary according to Rushcliffe Scale for qualified Sister Tutor. F.S.S. in force. Apply to Matron giving particulars of experience and Matron's name for reference. (2122)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
HOPE HOSPITAL
BREAST-FEEDING CLINIC

Applications are invited for the post of **Sister-in-charge** of the Breast-Feeding Clinic. Knowledge of special methods of breast-feeding will be an advantage. Applicants must be State Registered Nurses and State Certified Midwives. Salary, £ rising by annual increments of £5 to £125 per annum, plus full residential emoluments.

The Rushcliffe Recommendations are under consideration by the Council, and if adopted, the appropriate salary will be paid as from date of adjustment.

Applications should be forwarded to the Matron, Hope Hospital, Pendleton, Salford 6, not later than 26th June, 1943.

H. H. TOMSON,
Town Clerk.
(2239)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N W.10.

Home-Sister/Tutor required. Must have nursing diploma. Salary in conformity with Rushcliffe Scale. Applications, with references, to Matron. (2176)

PARK TOWN & DISTRICT HOSPITAL
(70 normal beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

Sister Tutor-Home Sister required. Rushcliffe Scale of salaries adopted. Federated Superannuation Scheme in force.

Apply, stating age, full details of nursing career, together with copies of three recent testimonials and names for reference, to Matron. (2235)

THE QUEEN ELIZABETH HOSPITAL FOR CHILDREN

Sister Tutor and Home Sister required. Combined post. Salary £230 p.a. Applicants must hold the Sister Tutor's certificate or its equivalent. The F.S.S. in force. Apply with copies of recent testimonials and Matron's name for reference, to Lady Superintendent. (2336)

WATERLOO AND DISTRICT GENERAL HOSPITAL, LIVERPOOL, 22
(50 BEDS)
(Approved for affiliated training)

Night Sister required, S.R.N. Candidates must have had Ward and Theatre experience. Salary according to Rushcliffe Recommendations. Apply, with references, to Matron. (2293)

ST. JOHN'S HOSPITAL, TWICKENHAM

Working Night Sister, temporary or permanent. Wanted immediately. Rushcliffe Report adopted. Apply Matron. (2393

THE COTTAGE HOSPITAL, WELLINGBOROUGH

Junior Sister required for night duty. (36 beds). Salary £110. Uniform provided. Apply Matron. (2333)

London County Council

POST-GRADUATE COURSE IN VENEREAL DISEASES

A six-months' course is available to trained nurses wishing to specialize in this important work.

The course includes lectures and demonstrations by the Council's staff of specialists, as well as practical experience in hospital.

Salary in accordance with the Rushcliffe scales for staff nurses.

Apply to the Acting Matron-in-Chief,
County Hall, Westminster Bridge, S.E.1.

(487/9)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination.

Applications are to be made to the Matron, Monsall Hospital, Newton Heath, Manchester, 10. (2342)

CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, NR. STOCKPORT
62 beds.

Night Sister, S.R.N., required. Commencing salary £110 p.a. Rushcliffe scale under consideration. Uniform provided. F.S.S. in force Apply Matron. (2347)

FOREST HOSPITAL, BUCKHURST HILL, ESSEX

Night Sister wanted, July. 40 beds. Salary £130. Uniform allowance. Theatre experience an advantage. Matron. (2419)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

Night Sister required. Salary and emoluments subject to the Rushcliffe recommendation and use of uniform.

The appointment will be subject to the Local Government Act 1937, and the successful applicant will be required to pass a medical examination . Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, near Mansfield, Notts. (2420)

KEWSTOKE EMERGENCY HOSPITAL,
NEAR WESTON-SUPER-MARE
(200 beds)

Required, **Ward Sister; Staff Nurse; Assistant Night Sister.** Uniform allowance. Superannuation. Rushcliffe scales in operation. Apply with full particulars to the Matron. (2416)

NATIONAL SANATORIUM, BENENDEN

Night Sister required. S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force. Apply Matron. (2115)

PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH

Assistant Night Sister required. Salary according to Rushcliffe Scale. Applications with details of training and experience to be sent to Matron. (2130)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Junior Night Sister, S.R.N., S.C.M., required, with theatre experience.

Staff Nurses, S.R.N., S.C.M., required. F.S.S. in force. Rushcliffe Scale of salaries. Apply to Matron. (2201)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SEACROFT EMERGENCY HOSPITAL

Night Sister S.R.N., required immediately. Salary £115 to £150, plus 20 per cent. cost of living bonus.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Seacroft Emergency Hospital, Leeds. (2172)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Night Sister required (S.C.M., S.R.N.) for Gynaecological Wards. The Rushcliffe scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Principal Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (2242)

CLAYTON HOSPITAL, WAKEFIELD
(160 beds)

Junior Night Sister required. Theatre experience essential. Rushcliffe salary scale in force and F.S.S. Uniform provided. Apply with full particulars to the Matron. (2233)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN
(BAYFORD BRANCH)

Night Sister required, R.S.C.N., S.R.N. Rushcliffe scale. Apply Matron, Ashendene, Bayford, nr., Hertford. (2271)

ELTHAM HOSPITAL, ELTHAM, S.E.9

Night Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scheme. F.S.S.N. in force. Uniform. Apply with full particulars to Matron. (1976)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister required. Must have held Ward Sister's post and be willing to take all night emergency theatre work. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (1986)

ROYAL BERKSHIRE HOSPITAL, READING

Senior Night Sister, S.R.N., S.C.M., required. Ward Sister's experience essential. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Matron. (487/49)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL

Required **Senior Night Sister.** Salary according to Rushcliffe Report. F.S.S.N. in force. Apply with full particulars to Matron. (2061)

QUEEN VICTORIA NURSING INSTITUTION, BATH ROAD, WOLVERHAMPTON
(42 Beds)
(THE ROYAL HOSPITAL)

Theatre Sister required. (Acute surgery). Salary according to the Rushcliffe Scheme. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (2335)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL CHICHESTER

Applications are invited for the following vacancies at the above Hospital. All salaries quoted are in accordance with the Rushcliffe Scale.

Theatre Sister. Resident. Minimum salary £140 p.a.

Ward Sisters. Resident or non-resident. Minimum salary £130, plus £70 p.a. living-out allowance if non-resident.

Staff Nurses. Resident or non-resident. Minimum salary £100 p.a., plus £65 p.a. living-out allowance if non-resident.

Assistant Nurses. Resident or non-resident.
Cat. A, minimum salary £75.
Cat. C, minimum salary £65, plus £65 p.a. living-out allowance if non-resident.

The appointments are subject to the provision of the Local Government Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from the Matron at the Hospital.

T. C. HAYWARD,
Clerk of the County Council.
(2124)

THE CHESTER ROYAL INFIRMARY
(225 BEDS)

Applications are invited for the post of **Theatre Sister** (resident). Suite of Three Theatres. Rushcliffe Committee Scale and Federated Superannuation Scheme in force. Applications, with copies of recent testimonials should be sent to the Matron. (2258)

THEATRE SISTER

Above appointment vacant July. Applicants must be S.R.N. and have had Theatre experience. F.S.S. in force. Rushcliffe scale of salaries adopted. Apply with full particulars to Matron, North Riding Infirmary, Middlesbrough. (2376)

SOUTHAMPTON CHILDREN'S HOSPITAL, SOUTHAMPTON

Sister required for Children's Ward. Salary according to Rushcliffe scale. Apply Matron. (2415)

BASINGSTOKE HOSPITAL
(41 beds plus 15 E.M.S.)

Sister required, S.R.N., S.C.M., with theatre experience, also **Staff Nurse,** S.C.M. Salary according to Rushcliffe scale.

Apply giving details of training and experience and Matron's name for reference to Matron. (2415)

Surrey County Council
PUBLIC HEALTH DEPARTMENT.
Nursing Staff required :—

MIDWIFERY SISTERS at :
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N., S.C.M. Salary grade £130 x £10—£180 p.a.

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Dorking County Hospital, Horsham Road Dorking
Candidates must be S.RN. and S.C.M. Salary grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)
Salary £40 p.a. plus full residential emoluments valued at £65 p.a.

MALE MENTAL NURSES (temporary Non-resident) at :—
St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. x 2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES (Uncertificated) (temporary non-resident) at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Salary £3 p.w. war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate matron. (2389)

COUNTY BOROUGH OF OLDHAM
WESTHULME HOSPITAL
TRAINING SCHOOL FOR INFECTIOUS DISEASES. 120 Beds

Ward Sister required. Applicants must be State-registered General and Fever. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee, £130 per annum, rising to £180 per annum. Uniform provided. For Non-resident Ward Sister a living-out allowance of £70 per annum is allowed.

The age limit for new entrants to the Corporation Service is 45 years. The person appointed will be required to pass a medical examination and to contribute to the Superannuation Fund of the Corporation.

Forms of application and conditions of the appointment should be obtained from The Matron, Westhulme Hospital, Oldham, Lancs.

Town Hall, THOMAS ALKER,
Oldham. Town Clerk.
14.6.43. (2428)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET

Required **Night Sister** S.R.N., S.C.M. Uniform provided. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (2428)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)

MATERNITY WARD SISTER REQUIRED

Candidates must be State Certified Midwives and State-registered Nurses. A 48-hour week is in operation. Salaries in accordance with the Rushcliffe scale. The age limit for new entrants to the Corporation Service is 45 years. Application Forms may be obtained from the Matron. (2327)

BOROUGH OF STOCKTON-ON-TEES
THE ROBSON MATERNITY HOME, BOWESFIELD LANE, STOCKTON-ON-TEES

Sister required, S.R.N., S.C.M. Alternate day and night duty. Superannuation Scheme in force. Salary £95 rising to £110 per annum, plus cost-of-living bonus. £10 uniform allowance per annum. Apply, with full particulars to Matron. (2277)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N. and S.C.M.), at Bosworth Infirmary (E.M.S. Hospital), Market Harborough and Melton Mowbray Institutions.

Night Sister (S.R.N. and S.C.M.). At Market Harborough Institution.

Assistant Nurses. At Bosworth Park Infirmary E.M.S. Hospital, Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

The appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications, in Candidates' own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2280)

KENT AND SUSSEX HOSPITAL,
TUNBRIDGE WELLS

Sister required for Private Wards, S.C.M. essential. Rushcliffe Report of Salaries adopted. Superannuation Scheme in force. Apply to Matron for application form. (2290)

CORPORATION OF PRESTON

Day Sister required. Must be S.R.N. General and Fever trained. Salary in accordance with Rushcliffe Scale. Apply, stating age and full particulars as to training, etc., to The Matron, Isolation Hospital, Deepdale, Preston. (2291)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL
WARD SISTER

Applications are invited from fully trained State Registered Nurses for the post of **Ward Sister** at the Slough Emergency Hospital (200 beds). Salary £130 per annum, in accordance with the Rushcliffe Scale, plus £6 per annum uniform allowance.

Applications, giving full particulars, with copies of two recent tesitmonials, and Matron's name for reference, to be sent to the Matron forthwith.

County Hall, GUY R. CROUCH,
Aylsbury. Clerk of the Bucks County Council.
7th June, 1943. (2295)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State Registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.
Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Assistant Nurses. (Non-Resident) for duty on V.D. Ward. Salary £2 7s. 6d. per week. Meals will be provided when on duty.

PUPIL MIDWIVES (PART 1 TRAINING). Salary at the rate of £50 per annum. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospital which is approved for Part II training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr. Liverpool.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE
PUPIL MIDWIVES (PART I TRAINING).
Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Assistant Nurses. Salary £70 per annum. Full particulars from the Area **Public Assistance Officer, Public Assistance Offices, St. Michaels' Square, Ashton-under-Lyne.**

MOORLANDS INFIRMARY RAWTENSTALL

Night Sister Salary £125 by £5 to £150 per annum.

Ward Sister Salary £125 by £5 to £150 per annum.

Staff Midwife Salary £100 by £5 to £120 per annum.

Staff Nurse Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s 0d second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £150 per annum.

Night Sister. Salary £125 by £5 to £150.

Staff Nurses Salary £100 by £5 to £120 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Rd., Ormskirk.**

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Town Hall Ulverston.**

FYLDE INSTITUTION, WESHAM KIRKHAM NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from **The Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION PATRICROFT, NR. MANCHESTER

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Particroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

GEORGE ETHERTON.
Clerk of the County Council.

County Offices, Preston.
11th June, 1943. (2399)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
200 beds, including E.M.S.
VOLUNTARY HOSPITAL

Ward Sister required (S.R.N.) for general ward of 32 beds—4 private patients; must have trained at a hospital with at least 100 beds; industrial area; busy post; commencing salary £130 per annum with full residential emoluments, superannuation; uniform provided. (Rushcliffe Committee recommendations in force). Applications by letter to Matron, giving names for reference, one a Matron's name. (2367)

HERTFORD COUNTY HOSPITAL, HERTFORD
236 Beds

Sister required for Male Surgical Ward. Previous experience as Sister an advantage. Rushcliffe Committee's Recommendations have been adopted. F.S.S. in force. Apply with full particulars to the Matron. (2362)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Applications are invited from nurses whose name appears on both the General and Sick Children's Registers for the post of **Ward Sister.** Rushcliffe Salaries Scale and Federated Superannuation Scheme in force. Applications to the Matron. (2308)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

Sister required. Wartime appointment. Massage and Medical Electricity Dept. All Certificates of C.S.M.M.G. essential. Salary Rushcliffe scale. or C.S.M.M.G. scale. Apply Matron (2334)

SURREY COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Required at Grove Road Institution, Richmond, **Ward Sister** and temporary **Theatre Sister,** resident. Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

Assistant Nurses, resident. Applications stating age, qualifications and particulars of previous experience to the Matron. Salaries in accordance with the Rushcliffe scale. (2385)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 beds)

Applications are invited from State-registered Nurses for the post of **Sister** of the Ear, Throat and Nose Ward of 18 beds. Federated Superannuation Scheme is in force. Candidates have the use of uniform. Salary in accordance with the Rushcliffe Scale. Apply with particulars of training and subsequent experience, giving matron's name for reference to the Lady Superintendent of Nurses. (2351)

NOTTINGHAMSHIRE COUNTY COUNCIL

RANSOME SANATORIUM, NEAR MANSFIELD

Ward Sisters required for Male and Female Wards. Applicants must be S.R.N. Sanatorium experience an advantage but not essential. Separate Sisters' Hostel.

Staff Nurses required (S.R.N.) or **Assistant Nurses.** Separate Sitting Room.

Salaries in accordance with Rushcliffe Committee's Scales., Full facilities for obtaining T.A. Certificate. Full residential emoluments provided in all instances., Forms of application should be obtained from the County Medical Officer, Shire Hall, Nottingham, and returned to the Matron. (2396)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL
Nr. ASHFORD, KENT

Aplications are invited for the following appointment:—

Ward Sister, S.R.N., for male Surgi Ward and Casualty Department. Sal according to experience within the app priate Rushcliffe Scale, £130 to £200 a y with full residential emoluments. Unifor Superannuation. Medical examination nec sary.

Application forms and particulars obta able from Matron at the hospital, to wh completed applications should be sent the 29th June, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Coun
12th June, 1943. (2323)

SWINDON & NORTH WILTS VICTORIA HOSPITAL
(Complete Training School for Nurses)

Ward Sister forChildren's Ward requir in August, S.R.N. and R.S.C.N. preferr Salary according to Rushcliffe scale, F.S.S & H.O. in force. Apply to Matron, givi full particulars. (2345)

THE ROYAL CRIPPLES HOSPITAL,
NORTHFIELD, BIRMINGHAM, 31
TRAINING SCHOOL FOR ORTHOPAEDI NURSES AND MASSEUSES
(244 BEDS, Men, Women and Children)

Sister for Plaster Department and **Wa Sister** required. S.R.N. and Orthopaed Certificate. Must be interested in givi instruction to Probationers. F.S.S. in for Salary according to Rushcliffe Repo Apply with recent testimonials to Matro (2326)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL (86 BEDS)

Casualty Sister, S.R.N., with good orth paedic experience, required immediate Salary in accordance with Rushcliffe Sca Federated Superannuation Scheme in for Apply, stating full particulars, to Matro (2320)

COUNTY BOROUGH OF BLACKBURN
CORPORATION INFECTIOUS DISEASES HOSPITAL, PARK LEE ROAD

Applications are invited for the post **Ward Sister** at the above Hospital. Ca didates must be S.R.N. general and feve The possession of an S.C.M. an additio qualification They must be able and wi ing to help in the training of Probation Nurses. Salary according to the Rusheli Scale. The successful candidate will required to pass a medical examinati and to contribute to the Council's Supe annuation Scheme.

Although the successful candidate m be required to perform her duties in a of the wards of the Hospital at the dire tion of the Medical Superintendent, s will in the first instance, take charge of 14 bed cubicle isolation ward.

Application forms obtainable from t Medical Officer of Health, 66 Victor Street, Blackburn, and should be return to him not later than the first post Thursday, the 1st July, 1943.

CHAS. S. ROBINSON, Town Cler
(2394)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

Applications are invited for the followi appointments. Maidenhead, Newbury, Wallin ford, Wantage, Windsor and Wokingham Instit tions. **Sisters** S.R.N. S.C.M. Bradfield, Ne bury, Wantage, Windsor and Wokingham Instit tions, and Brooklands Evacuation Hostel Wantage. **Assistant Nurses.** Salaries in acco dance with the Rushcliffe Recommendations whic have been adopted by the Council.

Bradfield and Easthampstead Institution **Female Attendants.** Salary £65—£5—£75 p annum., Hungerford Institution. **Male Nig Charge Attendants.** R.M.P.A. Certificate r quired. Gross wages 71/6 rising to 81/6 per wee Wokingham Institution. **Laundress.** Salary £ —£5—£70 per annum.

War bonus is paid in addition to stated salari Commencing salaries according to experienc Resident appointments include board, lodgin washing and uniform, valued for superannuati purposes at £60 per annum. Non-reside appointments—an allowance of 25/- weekly w be paid in lieu of emoluments. Applications to made on forms obtainable from the County Pub Assistance Officer, 3, Abbot's Walk, Reading, a returned to him as soon as possible. (2404)

CITY OF MANCHESTER
ABERGELE SANATORIUM (262 Beds), ABERGELE, NORTH WALES

Ward Sisters required for non-pulmona wards. Candidates must be State-register and should have a knowledge of orthopae nursing. Salary, etc., in accordance wi the recommendations of the Report of t Rushcliffe Committee. Corporation Supe annuation Scheme. Medical examinatio Apply to the Matron at the Sanatorium (2341)

...H LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4
...LASS 1A CASUALTY HOSPITAL
...r required for Private Ward. Salary ...ding to the Rushcliffe Committee ... Apply with Matron's name for ref... to Matron. (2401)

...DARY PARK GENERAL HOSPITAL,
(430 Beds)
OLDHAM
JUNIOR MIDWIFERY SISTER REQUIRED
...didates for the above vacancies must ...ate Certified Midwives and State-Regis... Nurses. The salary is £95 rising by ...al increments of £5 to £105 per annum. ... hour week is in operation. Forms of ...cation may be obtained from the ...ron. (2328)

...ENERAL HOSPITAL NOTTINGHAM
SELSTON E.M.S. ANNEXE
(127 BEDS)
...er required for Male Wards. Salary ac...g to the Rushcliffe Committee's Report. ...derated Superannuation Scheme in force. ...cations, stating age, qualifications and ...ence, accompanied by photograph and two ...s for reference to be addressed to the Matron ...ater than June 22nd. (2264)

...OGNOR REGIS URBAN DISTRICT COUNCIL ISOLATION HOSPITAL
...plications are invited for the under...ioned vacancies:—
...rd **Sister.** General and fever trained. ...y £130—£10—£200 per annum.
...f **Nurse.** Fever trained. Salary £90—£110 per annum.
...istant **Nurse.** Salary £55 or, if two ...' experience, £65—£5—£85.
...e salaries are as recommended in the ...cliffe Report and the commencing ...y will be fixed according to qualifi...ns and experience.
...oluments, holiday allowances and sick ...are also as recommended in the Rush... Report.
...e appointments are subject to super...ation deductions under the Local ...ernment Superannuation Act, 1937.
...e Hospital is situated in a splendid ...tion in attractive grounds, with a ...ern cubicle block and staff home.
...pplications must be made on the forms ...ided, which may be obtained from the ...ical Officer of Health, Town Hall, Bog... Regis, and must be delivered to the ...rsigned not later than the 23rd June.

...e successful candidates will be required ...ss a medical examination.
...nvassing, either directly or indirectly, ... disqualify.

...n Hall, Bognor Regis. — R. W. J. HILL, Clerk of the Council.
... June, 1943. (2134)

...RIMSBY AND DISTRICT GENERAL HOSPITAL
(237 BEDS)
...ter required, S.R.N., S.C.M., for Female ...ical Ward. Forty-eight hour week—...rnate week-ends, 5.30 p.m. Friday to ...m. Monday. Salary according to Rush...e recommendations. Uniform provided. ...erannuation Scheme in force. Apply with ... particulars and Matrons' names for ...rence to the Matron. (2139)

...EIGHLEY AND DISTRICT VICTORIA ...PITAL, KEIGHLEY (WEST RIDING)
(146 BEDS)
...ter required for small block for mater...y patients. Must be S.R.N. and S.C.M. ...lso **Staff Nurse** with Part A Midwifery ...tificate for above block.
...alary in each case according to Rush...e Scale.
...pply with full particulars to the Matron. (2142)

...UNTY BOROUGH OF SUNDERLAND
...SPITAL FOR INFECTIOUS DISEASES ...ND GRINDON HALL SANATORIUM
...pplications are invited for the following ...ointments:—
...ard **Sister.** Candidates must be State ...istered General and Fever. Preference ... be given to applicants who have held a ...t as Ward Sister.
...aff **Nurse.** Candidates must be State ...istered Fever.
...alaries and service conditions in accor...ce with the terms of the Rushcliffe ...port.
...he appointments will be subject to the ...visions of the Local Government Super...nuation Act, 1937, and the successful ...didates will be required to pass the ...essary medical examination.
...pplications to Matron, Hospital for In...tious Diseases, Hylton Road, Sunderland, ... Durham. (2144)

ST. LUKE'S HOSPITAL, BRADFORD
...oliday **Relief Sister required.** Salary ...cording to the Rushcliffe Scale, plus resi...ntial emoluments. Apply Matron. (2173)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

WARD SISTERS
Dudley Road Hospital, Birmingham, 18.
Required for general wards. Candidates must be State Registered Nurses on the General Register. Salary £105—£5—£155 p.a.

ONE LABOUR WARD SISTER AND ONE WARD SISTER
Dudley Road Hospital, Birmingham, 18
Required for extension of Midwifery Department to do alternate day and night duty, 48 hour week. Candidates must be State Registered Nurses with C.M.B. certificate. Salary £115—£10—£165 p.a.

SISTERS
City Sanatorium, Yardley Green Road, Birmingham, 9
Night Sister required. Candidate must be State Registered Nurse holding the Certificate of the Tuberculosis Association. Salary £115—£10—£170 p.a.
Ward Sister required with experience in children's nursing. Salary £110—£5—£160 p.a.

WARD SISTER
City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)
Salary £110—£5—£160 p.a. Resident. Candidate must be State Registered Nurse on the General Register.

STAFF MIDWIVES
Dudley Road Hospital, Birmingham, 18
Training School for Part I Midwifery. Salary £95—£5—£105 p.a.

MIDWIFERY PUPILS
Dudley Road Hospital, Birmingham, 18
Vacancies for Midwifery Pupils, nine months' course. Salary £65 p.a.

STAFF NURSES
Selly Oak Hospital, Birmingham, 29
State Registered Nurses on the General Part of the Register. Salary £85—£95 p.a. Resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES
City Sanatorium, Yardley Green Road, Birmingham, 9
City Hospital, Rednal Road, Northfield
Romsley Hill, Sanatorium, Halesowen
State Registered Nurses on the General Register; resident £95—£105 p.a.; non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85—£95 p.a., non-resident £3—£3 10s. weekly, with use of uniform.

STAFF NURSES
Little Bromwich Fever Hospital, Birmingham, 9
General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £95 p.a. resident.

MASSEUSE
Dudley Road Hospital, Birmingham, 18
C.S.M.M.G., M.E., L.E.T., certificates. Salary £210—£10—£240 p.a. non-resident.

ASSISTANT NURSES
City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen
Salary £55 p.a. resident.

PROBATIONER NURSES
General Hospitals
Dudley Road Hospital, Birmingham, 18
Selly Oak Hospital, Birmingham, 29
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.

Infectious Diseases Hospital
Little Bromwich Hospital, Birmingham, 9
Fever Training School. Two years' training Affiliated with the General Hospitals for shortened general training. Salary £50 and £53 p.a.

Tuberculosis Hospitals
City Sanatorium, Yardley Green Road, Birmingham, 9
Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £55 p.a.
Romsley Hill Sanatorium, near Halesowen
Two years' training. Training School for Tuberculosis Association Certificate only. Salary £55 p.a., plus 1s 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well educated, and strong.
For all resident nursing appointments emoluments consist of full board, lodging, laundry, and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all peramnent appointments and at present war bonus is paid in addition to salaries stated. Rushcliffe Committee's recommendations are shortly to be adopted.
Applications should be addressed to the Matrons of respective hospitals. (2422)

METROPOLITAN BOROUGH OF FULHAM
SISTER AT MATERNITY HOME
Applications are invited from State Registered Nurses holding the certificate of the Central Midwives Board, for the above appointment. Salary £130—£5—£160 plus board, lodging, etc. (valued at £110 per annum) and cost-of-living bonus.
Further particulars and a form of application may be obtained from the undersigned. Applications, endorsed "Sister," must reach the undersigned not later than 28th June.

WILFRED TOWNEND,
Town Hall, Fulham, S.W.6. — Town Clerk. (2199)

LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL
There is a vacancy at the above Hospital for a **Ward Sister.** Applicants should be State Registered Nurses and should have had subsequent experience in midwifery.
There are also vacancies for **Staff Nurses.** Applicants must be State Registered Nurses with the C.M.B. qualification.
In both cases salary will be according to the Rushcliffe Scale. Uniform is provided and the Federated Superannuation Scheme is in force.
Applications should be addressed to Matron, Leicester Royal Infirmary, and full particulars and names for reference should be given. (2206)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL
Required for the above Hospital:—
Ward Sister. Must be State Registered in General and Fever Nursing.
Staff Nurses. State Registered in Fever Nursing or S.R.N. with Fever experience.
Student Nurses. The training is for a period of two years.
The Hospital is approved by the General Nursing Council as a Training School for Fever Nursing.
Salaries, Emoluments and Conditions of Service of the foregoing appointments will be in accordance with the Rushcliffe Committee's recqmmendations. Superannuation Scheme in force.
Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helens. (2145)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Required at once, **Holiday Sister** for Nursing Home attached to this Hospital. Salary £130 p.a. and conditions according to Rushcliffe Report. Apply, with full details to the Matron. (2175)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
Sister required at the above Hospital for holiday duty. Salary according to Rushcliffe Report. Apply, with references and full particulars, to Matron. (1620)

SURREY COUNTY COUNCIL.

SKIN DEPARTMENT (46 Beds)

ST. HELIER COUNTY HOSPITAL, CARSHALTON (862 Beds)

Vacancies for **Ward Sisters** (2) and **Staff Nurses** for the above Skin Department, which is to provide two Ward Units, each of 23 beds, a Consultative Skin Out-Patients Clinic and a department for superficial X-ray Therapy.

The hospital is a new building, is already half opened and is a general training school for nurses and a Part II Midwifery training school.

The Skin Wards which are just completed will be under the clinical charge of a Specialist Skin Physician, and will give wide opportunities for experience of the nursing of skin patients.

Salaries and conditions of service in accordance with the recmomendations of the Rushcliffe Committee.

Ward Sisters: £130 by £10—£180 p.a. Staff Nurses (general trained) £100 by £5—£140 p.a. plus full emoluments in both cases.

Applications to the Matron, St. Helier County Hospital. (2386)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Ward Sister and **Staff Nurse** required. Salaries in accordance with the recommendations of the Rushcliffe Report. Posts subject to superannuation. Applications, with copies of three recent testimonials, to The Medical Officer of Health, Town Hall, Wakefield. (2182)

ST. ANDREW'S HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, NORTHAMPTON
Sister required; general and mental training essential. Commencing salary £138 a year rising to £173 16s. 0d., with board, residence and uniform, and war allowance £10 8s. 0d. a year in addition. Apply to the Medical Superintendent. Envelope to be marked "Sister." (2159)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
(124 BEDS with E.M.S. BEDS)
Sisters required for Military, Boys' and Babies' Wards. Trained **Staff Nurses** also required. Salary according to Rushcliffe Scheme. Federated Superannuation Scheme. Apply, with full particulars of training and exerience, to Matron. (2198)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 BEDS)
Ward Sisters, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Experience in ward management essential. Salary £115-£150 per annum (plus cost-of-livings bonus), with uniform and usual residential emoluments.
The appointments will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, qualifications and experience, together with testimonials and matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (2170)

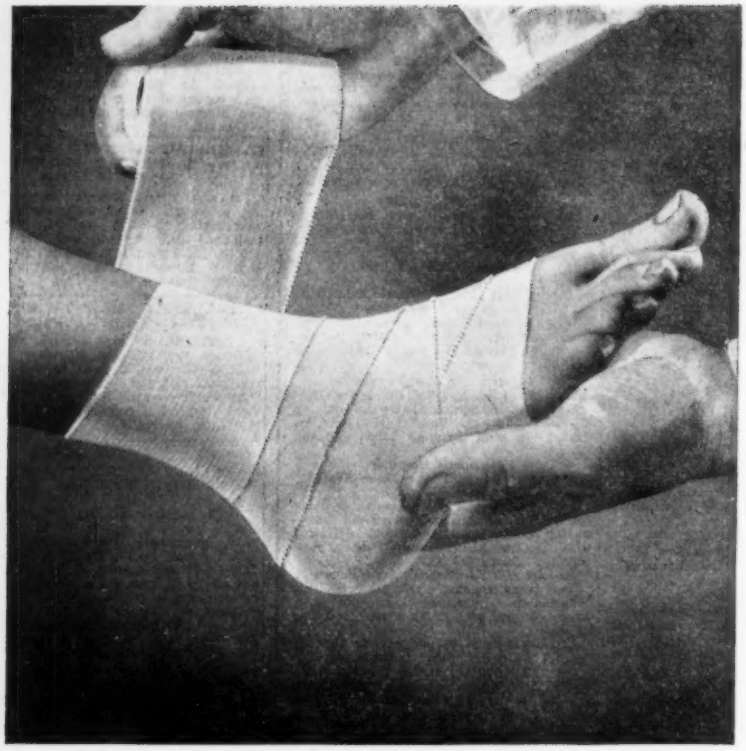
CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES
Applications are invited for the following posts:—
Ward Sister, General and Fever trained. This is an established post under the Local Government Superannuation Act and the successful applicant will be required to undergo a medical examination.
Staff Nurses, Fever registered.
Student Nurses, not under 17½ years of age. The hospital is a recognised training school.
The salaries and conditions attaching to all the above posts are in accordance with the recommendations of the Rushcliffe Report.
Applications (accompanied by three recent testimonials in the case of applications for the post of Ward Sister) to be forwarded to the Matron, Lodge Moor Hospital, Sheffield 10. (2208)

HAMPSHIRE COUNTY COUNCIL
Applications are invited for the following vacancies:—
EMERGENCY MATERNITY HOME, COLLYERS, STEEP, Nr. PETERSFIELD
Sister, S.R.N., S.C.M. Salary, £135 a year.
EMERGENCY MATERNITY HOMES, ALRESFORD, STEEP, Nr. PETERSFIELD and FARNBOROUGH
Midwives, S.R.N., S.C.M. Salary, £115 a year; S.C.M only, £100 a year.
Each appointment with board, lodging and laundry.
Applicants must have had recent midwifery experience.
Applications should be sent to the County Medical Officer, The Castle, Winchester, giving particulars of age and experience, together with two names for reference.
The Castle, Winchester. — F. V. BARBER, Clerk of the County Council.
5th June, 1943. (2209)

NATIONAL SANATORIUM, BENENDEN
Relief Sister required. S.R.N. Salary in accordance with Rushcliffe Report. Superannuation scheme in force. Apply Matron. (2116)

CLAYTON HOSPITAL, WAKEFIELD
(160 beds)
Children's Ward Sister. Experienced. Rushcliffe Salary Scale in force and F.S.S. Uniform provided. Apply with full particulars to the Matron. (2232)

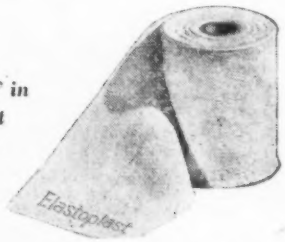
THE ROYAL MIDLAND COUNTIES HOME FOR INCURABLES, LEAMINGTON SPA
(125 BEDS)
Sister required for Women's Floor. State Registered; previous Ward Sister's experience. Salary according to the Rushcliffe Scale. Uniform. Superannuation Scheme in force. Apply, with Matron's name for reference, to Matron. (2203)



PAIN is relieved and swelling controlled by the use of an "Elastoplast" Bandage applied over the joint, muscle or ligament. The bandage should extend several inches above and below the affected part—tension must be considerable, a loosely applied bandage is ineffective.

***Elastoplast Handbook**—Revised Edition. A new edition of this practical handbook has been published. Supplies are sufficient for those who do not already possess a previous edition. Apply to the Manufacturers, address below.*

"Elastoplast" in the treatment of SPRAINS.



"Elastoplast" Bandages and Plasters are made by T. J. Smith & Nephew, Limited, Hull.

THE ROYAL MIDLAND COUNTIES HOME FOR INCURABLES, LEAMINGTON SPA

Relief Sister required for Administrative Departments and Wards. State Registered. Previous Ward Sister's experience. Salary according to the Rushcliffe Scale. Uniform. Superannuation scheme in force. Apply, with Matron's name for reference, to Matron. (2204)

THE ALEXANDRA HOSPITAL, STOCKWOOD, LUTON

(CHILDREN'S ORTHOPAEDIC)

Holiday Sister, S.R.N., required; also **Junior Ward Sister**, S.R.N. or R.S.C.N. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (2150)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Sister required for Maternity Ward. Salary according to the Rushcliffe Scheme. Resident or non-resident. Apply, with particulars, to the Matron. (2118)

COVENTRY AND WARWICKSHIRE HOSPITAL COVENTRY

Sister S.R.N. required for Preliminary Training School during August. Must have held Ward Sisters Post; With or Without Sister Tutor's Certificate—Salary according to the Rushcliffe scale. F.S.S. in force. Apply with full particulars of training and experience to Matron and Superintendent of Nurses. (2215)

WEST KENT GENERAL HOSPITAL MAIDSTONE

135 BEDS 250 E.M.S.

Temporary **Sister** required for Medical Wards. F.S.S.N. in force. Apply to Matron. (2224)

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA

District Midwifery Sister wanted for district work attached to Hospital. Car provided. Salary in accordance with Rushcliffe Scale. F.S.S.N. & H.O. Resident appointment Applications with copies of testimonials to The Matron. (2075)

CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM

TRAINING SCHOOL — 200 Beds

Ward Sister required. General and Fever trained. Salary according to Rushcliffe scale. Superannuation scheme in force. For form of application apply to Matron.

29th May, 1943. (1958)

EAST SUFFOLK COUNTY COUNCIL

NURSING STAFF REQUIRED — RUSHCLIFFE SALARIES & CONDITIONS
RED HOUSE, BULCAMP,
NEAR HALESWORTH, AND
STOW LODGE, ONEHOUSE,
NEAR STOWMARKET

Ward Sister (S.R.N.) Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

Assistant Nurses (a) (with previous experience). Salary and condition in accordance with the recommendations of the Rushcliffe Committee; (b) (without experience) salary will be paid at the rate of £55 per annum, with free board, residence, laundry and use of uniform. After two years' service the salary will be increased to £65 per annum rising by £5 annually to a maximum of £85 per annum. Applications, giving age, qualifications, previous experience, and copies of two recent testimonials, should be sent to the Public Assistance Officer, County Hall, Ipswich. (1896)

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Ward Sister. Salary £115—£135 x £10 p.a. Uniform allowance £10 p.a. and residential emoluments plus war bonus 3s 6d per week. The post is subject to superannuation.

Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield.

W. S. DES FORGES,
Town Clerk.

(2007)

CAMBORNE-REDRUTH GENERAL HOSPITAL, REDRUTH, CORNWALL

Holiday Sister required. Salary according to Rushcliffe Report. Apply to the Matron. (2087)

THE BOLTON ROYAL INFIRMARY

(245 beds)

Sister required for Children's Ward. S.R.N. and children's experience essential. Salary, emoluments, superannuation and conditions of service in accordance with Rushcliffe recommendations. Apply, giving full particulars to Matron. (1960)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home. Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at the rate of £70 per annum with all else provided. Nurses not holding the Certificate of the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part 1 Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (2)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following municipal hospitals:—

TUBERCULOSIS SANATORIA (minimum age, 18 years).
Abergele Sanatorium (262 beds), Abergele, North Wales £45, £50 (Affiliated training school.)
Baguley Sanatorium, near Altrincham, Cheshire £45, £50.

GENERAL HOSPITALS (Complete Training Schools—minimum age 18 years.)
Crumpsall Hospital (1400 beds), Delaunays Road, Crumpsall, Manchester, 8 £40 by £5 to £50
Withington Hospital (1150 beds,) West Didsbury, Manchester 20, £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School—minimum age 17 years).
Monsall Hospital (600 beds,) Newton Heath, Manchester 10, £40 to £45.

Salaries etc. in accordance with the recommendations of the Report of the Rushcliffe Committee with emoluments, board, residence and laundry and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (487/34)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses are invited to train for this **permanent Service.** Salary given during district training followed by midwifery training to suitable candidates. Training Homes in London, the Provinces and South Wales.

For further particulars apply Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (2382)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS

GRADE A. FRACTURE DEPARTMENT

Assistant Masseuse required. Resident post, eight in department. C.S.M.M.G. L.E.T. and M.E. Certificates essential. Salary according to scale. Apply, with full particulars, to Matron. (2193)

LEIGH INFIRMARY, LANCS

Assistant Masseuse required immediately. Fully qualified. Salary according to B.H.A. Scale (with full residential emoluments). F.S.S. in force. Apply, stating full particulars, to Matron. (2231)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH

Assistant Masseuse required. Salary commencing £200 p.a. Federated Superannuation Scheme in force. Apply Matron, giving full particulars. (2269)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Holiday Relief for Massage and Light Therapy Dept. required at once. Period of employment four months. Apply by letter or personally to Matron. (487/47)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Masseuse, fully qualified, required. Salary according to Carters Society Scale. Resident Post. Apply Matron. (487/50)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE X

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1990 SATURDAY, JUNE 19, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Combined Operations Needed

THE conference on tuberculosis at the Royal College of Nursing during the week of the Annual Meetings (see page 495) opened up many avenues of thought. The nursing problem was, of course, the aspect chiefly under discussion, but the wider social and general outlook naturally came under review, too. Certainly much that the speakers said should provoke thought among nurses.

Mr. T. Holmes Sellors, chest surgeon to the thoracic unit, Harefield Sanatorium, pointed out the hopeful prognosis and the interest of the work in the modern sanatorium since the introduction of artificial pneumothorax treatment, the dividing of pleural adhesions, the evulsion of the phrenic nerve, thoracoplasty and the Monaldi method of draining tuberculous cavities in the lungs. He stressed the hopeful outlook when authorities could provide proper treatment and nursing care—not only physical, but also psychological. He showed that many sanatoria have all the equipment to give these treatments and yet have not that support of the nursing profession which is essential for the proper staffing of their wards.

At the same time, he pointed out that some local authorities had neither the equipment to make a correct diagnosis nor to give the needed treatment to tuberculous persons in their areas: they could not give the patients the care that their condition required: they farmed out their most interesting work to voluntary hospitals and made their sanatoria places never likely to prove attractive to keen student nurses: they needed little staff, but were unlikely to attract good recruits. Such sanatoria cannot but damage recruitment. Such an indictment of our present system does not give us confidence in the ability of local authorities to carry the burden of the health services of the future.

✦ ✦ ✦

Mr. Holmes Sellors devoted considerable time to the problem of infectivity. There is no question but that he was right in saying that people are afraid of infection, though he pointed out they had no reason to be. This is certainly true of the good sanatoria, but is it so of those under authorities who do not yet provide proper facilities for their patients. Dr. W. C. Fowler, writing in the *Nursing Times* on June 5, said that all the crockery of the sanatorium nursing staff should be boiled. Do the sanatoria which fail to provide an X-ray apparatus and an artificial pneumothorax box, install sterilizers for the crockery and see that they are kept in working order? We hope the Ministry of Labour will insist that it is done before suggesting that any nurse goes to them through the Local Appointments Offices. Mr. Bevin has it in his power to protect the safety of the worker in this way. Another point of perhaps greater importance is the ventilation of wards during the blackout. Can he not demand this for the safety of the persons he asks to go and nurse in the sanatoria?

A member of the audience brought up in this connection a point we have raised several times—the desirability of compensation for nurses who develop infection. There is no question but that the necessarily long period of treatment and rehabilitation and the utter inadequacy of National Health Insurance to deal with the financial position of the nurse, militates against recruitment among nurses who do realize that the outlook is ultimately good if they chance to pick up the infection—as they may well do if their resistance is low, whatever their type of work, in nursing or outside it. No nurse wants to become a burden to her relatives or to saddle herself with debts which will be a millstone round her neck as she meets the uphill struggle for rehabilitation.

Miss Horsbrugh parried the question by asking whether the nurse would not rather have some form of compensation which would cover her in other illnesses as well. It is certainly as desirable that the nurse be compensated whether she loses part of a limb from septic infection or part of a lung from tuberculosis. She will, of course, be relieved from absolute loss of income by the maintenance grants which the Ministry of Health recently announced, but would not some specific compensation for her, if she falls a victim to the disease, be a greater inducement to recruitment to sanatoria than the extra £10 a year while she remains in good health which the Rushcliffe Committee has awarded? Could not the single problem be dealt with, too, more rapidly and, because of the prolonged nature of the treatment, does it not demand treating by itself? Mr. Allan Dick's novel, 'The Walking Miracle,' shows the effect of one employer offering six months' full salary to a journalist who contracted the disease. How far did this, alone, go towards affecting his cure?

Mr. Holmes Sellors appealed to nurses not to pass by on the other side; he did not set out plans for defeating the enemy, though he did mention that in some sanatoria nurses undergoing general training had done short courses in tuberculosis and chest work with obvious benefit to all concerned. Miss Simpson, however, told of various plans that she had used successfully to improve the position both with regard to nursing and domestic staff. Frankly, we feel that the fact that her ex-student nurses interested others to come for experience in tuberculosis work when they went on to take their general training was a better plan than a pre-nursing course which led girls to sanatoria direct from neighbouring schools.

Miss Simpson, supported from the floor by Dr. L. E. Houghton, of Harefield Sanatorium, Middlesex County Council, and honorary secretary of the nurses examination board of the Tuberculosis Association, asked for the implementing of the recommendation of the Rushcliffe Committee for a supplementary register for tuberculosis nursing. Yet, Dr. Houghton said he quite understood the attitude of the College and the General Nursing Council—the attitude that to narrow the training down to the nursing of one disease is basically unsound and gives the individual a narrow scope of work from which she may wish to proceed later, only to find it is too late for her to cope with any wider training. The discontent of such persons cannot but be harmful to recruitment.

Dr. Houghton only advanced one excuse for supporting a special register—that the sanatoria must have nurses. This means that we are asked to countenance something which is recognized to be basically unsound for the nurse—as it would be for the medical man, for whom no one would consider so narrow and specialized a training—for the sake of the patients.

Surely there are better ways out of the present position. Can we get together and really thrash out the problem? London hospitals have just got eight to nine hundred nurses through their State Final examinations. If each examination produces roughly the same results, that would mean over 1,600 nurses from the London area in a year. If each of these nurses did three months in a sanatorium during training, that would give the equivalent of 400 (1600÷4) full time nurses per year: if

Above : *at the Royal Waterloo Children's Hospital : children enjoy bananas and oranges from Africa*

Below : *on a United States warship : surgeons apply a new traction apparatus in the setting of a forearm fracture*

Topical Notes

A Compromise

The War Office has issued a White Paper (cmd. 6448, H.M.S.O., price 4d.) containing the findings of Colonel Walter Elliot's committee on the proposal of the Army Council to merge the Voluntary Aid Detachments serving in military hospitals with the Auxiliary Territorial Service. Sir James Grigg told the House of Commons that the War Office accepted the findings and the voluntary bodies concerned were all satisfied, but he would not promulgate the decision in case members of the House wished to discuss the matter. The committee states that there was a strong case for assimilation of the V.A.D. by the A.T.S., both in regard to economy of woman power and overhead administration. These were, it thought, minor matters compared to upholding the traditions of such a fine voluntary service. The committee recommends that members shall be subject to military law and enrolled into the women's services to the same degree, and in the same manner, as members of the A.T.S. ; that the office of commandant be abolished, leaving the welfare of the V.A.D. in the hands of the officers commanding the units, and members of Q.A.I.M.N.S. ; that selected members be eligible for direct commissions in the A.T.S., there being none in the V.A.D., and that they should avoid the use of any uniform which is identified with a particular rank in the nursing profession.

Some Improvements

These suggestions are obviously desirable. The fact that the V.A.D. was not subject to military law has led to abuse of privilege by some individuals with little self-discipline. The dual control by officers and members of the nursing services and the commandants has sometimes produced a troublesome friction which has not promoted happy co-operation. The idea that selected members shall be eligible for direct commissions in the A.T.S. should do no harm provided the women who really want to nurse, and like nursing, are not tempted or pressed out of it into the higher ranks ; for good bedside nursing means care of the mind as well as the body, and is not work for the less intelligent and the less capable.

Health in Scotland

As the following examples show, a long view of health often gives a more vivid picture than a view over only a few years. Speaking recently in the House of Commons, Mr. Tom Johnston, Secretary of State for Scotland, gave some interesting figures which indicate the improving health of the Scot. Comparing the mortality statistics per 100,000 of the population for the decade 1851 to 1860, with those for last year, he said that smallpox deaths had fallen from 35 to one ; scarlet fever 98 to one ; diphtheria 44 to six ; measles 43 to three ; whooping cough 72 to two ; bronchitis and pneumonia 201 to 110 and tuberculosis 360 to 84. Deaths from typhus and enteric were now almost unknown, but although infantile mortality was half what it was, it was still higher than in the counties South of the Border.

Anticipating Sir William

THE social development of the Czechoslovak State, prior to the German invasion, was the subject of a talk by Madame Recht, chairman of the Nursing Section of the Czechoslovak Red Cross in this country, at a recent public health lunch. In the brief 20 years between the two wars, the republic anticipated the Beveridge Report in most instances, putting into operation a social service scheme immediately the country came into existence at the end of the Great War. Under this scheme which worked under a special health and insurance body, with a head office in Prague and a branch office in every county, every employed person must be insured, with a 50 per cent payment by the employer and employee; if illness or accident overtook the employee, he was entitled to benefit at once, with compensation for permanent injury or incapacity; the family received

Continued from previous page.

they did two months only, it would give 266. If the General Nursing Council recognized a special post-graduate qualification for those who worked for a year in a sanatorium after their training and demanded three months' experience from every candidate for training unless she was specially excused on medical grounds, would not the problem of the staffing of all sanatoria which are fit to receive patients be solved ? We feel sure the good sanatoria could interest a sufficient number of the short-course nurses in the work to ensure a continuous supply of applicants for the one-year post-graduate course.

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THIS WEEK

Remember the London Branch Reunion and Sale on Saturday, June 19, at 3 p.m., in the Cowdray Hall

support while the father was unable to work, also the employer could not sack the employee without reasonable notice and he received payment and insurance.

Czech Nurseries

The Czechoslovak Republic had, as well, health clinics and day nurseries, said Dr. Ungarova, the second speaker, who hoped to found nurseries for Czech children in this country; also nurseries in the factories since 25 per cent of the women, due to the poverty of the country, were working. In the latter, mothers were given the opportunity of breast-feeding their babies, for the principle of the Republic was that whoever served the state should receive service in return. It would seem, therefore, that the operation of the Beveridge schemes is not dependent on available finance but on the organizing ability of the government concerned. The Czechoslovak State had to fight typhus and dysentery in a country devastated by war, but it formed a social security scheme—and it worked.

The Call of the Children

Lord Dawson of Penn took the Chair at the conference held by the National Council for Maternity and Child Welfare, in co-operation with the Women's Group of Public Welfare, on the condition of children in the occupied countries of Europe. The speakers included M. Michaelopoulos, Greek Minister of Information, Professor Emile Cammaerts, of Belgium, Colonel de Cailly, Director Medical Services, Free French Army, formerly a children's specialist in France, Professor James Young, D.S.O., M.D., of the London University. The conference showed that help from Canada, Turkey, Sweden and Switzerland has lowered the death rate in Athens from 1,600 to 150 a day, but conditions are still bad. In Belgium, although people die in their beds rather than in the street, they have lost all their reserve strength; it is a proverb amongst the women that to have one child is dangerous, but to have two is suicidal. Many of the medicines allowed into Belgium are rendered useless because the patients need food. In France disease is rampant, all school children react positively to the tuberculin test, many have rickets and scurvy. The people are hungry, they want food, milk, cereals, oil and vegetables. If they receive only vitamins in powder and tablet form, Colonel Cailly said, they will kick them out. He thought, too, that, when the Allies land in Europe, overfeeding will be bound to occur.

A Unanimous Resolution

During the discussion it was stated that a committee in Sweden had sufficient milk to feed the Belgium children, and Belgium had the money to pay for it; they were waiting for Allied permission to complete the transaction. At the end of the meeting the following resolution was passed unanimously: 'That this conference representing over 120 organizations, having heard the facts about conditions in enemy-occupied countries, urges His Majesty's Government to grant immediate facilities, not inimical to war, for the transport of food to the children of these countries.' Information about lecturers, literature, the work for nurses and social workers in Europe, may be obtained from Miss Pye, honorary secretary, Famine Relief Committee, 67, Brook Street, W.1.

New Matron of Charing Cross

We congratulate Miss D. M. Dickinson, S.R.N., S.C.M., on her appointment to the post of matron of her old training school, the Charing Cross Hospital, where she was the gold medallist of her year, and where she held the post of theatre and ward sister. In 1933-34 she was awarded a scholarship by the National Council of Nurses of Great Britain for the International Course and was one of the first students to hold a scholarship under the Florence Nightingale International Foundation. Miss Dickinson took her housekeeping course at the General Hospital, Birmingham, and she holds the Health Visitor's Certificate and the Brompton Hospital tuberculosis certificate. She was matron for two years of St. Mary's Hospital, Plaistow, and since 1939, of the Ipswich Borough General Hospital. Her comprehensive experience will, we feel, in the ever changing face of nursing, be an asset to one of London's leading hospitals.

Miss D. M. Dickinson, S.R.N., S.C.M.

Curbing the Stammer

The unhappiness and often little understood, acute mental suffering of the stammering child has now come under the axe of the National Baby Welfare Council. The Council's new folder 'The Stammering Child and How He Can Be Helped,' written at the request of the Board of Education, states simply and concisely the usual causes of stammering—fear, jealousy, uncertainty, undue excitement, suggesting a few practical exercises and hints on psychological treatment, and urging parents not to neglect the condition, but to take the child to a speech specialist or to one of the speech clinics now springing up in many towns. Copies of the folder are obtainable from the National Baby Welfare Council, 29, Gordon Square, London, W.C.1, price 2d. each, 1s. 9d. per dozen copies: they should prove helpful to public health nurses in their daily round of preventive work.

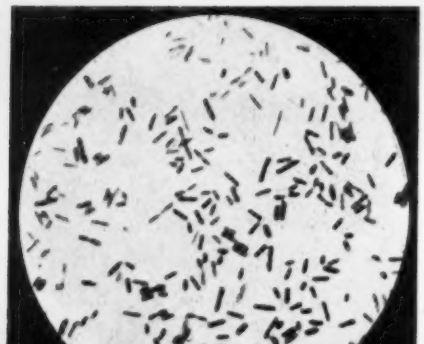
Below: prizegiving at the West Herts Hospital; Miss G. Charlton, matron, with Miss E. Sempill, former matron

Nursing in all its phases. Above: a Basutoland midwife sets out on her round

THE DYSENTERIES

I.—Bacillary Dysentery

By W. E. COOKE, L.R.C.P., F.R.C.S.I., D.P.H.



Left : *a slide showing the organisms causing bacillary dysentery*

Reproduced by courtesy of the London School of Hygiene and Tropical Medicine

DYSENTERY is a term often used by people in the tropics to describe a group of symptoms, consisting of diarrhoea, with blood and mucus in the stools, and with or without griping pains in the abdomen or rectum. It should be remembered, however, that besides the true dysenteries these symptoms may arise from various causes such as haemorrhoids, malignant tumours, tuberculosis, venereal diseases, ulcerative colitis, faecal impactions and tropical diseases such as malaria, kala-azar and schistosomiasis.

The dysenteries proper are a group of diseases, due to an acute or chronic inflammation, of the mucus membrane of the large intestine, which leads to the presence of blood and mucus in the stools. Two main varieties occur ; the first due to the infection with the *Bacillus dysenteriae*, the group of which are *Shiga*, *Flexner-Y* and *Sonne bacilli*; the second due to infection with the *Entamoeba histolytica*. Less common varieties are bilharzial, balantidial and lamblial dysenteries.

Bacillary dysentery is widespread in the tropics and subtropics. It occurs in prisons and mental institutions in this country and is a war disease appearing in famine conditions, concentration camps and armies during military operations. The *Shiga* group of the *Bacillus dysenteriae* causes most of the severe cases ; the *Flexner-Y* group causes illnesses which, although usually less severe, often prove fatal in babies ; the *Sonne group* usually causes mild attacks. Infection occurs by direct contagion of water and food ; this has been aptly described as 'careless carriers, contact cases (chiefly cooks), dirty drinking water, dust of dried dejecta and the repulsive regurgitation, dangerous droppings and the filthy feet of faecal feeding flies'. As in typhoid fever carriers exist.

The incubation period is usually one to seven days. The germs develop most quickly in the colon where their poisons cause an inflammation of the mucous membrane which becomes red and swollen. Later there is ulceration and perhaps sloughing of patches of the membrane. The absorbed toxins in the blood bring about great weakness and toxaemia.

Symptoms

The onset is usually sudden, with chills, frequent small stools, griping pains and straining. There is headache and perhaps vomiting, the temperature is generally raised. The stools become more liquid containing more blood and jelly-like mucus ; faecal matter diminishes. The patient becomes very toxic with intense thirst and dirty tongue ; he is cold, shrunken and exhausted with cramps in the muscles and abdominal tenderness. The pulse is rapid and feeble. In severe attacks the motions consist of almost pure blood. Patients may show all types of the disease, from mild to rapidly fatal fulminating attacks. With proper treatment, the acute symptoms usually abate in about a week and a good recovery is made ; sometimes relapses occur and the condition becomes chronic.

Complications are varied. There may be arthritis of one or more joints. Treatment of this consists of rest and hot applications ; if there is much fluid in the joint aspiration may be necessary. Children may have a prolapse of rectum, which will require cleansing and replacing after each motion. There may be iritis and conjunctivitis. If there is dysuria it is important to see that retention does not occur. There may be peritonitis and gangrene of the bowel. The nurse must always be aware of the danger of bed sores and use all methods to prevent their onset.

In bacilliary dysentery the stools, although small in amount and frequent, are not offensive after the first faecal motionst The bright red blood and mucus which they contain are no. mixed ; when examined under the microscope large round or oval cells may be seen in either. In amoebic dysentery, the stools are larger in amount and not so frequent. They are very offensive, show dark blood mixed with the faeces and mucus, and they generally contain the active amoebae with the red blood corpuscles inside.

Treatment

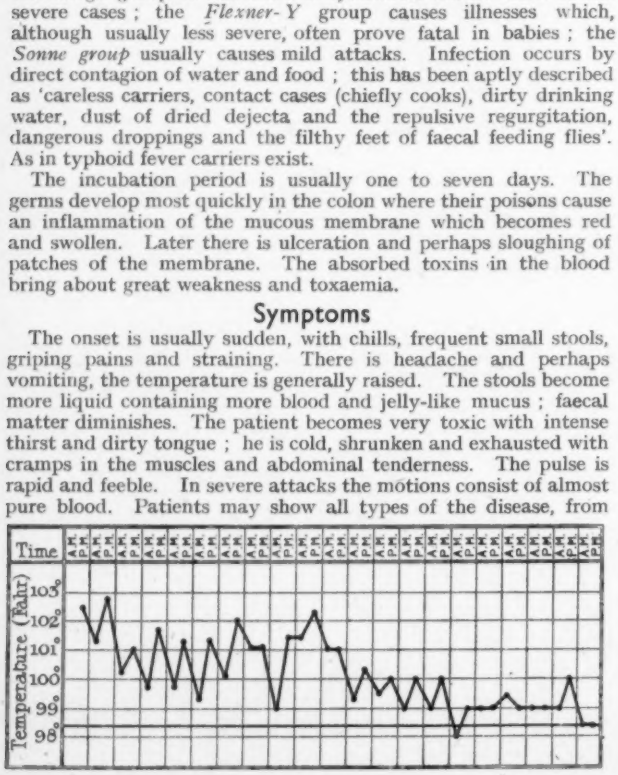
Keep the patient in bed, taking care that the abdomen is kept warm. If he is too exhausted to use the bedpan wrap round the anal region with wool, old linen or tow. Remove this packing every few hours or so for cleansing ; the soiled wool should be burnt. In the early stage washing out the bowel with normal saline may gain some rest for the patient. Shade the eyes from glare and, where eye complications have occurred, reading will have to be postponed for some time—even in convalescence. Hot bottles and stupes relieve the abdominal pain but the doctor may prescribe chlorodyne or laudanum in small amounts at the outset.

Watch the pulse for if it is failing stimulants such as camphor in oil or digitalin may be needed. Alcohol is not good in this disease.

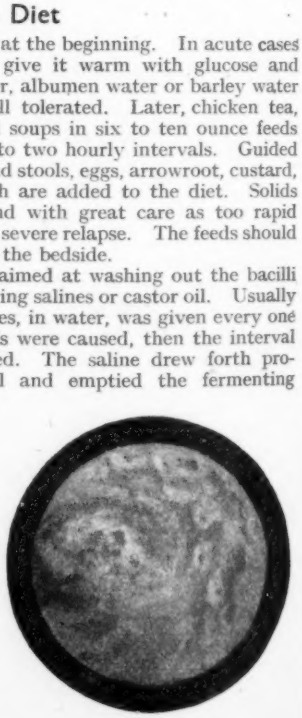
The Diet

Water in quantity is essential at the beginning. In acute cases for the first one or two days give it warm with glucose and bicarbonate of soda. Rice water, albumen water or barley water are also good. Milk is not well tolerated. Later, chicken tea, Brand's essence, Bovril tea and soups in six to ten ounce feeds can be given at one and a half to two hourly intervals. Guided by the condition of the tongue and stools, eggs, arrowroot, custard, milk puddings and pounded fish are added to the diet. Solids should be introduced slowly and with great care as too rapid increase may cause a sudden and severe relapse. The feeds should always be given and not left by the bedside.

Until recently treatment has aimed at washing out the bacilli and toxins from the bowel by giving salines or castor oil. Usually sodium sulphate, in 60 grain doses, in water, was given every one or two hours until copious stools were caused, then the interval between the doses was extended. The saline drew forth protective mucus from the bowel and emptied the fermenting



Left : *chart of a patient with acute bacillary dysentery showing the subsidence of early fever*



Right : *the rectum seen through a sygmoidoscope in bacillary dysentery showing oedema of mucosa and submucosal haemorrhages*

These pictures are from Manson's Tropical Diseases, by courtesy of Cassell & Co., Ltd., publishers

contents which were prevented by spasm from reaching the large bowel. Where the patient was already exhausted the doses were reduced and also when faeces began to re-appear in the motions.

Serum is given early in all severe cases. Sulphanilamides are being widely used. Of these sulphaguanidine gives good results if started early, on or before the third day, if commenced later results are not so uniform. Various methods of dosage are advocated. Two grams, three times daily, for four days; then three grams, three times daily, for two days; then two grams, twice daily, continued for a week if diarrhoea is not controlled in four days, is reported to give good results but heavier dosages have been given. The finely powdered drug is given in milk or water. Sulphapyradine, M. and B. 693, in doses of five grams, has given successful results in *Flexner* and *Sonne* infections. Other drugs of this type are used and when given in the acute stage appear to be of value in preventing the convalescent carrier state. When these drugs are being used plenty of fluids should be given to avoid their toxic and irritative effect on the kidneys.

Bacteriophage preparations, when reliable, have aided in treatment, and in India, ispaghula seeds, 1 dram, in water, three times daily, are popular.

Prophylaxis is directed against food contamination, flies and to the discovery and treatment of carriers. All stools should be carefully disinfected and, in convalescents, hands well washed after defaecation. Patients, where possible, should be isolated.

Chronic bacillary dysentery may follow a mild, or less often, an acute attack. The patient suffers from loose motions, perhaps two or four daily; defaecation increases in frequency and stools show blood and mucus when an 'attack' occurs. Other symptoms are anorexia, anaemia, loss of weight, coated tongue, headache and general malaise.

Treatment aims at eliminating toxins, strengthening the patient, and healing the bowel. Drugs are not of much use but some of the sulphanilamides may prove more successful. Bowel lavage with various solutions such as silver albuminates, 20 grams to the pint, copper sulphate, 20 grams to the pint, quinoxyl, two and a half per cent. solution, eusol, five ounces to the pint, may be used. To give these, the gravity method with funnel, tube and catheter should be employed. Retention enemata of bismuth sub-gallate, five per cent. in olive oil, are helpful, six to eight ounces being slowly instilled, the patient having the hips or the end of the bed raised. Sometimes a preliminary wash-out with a solution of bicarbonate of soda, one dram to the pint, may be ordered.

Careful graduation of the diet and complete mastication of the food are very important. By mouth, bismuth, cod liver oil, quinoxyl and glandular products may all prove useful. General body massage is good.

Sometimes surgical measures such as appendicostomy or caecostomy may be employed.

Something Accomplished

C. A. W. ROBERTS, M.B.E., Chairman of the Employees' Panel, speaks on the Rushcliffe Report

MR. ROBERTS opened his remarks by thanking the London Branch of the Royal College of Nursing for the great compliment that they had paid to him in asking him to address them on the Rushcliffe Salaries Scales.

He felt that this was particularly so as he was a member of another organization, the National Association of Local Government Officers, and his presence was another illustration of the kindly feeling existing between these two organizations.

Lord Rushcliffe, who had had wide experience of all types of negotiations and committees, had expressed his pleasure both at the friendliness and goodwill that existed between the members of the committee and at their sincere desire to improve the conditions of nurses.

The members of the Employees' Panel had been obsessed with three main facts: firstly, that nursing was a profession with fine traditions, which should be guarded at all costs; secondly, the educational side of nursing, and thirdly, the need for a considerable improvement in the salaries scale.

A National Committee

It was only in war-time that nursing came into its own, for it was then that there was the urge for women to nurse and the nurse was thought of, to use a current phrase, as having "first priority." It was this great urge which led the Ministry into action. It was true that some years ago the Lancet Commission on Nursing did excellent work and that later the Athlone Committee was formed; the war unfortunately prevented their recommendations being implemented. Also, of course, the College, together with the National Association of Local Government Officers, had formed a Nursing Services Joint Committee on the lines of a Whitley Council. When, however, the Ministry of Health decided to form a national committee, that committee soon saw that it was impossible to deal with salaries without taking into consideration the questions of status, conditions of service, post graduate training, etcetera; consequently, the terms of reference were extended and the Rushcliffe Committee was given permission to deal with service conditions as well as salaries and consequently the Joint Committee for the time being ceased to function.

This first national body to determine conditions for nursing was long overdue; other professions had had them and they had reached conclusions which had eventually become systems of government. The Rushcliffe Committee was formed of two panels, the employers panel consisting of 20 representatives of employers bodies, the British Hospitals Association (in association with King Edward's Hospital Fund for London and the Nuffield Trust), 6, the County Councils Association, 4, Association of Municipal Corporations, 4, the London County Council, 3, the Urban District Councils Association, the Rural District Councils' Association and the Queen's Institute of District Nursing each 1; the employees' panel had representatives from the Royal College of Nursing, 9, the Trades Union Congress, 5, the National Association of Local Government Officers, 3, and the Royal British Nurses' Association, and the Association of Hospital Matrons, 1, and, to begin with, the British College of Nurses, 1. The whole of the nursing world was represented. Ideas from all parties concerned were brought together and it was not long before everyone got down to work.

The First Problem

The position of the *student* nurse as apart from a form of cheap labour was the first problem the Committee had to face. The representatives of the Royal College of Nursing never lost sight of the educational aspect, and as a result the scales for student nurses made a compromise. The scale decided upon for the student nurse was now between the hammer and the anvil. Some critics said that, for all the long hours she worked, £45 a year was too little; others said because she was receiving tuition, it was too much. When the Committee were discussing the question Mr. Roberts said he asked the student nurses at Walton to meet, with neither sisters nor matron present, and discuss the matter. From 9 to 11 one evening they talked it over and the next morning a deputation of three came to say that the meeting was in favour of the £40—£45—£50 scale. Throughout the meetings of the Rushcliffe Committee, Mr. Roberts said, we have insisted, in support of your College, on the student character of the nurse in training; we do not want only a transfer in title from the name probationer to student, we want the real thing. Although in war-time this might be difficult to achieve, it would be achieved in the long run.

A Very Fine Movement

As might be seen by reading the Committee report, education was a guiding principle and one on which the College representatives were particularly strong, consequently the sister tutor and the strength of her staff became a subject of great importance. To begin with, the committee were defining scales for a person who was not herself defined, but, at their request, the General Nursing Council gave assistance. "This is the beginning of a very fine movement in your profession," Mr. Roberts said, "which I hope will steadily grow. There is a risk, however, and I do sincerely hope that nurses will never be taught, by propaganda or otherwise, that nursing is an easy job. It will never be easy, as the demands on the services of a nurse never can be completely controlled."

In order to have the scales of the trained nurses all related to each other, the committee dealt first with the position of the staff nurse, for the members said they had to be assured that every State-registered nurse, wherever she might be, should have a reasonable scale of salary. Mr. Roberts was surprised that there was no disagreement over the fact that staff nurses and sisters wherever they worked should receive the same salary. The attitude of the College representatives was that the nurse who took a job in the depths of the country with no amenities would probably be very lonely and, if anything, deserved more than her sisters in London. The committee could say that they really had helped those nurses who often got a raw deal in the past.

Fairly Good in Comparison

Even during the war there had been advertisements offering only £90 a year for a charge nurse or sister in county districts. Although many critics considered that £200 with emoluments was not enough, the girl whose ambition was to be and to remain a ward sister would be pensioned at £300; plenty of professional women in the country were not so well off.

"If you consider what has been done towards improving the conditions of service," Mr. Roberts continued, "I think you will find it has been a great deal." Parents were more loth to let their daughters become nurses because of poor conditions than because of poor salaries. Everyone knew that conditions were worse in some places than in others. On reading the report carefully it would be seen that the four weeks' annual leave was obligatory on all authorities who

(*Continued on page* 499)

OPEN SESAME!

South African Field Dressing Station in the desert

JUST as the South African Army and Air Force took part in the attack in the desert, so men of the South African Field Dressing stations became front line troops. Born to hot sun and the endless scrub of the veldt, climatic and other difficulties of territory presented few problems; the physical toughness of the men fitting them for the ardours of medical work under the most trying of all conditions.

Above: *entrance to the cave. There are many such caves hidden about the escarpments, varying in size and in the accommodation that they offer; one contains six beds and has a theatre*

Above: *stretcher bearers of the South African corps swiftly traverse the scrub*

Below: *in the cool of the evening, two medical officers relax*

UP TO THE TEETH IN IT!

Below (left): *a complete dental service is a part of the service given to the troops on active service, wherever they may be; a dental operation in progress in the cave*

Below: *underground, safe from shot and shell with the natural protection of the rocks, South African surgeons operate, removing a missile from the leg*

Above: *a crowded hall discusses the tuberculosis problem from the nurse's angle*

Right: *Miss Florence Horsbrugh, C.B.E., M.P., introduces the speakers, Mr. T. Holmes Sellors and Miss M. Simpson*

TO DEFEAT SOCIAL ENEMY No. 2

—a Conference at the Royal College of Nursing

MISS E. E. P. MACMANUS, O.B.E., opened the conference on Tuberculosis, held on June 4, in the Cowdray Hall, by saying how happy she was to welcome Miss Florence Horsbrugh, C.B.E., M.P., Parliamentary Secretary to the Ministry of Health, as chairman, and the two speakers Mr. T. Holmes Sellors, D.M., Oxon, M.Ch., M.A., F.R.C.S., surgeon to the Thoracic Unit, Harefield Sanatorium, and Miss M. Simpson, matron, Cheshire Joint Sanatorium, Market Drayton. It was splendid, she said, that they had been able to spare time in their busy lives to come to this professional conference.

'It is hardly necessary perhaps for me to say what a great pleasure it is to be here with you,' Miss Horsbrugh began, 'I have always enjoyed coming here to talk over with you the many problems that have faced us. During the four years I have been at the Ministry of Health the nursing profession has been my very great interest, and it gives me real joy when I look back to see what progress we have made during that time, and there is no knowing what we may do together in the future if we continue with co-operation and mutual understanding.'

A Profession with a Standard

Miss Horsbrugh said she had been determined to hold on to two things. First to maintain the standard and status of the State-registered nurse. There had been much talk about it, and while the profession was grateful to those who had come to help during the war, it had always been made clear there must be no lowering of the standard for State registration, for the British nursing profession had a reputation unsurpassed throughout the world that she was determined to help them keep. The second thing that Miss Horsbrugh had always tried to keep to the fore was the fact that nursing was a profession and not a trade or industry. She had had a few battles over this, and one in regard to the registration form had been won after a prolonged struggle, and now on the form to be filled in by the women registering there was a separate category for nursing, and no longer did those who wish to nurse have to put a cross against the word industry (applause).

She was surprised to hear so many people, both in and out of the House of Commons, say sympathetically that there was no organization of nurses for the Ministry of Health to consult with. Nurses must tell the public that the Royal College of Nursing was a nation-wide body representing the nurses, and one with which the Ministry could come and discuss nursing matters to its very great advantage. She had seen how well the College was run; she was especially glad of the success of the Student Nurses Association, and she was proud to march forward with them and wished them good luck now and in the years to come.

The New Campaign

The war necessitated rules and regulations, but Miss Horsbrugh looked forward to the years of peace when nurses themselves, with the strength which came from the individuality of each member of the profession, would continue to build on the foundations they had so well and truly laid. She saw in the College a first class organization of one of the foremost professions in the world which she believed would continue to improve and keep abreast with modern problems. The further campaign against tuberculosis, which they were discussing that night, was being opened, not in a state of panic, but in one of careful preparation. She said we were, in fact, opening a second front in our war against tuberculosis. We wanted the earliest possible detection of the disease, and not only ample provision for its treatment, but also assistance to the patient to take advantage of that treatment. Mass miniature radiography and maintenance allowances for the patient had, therefore, been introduced.

In this third year of the war the deaths from tuberculosis were not greater than in 1938, and were only half what they were in 1918. There was a slight increase in the number of new cases.

There were now two mass miniature radiography apparatus for civilian use, and there would soon be four; they would be used particularly in those places where there were large numbers of people congregated together, in the counties of London, Lancashire, Middlesex and Surrey. Professional help would produce co-operation with the public, and the discovery of the disease at the start would make an enormous difference to the life of the patient. There were, of course, difficulties in obtaining the elaborate apparatus for the mass radiography and sufficient trained personnel, but in spite of these difficulties, this second front campaign had opened.

With regard to the scheme for maintenance, Miss Horsbrugh said that nurses knew only too well of men and women who were perhaps aware that they had tuberculosis in its early stages, but because they felt they could not leave their work as they had family responsibility, they tried to carry on not only to their own detriment, but to the detriment of all those around them. She hoped the scheme of maintenance allowances would cover all the things likely to prevent a patient from taking treatment or to cause him worry while he was undergoing it.

The beds in the sanatoria were ready, but the staff was not. There was an acute shortage of both nursing and domestic staff. Miss Horsbrugh said that she had more than once informed the Ministry of Labour that the fundamental difficulty in many of our hospitals was that of lack of domestic workers; if that could be remedied, and she agreed Mr. Bevin's job was not easy, it was up to the nursing profession to see that treatment of a tuberculosis patient was not delayed by any unwillingness to nurse him.

Miss Horsbrugh knew from going around the country what an enormous difference the right nurse with the right personality made to the patient. She knew what a lot it must take out of the nurse trying to give him an interest, urging him to help himself to get better, taking the hopelessness out of him as well as caring for his physical comfort. She had seen such wonderful work and wished she could double and treble the number of nurses so as to give hope to the people in this country and the whole world.

Miss Horsbrugh spoke of records of the years gone by from which it was clear that some people were pessimistic enough to think that certain diseases, even that of cholera, would always be prevalent in our great cities. The country benefited to-day from the optimists living then, who were ready to work and to get rid of such diseases. It would be a grand thing if it could be said that, in the middle of the greatest war the world had ever known, the people in this country were able to attack and conquer the enemy of tuberculosis. She left it to the two experts to tell of what they were doing in the fight.

After considerable applause, Mr. Holmes Sellors began his address.

The Specialist's View

Words cannot always remedy an unsatisfactory state of affairs, but remember the power of the word and pen in starting revolutions or righting errors. Voltaire was responsible for more than he knew at the time; Zola, in his famous '*J'accuse*' letter, started the remedy of a wrong. We know

Above : *contacts tested by a patch test to establish whether they have contracted the infection*

Below : *an artificial pneumothorax being refilled to keep the tuberculous cavity flattened*

that all is far from well in our handling of tuberculosis, and in these days of social and preventive medicine, we cannot let inertia take the helm during rough and stormy weather. The very title of this discussion, 'Social Enemy No. 2,' gives us some idea what we should be talking about. To deal with any enemy we cannot afford to be mealy-mouthed or half-hearted about it—we must attack while defending, and if we cannot do both together we must do one of them thoroughly if we are to win through.

Where Youth Grows Pale

Tuberculosis is a disease that has stricken down hundreds and thousands of our young men and women, and has made our heritage the poorer in the early deaths of such genii as Mozart, Keats, the Brontës, Chopin, Robert Louis Stevenson, Francis Thompson and D. H. Lawrence—to name only a few. To study its effects in ancient times, look at old records and read about people who fell into a decline or consumption—as Keats himself put it, 'Where youth grows pale, and spectre-thin, and dies.'

But the problem we are faced with is, what is to be done with tuberculosis at the present time. My own rôle is a disinterested one ; I have served voluntary and special hospitals, various local authorities and have seen many of the special problems and difficulties that occur. If I am critical of certain aspects please remember that the only axe I have to grind is the adequate treatment of the tuberculous victim.

Let us examine the official figures and realize the enormity of our task ; about 1 in 7 of all adult deaths are due to this disease.

During the past five years the approximate death rate has lain round 21,000 to 24,000. If the pre-war period decline had continued the curve would have registered 21,700 deaths from all forms of tuberculosis, in 1942, instead of being 25,544 in 1942, which is 11 per cent. lower than in 1941. In other words war conditions may be held responsible for an additional 4,000 to 5,000 deaths. If these are the deaths, think what this may mean in the way of incidence. This must add an additional burden on the therapeutic services apart from the problem of bringing our treatment up to a reasonable or proper standard.

As regards the handling of tuberculosis as a whole, it is, as you know, an admitted, national responsibility. At the present the policy of the State may be interpreted along the following lines :—Firstly, it has been appreciated that it takes X-ray examination to arrive at a satisfactory and early diagnosis. As a result, the experimental stage of mass radiography has been established. Secondly, there has been a drive to improve nutrition, and a decision to remove open cases to sanatoria ; and finally early treatment for the early case has been postulated.

So far, so good, but if the patient is to go for prolonged treatment into an institution, his dependents may find themselves short or absolutely deficient in money and consequently food. Remember that the families are often contacts who depend largely for their immunity on their environmental and nutritional standard. Consequently, the recent action of the Administration to finance the tuberculous, while under treatment, is one of the greatest steps forward in the history of our social services.

But here come the snags—early treatment is an essential corollary to early diagnosis. This requires a vast increase in the number of sanatorium beds. These, in their turn, require staff, and we are just not getting them. There are not enough nurses to deal with what we have got, let alone what we should have. I know of several institutions with wards and beds closed owing to the shortage of domestic and nursing staffs. This process is advancing and, as far as I can see, will continue, at the same moment as more and more cases are being diagnosed and are requiring treatment.

The basis of our whole problem is the provision of enough nurses to deal with the work and, in addition, one must mention domestic staffs. Now, why are we so short of nurses in this branch ? Is it because it is a single disease profession, therefore possibly lacking in interest ? Is it because potential nurses are themselves afraid of infection ? Or is it because sanatoria on the whole are placed in country districts far away from the distractions and amusements of the town ?

No Levitical Attitude

The remedy of this shortage is a basic problem, not only for war-time, but for the future as well. I trust there is no Levitical attitude of passing by on the other side in any section of the nursing profession. I have no hesitation in stating straight out that the reactions of some general hospitals have been singularly unhelpful. The arrival of a tuberculous patient in a general ward is often a signal to find out who is the responsible local authority and get him transferred as quickly as possible. Yes, I have done it in my time quite cheerfully. But, to gild this pill, I must add that, when I had the pleasure of talking to a number of matrons recently, I found a much more interested and enlightened frame of mind. And in some places, nurses undergoing general training, have been doing courses in tuberculous and chest work, with obvious benefit to all concerned.

Now let us examine some of the alleged objections to girls taking up tuberculosis nursing. Were I an advertising manager, I should say to all potential entrants, 'Come to the sanatorium for healthy and attractive surroundings while you are learning your profession. Plenty of fresh air and time off. Country life, excellent cuisine. No crowded or stuffy surroundings, no hurried meals. Careful and thorough supervision of health.'

Fear Unjustifiable

Now, as regards infection : this is surely a bogey. Is the possibility of infection frightening ? Yes. Are we justified in being frightened ? No. Our present conception of the stages of the disease and its pathology is that most, or nearly all of us, have met the tubercle bacillus and developed our reactions to the primary infection without them being detected. I cannot believe that an individual who, in young adult life, inhales or ingests the organism will necessarily develop the adult type of lesion which we recognize and treat. Some of us are in our make-up celluloid and some asbestos to the flame of the tubercle bacillus. The nurse in the sanatorium is probably no more prone to infection than anyone else in her own age group. I do not stand here with lesions in my lungs ; yet, as a chest surgeon, I must have inhaled millions of bacteria coughed in my face. We see the other side of the picture sometimes, in the nursing and medical student world. These young adults, barely out of school, lead a full life, a very full one—at work and play, physically and emotionally. Is it to be wondered that a celluloid body under all these stresses and, open somewhat in their work or play to the bacillus, falls by the wayside ? War-time, with blackout, strain, worry, fears and a dietary which, though quite adequate, may be misused, is the time for the bacillus to multiply and wax exceeding strong. Let those who have a real phobia about the disease tackle it courageously and rationally and take up nursing in a sanatorium. Here, surrounded by many others, possibly at one time with a like fear, they will learn a valuable and most necessary branch of nursing under conditions that are on the whole far better and more healthy than is the usual lot ; and they will be observed and watched most carefully in their own interests and in that of their employers. Far better, if you are going to be one of the unlucky ones who will develop tubercle, to have it stopped and treated early, than to struggle on through ill-health, with the disease progressing unobserved, until a haemoptysis red-flags the course or a general

break-down calls a halt on the unwilling organism.

My next point is that the nursing of one disease is not necessarily monotonous. It is special nursing, but by comparison with general hospital work, it is far more individual and personal. The patients may be under treatment for months, and the nurse can get to know them and all their worries, hopes and fears in a way that makes for real thorough mental and physical handling. Nor is the nursing just slapping a flannel over a patient's face and seeing that he eats what is put before him. It is highly specialized, medical-social nursing with, in many cases, a distinct smattering of advanced surgery thrown in. It is far from dull, I can assure you, and I have patients whom I have operated on not only for tubercle, but for other chest complaints, who have gone straight into nursing the very condition from which they have suffered. There is, of course, the growing field of chest medicine and surgery apart from tuberculosis, which requires a very high standard indeed, and in special chest hospitals and units, we are training nurses whose keenness and enthusiasm knows no bounds. Naturally, I am riding my own hobby horse, but we *can and do* urgently want nurses to help us in this vast work which is not work to save patients from the scrap-heap, but is work to rehabilitate hundreds and thousands from the ravages of the disease, and with the help of the social services, to enable them to live as useful citizens even if their activities are not 100 per cent. We support the aged and infirm, the halt, the lame and the blind, with all sympathy, expense and understanding in general hospitals; and we can, and must help those tuberculous masses of young, vigorous adults in the prime of life, not only to be economically, but physically, able to take their active place in the community.

Efficient or Deficient

Next, let us study a very real criticism as regards the administration of tuberculosis. The arrangements are in the hands of local authorities, whose knowledge of the present scope of treatment is varied, to put it mildly. Some counties, cities and towns are enlightened and have developed full surgical facilities, and have even proceeded to the length of starting village settlements. That is grand, but there are others who do not even possess an X-ray or an artificial pneumothorax apparatus. This is a scandalous state of affairs, and these local authorities can hardly be worried by any nursing problems if they are not doing any active treatment. Some authorities in a half-hearted attempt to meet their obligations, farm out their work to other institutions, or get voluntary hospitals to do their surgery for them. There was a delightful satire in a medical journal recently, in which the services of two mythical counties were compared. Muddlesix, with its palatial buildings and efficient staff was contrasted with Netherfolk, which was deficient in almost everything. Surely it is time that the responsible authority made a survey of the country to see what was, and even more, what *was not being done*. I cannot feel that the present organization can be allowed to persist in its present motley form without drastic revision and reform.

Let me turn to some aspects of my own branch of surgery. It is not a large branch, but, as it means extra facilities for diagnosis and the full armentarium of surgical staff and equipment, it looms large in the general field of therapy. Let me give a few figures from places which are developing surgery along what we feel are the right lines. In a town of over a quarter of a million inhabitants, with a notified total of 1,700—2,000 pulmonary tuberculous patients, 4,750 artificial pneumothorax refills were given in 1941, 4,000 X-ray examinations made, plus 5,000 screenings. Of more definite surgery, 1942 saw 104 operations, a total which had grown from 36 in 1939—think of this as a rate of progress, and remember that there are areas in which even an artificial pneumothorax apparatus and X-rays are completely deficient. What are we going to be faced with when mass radiography and improvement of the treatment and organization get going? This actual town I mentioned which has 190 beds, has a waiting list of 68 patients now, and the average stay is about nine months. Shortage of nurses is going to prevent these patients from getting early treatment.

Now, I do want to impress on you that surgery only touches a fringe of the tuberculous population—many patients do not require our attentions, and others are not suitable. I think that I can best describe the whole thing by telling you a little allegory starting right at the beginning.

Celluloid or Asbestos

Let us take the body as one of our cities, and the tubercle bacilli as bombs that may be rained down on us in these years of grace. The child or city who knows nothing of war or stress and has no defence or precautions falls an easy victim to the raider. The primary focus is established, but if the onslaught is not too severe, the city is warned, and establishes its air raid precautions and defence arrangements. Now, for many years, nothing may happen, and the body or town steadily growing and developing has its own internal problems during its expansion. Now, to mix similies even more, the unready or celluloid is more likely to suffer than the asbestos or prepared organism. The effects of a packet of bombs will be negligible on the latter, but on the celluloids we will get trouble. Areas will be blown up, streets, gas and water mains be torn up, and fires started, in other words, cavities will form, haemoptysis may occur and infection may spread through the bronchi into other parts. Let me now introduce surgery into this story under the heading of the demolition or repair squad. Clearly, as most of us know, it can do nothing while fires are raging and bombs are dropping; other services, in the shape of the patient's own resistance and conservative treatment must try to control the outbreak. When the raid or acute phase is over we take stock and see what can be done. The fires are smouldering ruins, no further immediate raid is contemplated, and we must see what can be done with the city. No one in their senses would leave torn communications and isolated houses standing in the middle of a sea of bomb craters. Far better fill in the holes and flatten out the devastated areas so that the dwellers in our town do not fall into craters or stray on unexploded bombs. Our analogy must fail beyond this point—the body cannot regenerate new lungs or replace the destroyed tissue, but we can leave a safe, smooth derelict space which is not so large that it affects the general life of the town.

The Demolition Squad

In other words, surgery is our demolition squad, only employed when all is quiet and when we know that our patient has the tendency to heal and not to spread his disease. Then we can make a good job, if the amount and situation of the lesions make it mechanically possible. In all honesty, no one would claim surgery as the agent of cure, further relapses or raids can and may occur, but they are unlikely if our control and observation of the patient is satisfactory.

The operations and procedures that we have in store for the tuberculous are varied, and their use and extent varies from year to year, though in our views some stabilization seems probable. If we consider collapse of an affected lung by artificial pneumothorax, one of our most simple and elastic measures, we must remember that it often fails or requires the highly technical division of adhesions through a thoracoscope to make it effective; moreover, treatment must be continued for three to five years, and the risk of effusions be considered. More major surgery has thoracoplasty as its mainstay—not the filleting of all of one side of the chest—but a carefully planned, limited and selective collapse. This type of operation requires every facility that surgery can offer—equipment and, above all, nursing, for though the actual operation looms as a very major event in the patient's career, it is actually only an incident in the course of the prolonged treatment. Remember that, if we take the course of any patient who is diagnosed early, a course of six to 12 months sanatorium treatment may be needed until the disease is adequately stabilized, even then, after operation a further period of four to eight months may be required to let the patient become accustomed to his new lung state and be rehabilitated towards normal life again. Collapse therapy or surgery aims at closing cavities, reducing fibrotic strains and contractions, and abolishing the tubercle bacillus from the sputum without removing the normal function of the undiseased lung. It takes time and much patience and care. Can there be any higher aim or demand on the nursing profession?

A famous French physician was alleged to have addressed all the patients for whom he thought he could do little in these terms, '*Mais le bon Dieu vous guerit*' ('My dear man, the good Lord will bless and cure you'.) Do we intend to leave it to *le bon Dieu*? Is that the attitude we are going to adopt or are we going to help nature undertake her cure?

The audience signified their appreciation of this question with great applause and Miss Simpson began her address.

The Matron's View-Point

Both Miss Horsbrugh and Mr. Holmes Sellors have mentioned the shortage of nurses and domestic staff in sanatoria, and I thought you might be interested in a few small schemes I have used to attract and keep them. The most serious obstacle to recruiting nurses for sanatoria work is the unsympathetic attitude of many otherwise kind-hearted nurses. This attitude is due to a false impression.

There seems to be an idea that a sanatorium is a place for very feeble patients with poor physique, who have hectic flushes, night sweats, and persistent, cruel and hacking coughs. There is the impression that sputum containers are in constant use, and that under every pillow is a little sticky, infectious heap of handkerchiefs; that it is very hopeless to be a patient in a sanatorium, and that consequently, everyone is understandably depressed and that the work is so monotonous that really assistant nurses could do it all. In short, there is a general impression that a sanatorium is a hot bed of infection, a gloomy place into which no parent would willingly allow his daughter to work either as a nurse or a member of the domestic staff.

If only we could get every nurse to relinquish that idea and accept the truth, I feel that the recruiting campaign would be considerably helped. The newly qualified State-registered nurse so often seeks advice, that if members of the profession knew the truth they would be better able to help her and us.

The ideal sanatorium is a place for the early treatment of active tuberculosis with a view to cure. The patients are often pale on admission, but after a few day's rest in the open air, their complexions become ruddy, very like the glow of health; on visiting days they look more healthy than their relations and friends! Night sweats are not an essential symptom, even in the patients with advanced disease, if they receive proper nursing care. You do not hear coughing in a sanatorium; if one or two patients do cough, they cough at the proper time. They are taught to cough first thing in the morning, when they might have collected a little

sputum which has to be brought up. Although some patients may need them, there are no sputum mugs *in evidence* in a good sanatorium. Every nurse should learn in her training how carefully they are changed and sterilized without the contents coming anywhere near the hands.

As for the idea that there is a miserable atmosphere, we encourage every patient to take a course of study during his period of enforced rest. Some study for university examinations ; we have Workers' Educational Association debates and lectures ; a dramatic society, recreation clubs and all sorts of things to keep the patients happy. We believe that a sanatorium which patches the body and leaves the mind neglected is a very nasty place.

Very, very few nurses ever break down with tuberculosis in a sanatorium, yet numbers of nurses from other hospitals are admitted as patients. If only we could get the staff of general hospitals to believe this fact, half the trouble would be over.

We have had some success with several little schemes for the recruiting and keeping of our staff at the Cheshire Joint Sanatorium. We found, to begin with, that the ordinary advertisements for nurses or domestic staff are of little use, probably because we cannot illustrate them with a coloured picture. We did, however, invite the editor of our nearest local paper to a nice lunch, and he talked for a long time to the nurses and maids. After spending half a day in the sanatorium he wrote nearly a full page in his paper, describing what a happy, interesting place the sanatorium is. As a result, I received applications from four or five nurses and six maids ; for which I am very grateful—every applicant is such a treasure.

Excellent Agents

I have found student nurses excellent recruiting agents. A year ago I asked them to help me, and I came away a little depressed, feeling that nothing would happen. A little later they joined the Student Nurses Association of the Royal College of Nursing, and at one meeting decided on their own to try recruiting. Now, every student nurse's ambition is to provide us with a new nurse before finishing her general training. I recently had a letter from one, beginning : 'Dear Matron, I am sending you two staff nurses.' (Laughter and applause.)

At least a quarter of my nurses are brought in by a pre-nursing scheme which we recently started. Dr. Peter Edwards wrote to several directors of education in the neighbouring counties who sent me the names of local headmistresses. I then wrote very touching letters to them, with the result that I now, have eight to ten girls, 16 and 17 years old, working 35 hours a week in the laboratory the general office, the steward's office, my office and the nurses' home. We give them all instruction in elementary physics and chemistry, anatomy and physiology, and when they reach the age of 17½ they become student nurses.

The Nurses' Recruitment Centre brings in one or two very nice girls each year ; the visits of the North Staffordshire Branch of the Royal College of Nursing and of school girls from the grammar schools are a great help. After each visit we usually get one or two applications for posts.

Dr. Peter Edwards talked recently to the patients and told them we were a nurse training school ; the result was that five girls joined the staff. One was formerly a teacher and one a commercial artist. I feel sure that in a few years they will both be sister tutors.

We all know that we cannot get on without domestic staff ; we must have at least a skeleton staff to cook, clean, wash and wash-up. I think the reason why the domestic staff is so often unhappy is that the girls do not like being 'maids.' They would feel much better working in Woolworth's or in any factory; they are ashamed to tell their people that they are doing domestic work.

Some of them complained to me that the nurses ignored them, so I asked them how ? 'Oh,' they said, 'the nurses just walk past if we are cleaning or scrubbing the floor without looking at us or speaking.' I asked the student nurses why this was. Some replied, that they did not think, others that they were busy and did not mean to be unkind. So I told them that no one ever saw me pass a maid without my saying 'good morning' or 'good afternoon,' and they all said they would try and make a special effort to smile and give a word of recognition to the maids.

At the Cheshire Joint Sanatorium the maids and all the members of the staff belong to our social and athletic clubs ; it is quite usual to see them enjoying themselves with the doctors and nurses. They join in tennis tournaments, swimming galas and all the other social activities. This helps a great deal to keep them, for it makes them feel they are important people essential to the sanatorium.

Training the Domestic Staff

We have lately introduced a training scheme for the domestic staff. We obtained permission from the committee to give them a housekeeping certificate to say they were proficient in general housecraft. We teach them about laundry work, simple dietetics, the scientific methods of cleaning and, in fact, we try to treat them like domestic science students. It is as yet all too new to tell what sort of results we shall have.

Everyone is talking, and we have all talked on the platform of the need for nursing and domestic staff, both because of the war and because of the new methods of treatment and early diagnosis. If anyone can think of any schemes that will help sanatoria to attract and keep their staff I feel certain that this evening will not have been in vain.

DISCUSSION

The first subject under discussion was a supplementary register for tuberculosis nurses ; **Miss D. M. Smith,** matron of the Middlesex Hospital, said that she thought it would be a great disadvantage to the nursing profession to have a number of supplementary registers. She had the utmost sympathy with affiliation between general hospitals and sanatoria but the ideal would be to have such a comprehensive general training that every State-registered nurse knew something of sanatorium nursing. The more separate registers there were, the less the State-registered nurse would know.

Miss K. Hutchinson, matron, Mount Gold Hospital, Plymouth, said that Miss Simpson had spoken only of an ideal sanatorium. What happened ,she wondered, to the rest of the patients ; those with sputum, for instance, who were infectious and still in their own homes, a danger to their friends and relatives.

Miss Simpson replied that there were hospitals for advanced cases, and **Mr. Holmes Sellors** added that Miss Hutchinson's question raised a real morass of difficulties : were the chronic cases to be condemned to the scrap-heap and sent to institutions with a lower standard of care than other patients ? Were they to be included in the general hospitals, or should they be mixed up with the early cases in sanatorium ? At present their location depended on the organization, size and geographical position of the local authority. Chronic tuberculous patients in whom the disease did not come to an equilibrium were the charge of the country.

Miss Goodall introduced the subject of recruitment, saying that she thought the failure to obtain nurses for sanatoria might be largely ascribed to the nursing conditions of tuberculous patients in the large, general hospital ward. The patients there were often very ill, coughed all day, sweated all night, and needed a very different kind of nursing to that found in the sanatoria. By livening up the standards of nursing technique, and getting expert agreement on such nursing points as the emptying and sterilizing of sputum mugs and the disposal of handkerchiefs, the general hospitals might give great assistance to recruitment of nurses for sanatoria. **Miss A. Dewar,** sister tutor of the County Sanatorium Harefield, Middlesex, agreed that the sanatorium nurse did not see that side of tuberculosis and, in sanatoria, there were methods of dealing with sputum mugs so that the nurse never came in contact with the sputum. In a reply to Mrs. Layland, of the, Islington Institute, **Miss Horsbrugh** emphasized that the Ministry of Labour knew quite well the necessity of getting to work on the recruitment of hospital domestic staff, but there were so many things that had first priority, that it was necessary to exert tremendous pressure. Each individual must do her best ; possibly part time workers would be a help to all hospitals.

Miss A. Gaywood, spoke of a survey, in the hands of the 'Six Point Group' concerned with 75 patients in a sanatorium over a period of nine to 12 months ; 30 were nurses, and each one of them depended on charity or friends for any kind of income. Miss Horsbrugh asked for the details of this survey specially as to whether the nurses had acquired tuberculosis in a sanatorium or a hospital. She added that statistics showed that infection of nurses in sanatoria was no greater, and perhaps even less, than in hospitals and amongst the same age group in other professions. She did not think fear of infection affected recruitment ; dangerous work was popular ; it was the humdrum jobs that people did not like.

Mrs. M. Miller, technical nursing officer, Newcastle, thought that, although the nurse was not a coward, she did not want to be a burden to her relatives. A proper Government scheme, on which she could rely, if she contracted tuberculosis when nursing tuberculous patients, putting the onus of infection on the employer might encourage recruitment. Miss Horsbrugh said the queston at stake was, should there be a special scheme for the nurse in the sanatorium; or one for all nurses contracting any disease whilst at their work ? Mrs. Haley, Bournemouth, wondered in this connection what could be done about the many nurses who came with latent tuberculosis, and **Miss K. F. Armstrong,** Editor of the *Nursing Times*, asked whether mass miniature radiography of candidates would make it possible to say whether the nurse had contracted tuberculosis before she came to hospital, and so make it possible to put the onus on the hospital. **Mr. Holmes Sellors** replied that it would be necessary to have the individual's record over a course of time to give an authoritative statement. Except in the very early cases, or the old fibrotic cases, it was difficult to give an opinion, based solely on an X-ray photograph. Unless the Mantoux reaction was positive on reaching adult life, factors causing the development of tuberculosis were so diverse and erratic that it was hard to fix the blame.

Miss A. M. Rose, matron, City Hospital, Nottingham, thought Miss Goodall had placed her finger on the weakest spot. Miss Rose and her nurses had all been most unhappy at the care of tuberculous patients in large general wards, which had not been built for the purpose. However strong the nurse, night duty in any ward with the long winter hours of blackout, was fairly fierce. She therefore had arranged a plan which she suggested might be generally adopted and which would be of great value to the nurse in training. The newly opened Newstead Sanatorium had agreed to take the tuberculous patients from her hospital, provided she in return supplied the sanatorium with 12 nurses. Her nurses in training went for three months by relays and learnt to care for the tuberculous patient under

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Something Accomplished

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accepted the Rushcliffe Scale; it had not been left like the 96-hour fortnight to the discretion of the Minister to enforce.

An Interpretation Committee

The Committee had had to set up an Interpretation committee; Mr. Roberts had no idea the report was so difficult to understand. The Interpretation Committee soon became overloaded with questions so smaller machinery had now been set up: Mr. Marre, clerk to the Committee, answered any questions that he could, he consulted with the hon. secretaries of the two panels if he needed to, and, if that was not sufficient, he consulted the chairmen of the two Panels.

One very important decision had already been made, one which would affect the whole country: the "*stand still*" regulation. As a result of this, no nurse who was receiving a higher salary than that recommended by the Rushcliffe Committee needed to lose financially. She would continue to receive her present rate of pay until such time as the Rushcliffe scale caught up with her present rate. This applied to both student and trained nurses. With this exception every nurse had to make up her mind whether she was going to accept the Report, the whole of its provisions, including conditions of service, holidays, etcetera, or none of it.

The Committee originally agreed that a State-registered nurse taking a supplementary course after her general training should start with the salary of the second year student nurse. Representations had been made to the Committee, largely by matrons, that this was unfair, and as a result the question was now being reconsidered.

Mr. Roberts said that he had been speaking only of the Interim Report, but there was still much to be done. The Midwives Committee had finished their discussions and hoped to have the report out very soon; so had the Health Visitors, Districts', Schools', Male and Nursery Nurses' Committees.

Something Far Bigger

In conclusion, Mr. Roberts said that girls entering the profession to-day, accepted conditions as they found them without knowing anything of the great struggles of their predecessors in the past, but no nurse should ever forget that there was something far bigger in her life than salary scales. All agreed that much had been done materially and that much remained to be done for the benefit of the profession, but no-one should ever lose sight of its grand traditions.

TO DEFEAT SOCIAL ENEMY No. 2

(*Continued from page 498*)

ideal conditions. Young people were as adventurous as ever, and a really good, racy advertising agent might, by breaking down the barriers of antagonism, enlist sympathy and also help recruitment.

Dr. L. E. Houghton, honorary secretary to the nurses examination board of the Tuberculosis Association, congratulated the Royal College of Nursing at having promulgated the meeting, which had approached the problem of tuberculosis from all aspects—clinical, social and nursing. No one could now fail to see the importance of each aspect. The nurse was perhaps the most necessary factor in the recovery of the tuberculous patient; under the care of a good nurse, the patients recovered more quickly and their X-rays became clearer. There were two reasons for the shortage of sanatoria staff; nurses regarded the work as dull and unprofitable, and they were afraid of infection. With regard to the alleged dullness, he wished he could take all nurses round a sanatorium and show the tremendous fields of opportunity for care and cure.

With regard to infection there had been a lot of loose thinking; almost everyone was infected, certainly everyone in a sanatorium, but most people reacted well and did not have any active disease. He pointed out, too, that the certificate of the Tuberculosis Association was mentioned, in both the Nurses Act and the Rushcliffe Report. He understood the condemnation of the College and the General Nursing Council, on the question of too many supplementary registers but the fact remained that sanatoria must have nurses, and affiliation with general hospitals did not yet supply a sufficient number.

Miss D. S. Coode, O.B.E., Chairman of the College Council, proposed a vote of thanks to the speakers hoping that memories of the keenness of the meeting would be left as a legacy to those present. She asked if anything could be done to interest the nurse in the countryside, so that she was more ready to work in country areas. **Miss M. M. Edwards,** organising secretary of the Nursing Recruitment Centre, seconded the motion, thanking Miss Horsbrugh for her energetic work on recruitment; the meeting had surely symbolized the co-operation between the medical and nursing professions so essential to the common weal.

Correspondence

The State-Registered Nurse in Dentistry

Many discussions are now forthcoming on the future of the dental nurse. Some State-registered nurses are already employed as dental nurses. A new organization, the Dental Nurses' Society, is open for membership to anyone with one year's experience, assisting a dentist in the surgery, and it aims at obtaining a recognized training for such assistants.

What is the position of the general trained dental nurse? Is she to join the association, and later, feel forced to take the new training? Surely it would be better to remain faithful to our own Royal College. But, if she does, can our College provide for her an opportunity to obtain a diploma in dental nursing, similar to the London University diploma for industrial, children's and mental nursing? The Royal College could then offer to dental surgeons a higher grade of dental nurse—a real dental 'hygienist.' This idea of two grades of dental assistant I have already suggested, through the medium of the British Dental Journal. I should be glad to hear from other interested readers.

FLORENCE A. JEFFRIES (MRS.) S.R.N., S.C.M.
1, Frogmore Villas,
Tenby, S. Wales.

Help for Ethiopia

May we appeal to you to support a fund which is being raised in memory of the late Princess Tsahai, to assist in the rehabilitation of Ethiopia, the first country to be liberated from Axis aggression by the Allied Armies? A Council has been formed in Britain, under the patronage and with the cordial appreciation and approval of the Emperor and Empress of Ethiopia, to promote a memorial hospital, which will supply a much needed service.

The Princess devoted five years of her exile to training as a nurse in British hospitals, and qualifying herself to play an important part in restoring and improving the health services of her people when the day of liberation came. This was a splendid act of courage and faith. Returning to take up this magnificent work, she died, most tragically, on the very threshold of her great endeavour. Our aim is to help those who will continue the work she so signally began.

The Emperor has appointed an Administrative council for the hospital in Ethiopia, whilst the Ethiopian Minister in London is giving our council here his cordial support, and it is intended to attach to the hospital a medical and nursing school, to prepare Ethiopians to work in their own hospitals, a research unit, a library for staff and patients, and an ambulatory service to treat out-patients in the villages. Ethiopia offers a particularly valuable field for the study of tropical diseases, and it is hoped also to afford facilities for the international exchange of students, in order that those from Britain and the United Nations may gain experience of tropical diseases in Ethiopia, whilst Ethiopians may have the advantage of studying abroad.

Donations to the Princess Tsahai Memorial Fund will be gratefully received by the Honorary Treasurer, Miss Isabel Fry, Church Farm, Buckland, Nr. Aylesbury, Bucks.

E. SYLVIA PANKHURST, *Hon. Secretary*

Share the Hard Work

In reply to 'Combined Work' (May 29, page 450), I would like to say how fully I agree with her views. Her point that all nurses should do a certain amount of *nursing* are an excellent one. Nursing and midwifery is hard physical work, and there are too few of us who are prepared to tackle it. That is why it is hard. If every trained nurse and midwife took a turn and did her share, no one would be overworked, and we should all have fewer nights out of bed and more frequent week-ends off duty.

A previous correspondent in the *Nursing Times* stated that a tired health visitor could not do satisfactory work. I agree that a tired health visitor may be regrettable, but a tired midwife (who has the safety of two lives in her hands at every case) may well mean a tragedy.

One gathers from correspondence and discussions on this subject, that it is not so much that the midwife objects to adding health visiting to her duties, as that the health visitor has no intention of adding midwifery to hers.

QUEEN'S NURSE, Health Visitor.

TEXT BOOK WANTED

We have had a request from one of our readers asking us if we can help her to secure "Elementary Practice of Nursing," by A. Millicent Ashdown; she is willing to pay the full price, 12s. 6d., for a second hand copy. If, therefore, any of our readers has this book to spare would she write to the Editor, *Nursing Times*, c/o Macmillan & Co., St. Martin's Street, W.C.2.

Coming Events

Metropolitan Hospital Nurses Guild.—The annual at home of the Guild will be held at 3 p.m. on Saturday, June 19. All past members of the staff will be welcomed.

Chelmsford and Essex Hospital and Dispensary.—The annual prize giving and reunion will be held at 3 p.m. on Saturday, June 26. All past members of the staff who can attend will be very welcome.

King Edward Memorial Hospital, Ealing, W.13.—The annual reunion will be held from 3.30 p.m. to 6 p.m. on Saturday, June 26. R.S.V.P. to Matron.

The County Hospital, Dartford.—The annual garden party, reunion and distribution of prizes and certificates will be held from 5 p.m. on Saturday, June 26 at the Hospital.

Lewisham Hospital, S.E.13.—Matron and the nursing staff will be pleased to welcome all past nurses and friends at the reunion at 3 p.m. on Saturday, July 3. R.S.V.P. to Matron.

West Middlesex County Hospital, Isleworth.—A summer reunion will be held from 3 p.m. to 6 p.m. on Saturday, July 3. There will be a bring and buy stall. All past members of the staff welcome. Please notify Matron by June 26 if attending.

SECTION MEETINGS

Sister Tutor Section

WITH Miss F. M. Taylor in the chair, the twenty-first annual general meeting of the Sister Tutor Section took place on June 5.

It was, said Miss Taylor, a matter of congratulation that, in such difficult times, there was such a large gallery of sister tutors present. The sister tutors would, she knew, value the presence of the president of the Royal College of Nursing, Miss E. E. P. MacManus, O.B.E., whose special interest in the training of the student nurse was always such an outstanding feature of her work.

On behalf of the Council, Miss MacManus welcomed the Section. It had, she said, been an important year in the history of nursing education: she, personally, was enormously interested in the Horder Committee, and she had the honour to be the chairman of the special Sub-Committee working on the wider basic training of the nurse; this Sub-Committee was nearly ready to make its report. It had covered a wide field, but no conclusions had yet been reached.

Training in the Future

Members of the Sub-Committee had interviewed all bodies interested in the education of the nurse, and also those who had special need of nurses, such as the matrons of sanatoria. Problems they had discussed, included whether the basic training could be so widened, so that the nurse in training could qualify for admission to more registers than one, or if this was too large a cherry stone to swallow, a simpler scheme could be devised whereby in the selective final six months of the basic training, the nurse could specialize—the time thus spent to be counted in any post graduate scheme for qualification in an additional subject. Many hospitals with which sister tutors of the section were connected had put forward schemes and had given evidence.

Presenting the annual report, Miss Taylor told of a busy year. The Central Sectional Committee had collaborated with the Education Department of the College, with great success, on the Ward Sisters' course, the Nurse Teachers' course and the Training School Administration course. Miss M. E. Gould, Miss M. Houghton and Miss A. Pavey were among the lecturers at the nurse teachers' course. Members of the Section would, she felt sure, be interested to know, also, that Miss Pavey's book on the History of Nursing, had been presented by the Council to Lord Rushcliffe at the luncheon given in his honour.

The Central Sectional Committee had, too, been represented by Miss Taylor on the Public Health Section sub-committee on nursing training, and it hoped shortly to meet the Public Health Section and the Education Department, jointly, to discuss the nurse teachers' course.

Revision of Syllabus

Members of the Committee kept in constant touch with the General Nursing Council and had secured official sanction that successful candidates in the Nurse Teachers' course should be accepted to teach anatomy, physiology and hygiene in the pre-nursing courses. Other contacts with the Council had been a request that the Council should go into the question of standardized training for the tutor; and that the General Nursing Council should consult the Sister Tutor Section when the syllabus of training was revised. She hoped that the various groups would get busy thinking round this subject, so that, when a conference was called, they could put forward suggestions.

At the request of the East Anglian Group, the Central Sectional Committee had drawn up a memorandum on the extra staff needed, both students and sister tutors, if the block system was adopted; also what extra accommodation would be required. Copies of this memorandum were available.

The Birmingham Group had requested that a report should be made on the wider basic training, with special reference to the smaller hospitals, where the student nurse went to more than one hospital for training. The Central Sectional Committee had requested the College Council to refer this to the Association of Hospital Matrons and to the Scottish Matrons' Association; subsequently, on the joint findings, a conference should be called.

Committee Representation

On the War Emergency Committee, the Section had been represented by its chairman; she, too, had served on the education committee with Miss M. Houghton, and on the Rushcliffe Committee and on the Assistant Nurse Committee. Miss Houghton had also served on the Recruitment Sub-Committee.

The Committee consistently advised on the block system of training and recommendations on the equipment necessary to run a preliminary training school.

The meeting would, Miss Taylor felt, like to congratulate the members of the Section who had taken the Diploma in Nursing since the last meeting: Miss K. M. Biggin; Miss M. E. Chaplin; Miss E. M. Hellaby; Miss J. A. Macdonald; Miss M. A. Moore; Miss I. L. Morrison; Miss M. B. Powell; Miss A. M. Robertson; Miss W. H. A. M. Loader. Miss E. M. Fish had passed the examination in 'Methods of Teaching and Elements of Educational Psychology.' Members of the Section now doing administrative work were: Miss E. G. Preddy, matron, Radcliffe Infirmary, Oxford; Miss J. K. Shearer, matron, Infectious Diseases Hospital, Paisley; Miss A. E. Hardman, matron, Guest Hospital, Dudley; Miss K. Fogarty, deputy matron County Hospital, Farnborough; Miss E. Jones, Superintendent, Queen's Park Hospital, Blackburn; Miss L. A. Hyde, matron, Reedley Hall Convalescent Hospital, Burnley.

No member had published a new book within the year, but this fact was probably due to the paper shortage. In this connection, Miss E. Pearce had requested her to bring to the attention of all sister tutors that they should write to their Members of Parliament, to approach the Ministry of Supply to release more paper for the publication of nursing text books. Personally, she felt that such a letter might have more weight if it went from the Council of the College; to which the meeting unanimously agreed. Two members pointed out that the need for exercise books was great, and one member said that the *Nursing Times* was now so technical that it should rank as a text book. Miss Houghton remarked that, despite the publishers cut in paper to 37 per cent., the Ministry of Supply had released paper for 100,000 copies of the St. John Ambulance Handbook; but surely the need for standard text books for the professional nurse was greater?

Controversial Correspondence

The first letter for consideration came from Miss G. E. Davies, Registrar of the General Nursing Council. She stated that, at the written examinations held in September last, 93 candidates for the preliminary examination and 41 candidates for the final examination failed to answer the necessary questions according to instructions and were thereby disqualified; the Council would be glad if this matter could receive the sister tutor's special attention.

Miss F. Goodall, general secretary, the Royal College of Nursing, wrote to draw to the attention of the sister tutors that, at the Central Sectional Committee meeting of the Private Nurses' Section, it had been brought to their notice that the acceptance by nurses of gifts of money from their patients was on the increase. Members of this Committee felt that it would be most helpful if the Sister Tutor Section would talk to the student nurses on this unethical conduct. The third letter, from Miss F. Ibbetson, was on the low standard of practical work in the State examinations, particularly with regard to bed-making and aseptic technique; candidates were satisfied to prepare a surgical fomentation on a small tray; no attempt was made to boil the fomentation or even to wash the hands.

Tray or Trolley

In the commentary that followed Miss M. D. Winter stated that examiners often asked for a tray, though a trolley was in the room, and another speaker said that she felt strongly that the standard of practical nursing was so low; it was wrong that the candidates should fail in anatomy and physiology, but pass in nursing; it should be the other way round. Something should be done to raise the standard of practical nursing, especially of bed-making.

Miss MacManus thought that part of the trouble was that a lot of the ward sisters were young and inexperienced, because so many of the best sisters were now nursing in the Forces. The young ward sister had been promoted very early and had to use the poor equipment of up-graded hospitals; the wards, too, were often under-staffed.

Miss M. Houghton asked whether the Sister Tutor Groups could not have conferences with the ward sisters, or get hospital conferences going, so that the two methods of teaching, *i.e.*, that of the sister tutor and the ward sister, could follow the same pattern.

Miss K. F. Armstrong said that, when she was a sister tutor, she and her matron went round the wards every four to six months, when bed-making was in progress. Student nurses forgot so quickly what they had been taught, that if they got into the habit of doing things wrong, they did not realize that they had ever been taught to do them any other way.

Miss W. D. Christie suggested that, with ward sisters' groups within the branches, could not the sister tutor groups convene conferences on these lines.

Miss G. V. L. Hillyers, O.B.E., voiced as her opinion that, when the ratio of nurses to patients went up, the standard would improve; the junior nurse was not supervised as she should be. Could not the Sister Tutor Section press for an adequate number of nurses?

Miss G. E. Watts proposed the adoption of the report and Miss Lucy Jones seconded it.

Central Sectional Committee

The chairman elected for the year was again Miss Taylor, the hon. treasurer Miss Pavey; the following members had been returned as Committee members unopposed: Miss R. Darroch, Miss E. Squibbs, Miss M. Gould, Miss P. Taylor. There was no nomination for the position of honorary secretary and there was still one vacant seat on the Committee.

GROUP REPORTS

Birmingham and Three Counties Group.—The group had met seven times during the year. Discussion on current problems had included: (1) the clinical teaching of the nurse; (2) some problems of midwifery training; (3) a review of the recommendations of the block system. Lectures included: (1) rehabilitation of fractures occurring in industry; (2) the relation of dietetics to present rationing schemes.

Bristol Group.—The group now had 22 members. Three group discussions had taken place: (1) technical matters; (2) pre-nursing courses; (3) training. Under the latter heading had come the following subjects: (*a*) should there be a stereotyped method of hospital training; (*b*) the advantage of the preliminary training school to the ward sister; (*c*) the advantage to the ward sister of the central preliminary training school; (*d*) the block system; (*e*) should the ward sister teach one subject per week? (*f*) the need for closer co-operation between the sister tutor and the ward sister.

Leeds Group.—The group had not had many discussions as its members had supported the Yorkshire scheme of having a 'study day' once a month. They had, too, been busy organizing their pageant and nursing exhibition. Princess Mary, who opened the exhibition, had been particularly interested in the nurses' work, and as a result of the exhibition, the Sister Tutors' group was sending £200 towards the *Nursing Times* Fund for the 'nurses of Britain' ward in King George V Hospital, Malta, G.C. She would like to put on record the thanks of the group for the help given by Miss L. Montgomery, northern area organizer. A student nurse's rally had also taken place at Leeds, the first day of the exhibition, and it had been a most successful gathering.

Leicester Group.—Membership of the group now stood at eight persons, and there had been no resignations. Eight meetings had taken place at which discussions on teaching were the main feature. The group had assisted with the repeat performances of the nursing pageant in August, and also with the organization of student nurses demonstrations in the same month. Visits of the group included one to the Isolation Hospital for a lecture and demonstration on 'Benger's Food and its Digestion,' and another to the City Mental Hospital for a talk on 'Mental Disorders during Pregnancy.' The group had also sent criticisms and relevant questions to the Central Sectional Committee on the block system.

Liverpool Group.—Most of the group's time had been taken up by the pageant, but the group had met several times. It had also joined with the Manchester group for a visit to the Isolation Hospital at Fazakerley and had a lecture on 'Chest Surgery.' There were now 25 members.

London Group.—Twenty-six new members had joined the group during the past year; the total membership was now 191. At the election early in the year, Miss M. Wenger, Miss W. Loader and Miss C. Bishop had been chosen as representatives to serve on the London Branch Executive Committee, and Miss Loader had succeeded Miss Pavey as honorary secretary. Most of the groups' meetings had been concerned with the reconstruction of nurse training, and with the block system in particular. In conjunction with the London Branch Executive Committee, the group had had several clinical lectures.

Manchester Group.—The group now had 24 members eight members having joined during the past year. Activities covered a meeting to discuss the recruitment of nurses after the Manchester Nursing exhibition, and the possibilities of the preliminary training school for weeding out unsatisfactory candidates; a visit to the Withington Hospital for an informal talk on 'Skin Diseases' by Dr. Aspinall; a visit to Crumpsall Hospital with a lecture by Dr. Evans on 'Hormone Therapy'; a meeting for a discussion with group members on basic training. Miss Darroch (sister tutor, Liverpool Royal Infirmary) and Miss Mackay (sister tutor, Manchester Royal Infirmary) had put forward a combined scheme which they had sent to the Central Sectional Committee (see *Nursing Times*, February 27); the meeting had unanimously agreed that a greater uniformity of standard in practical work and theoretical knowledge should be aimed at.

From Scotland

Scottish Regional Committee.—Meetings of the committee covered: (1) a discussion of the basic education of the nursing candidate and the value of the test educational examinations; (2) a lecture by Dr. I. M. S. Clare on 'Psychological Medicine'; (3) discussion on a request from the Central Sectional Committee on the wider basic training scheme; (4) reconstruction of nurses' practical training; (5) Dr. R. Barclay with a lecture and demonstration on 'Chest Surgery'; (6) Dr. A. J. Mearns on 'The Patient, the Nurse and the Bacteriologist,' followed by a tour of the emergency Bacteriological Survey Laboratory; (7) Dr. M. Murrell on 'Modern Aspects of Venereal Disease,' followed by a visit to the venereal disease department and wards; (8) a discussion on the sister tutor's duty in training the assistant nurse, and a visit of the Registrar for the General Nursing Council for Scotland to draw the attention of members to Clause 14, Part 3 of the Nurses (Scotland) Bill. The group sent, after this visit, a letter to the Scottish Board, asking that this clause should be deleted. A small number of nurse representatives met a committee of the Faculty of Medicine of Glasgow University to discuss the formation of a sister tutors' course. Negotiations were now taking place with the Senate. Applications for membership totalled 58.

Twenty-First Birthday

Congratulating the groups on their hard work, Miss Taylor drew their attention to the fact that the Sister Tutor Section had now come of age: this was their twenty-first annual general meeting. The meeting would be glad to know that Miss M. A. Gullan, the first chairman, was present and also Miss M. L. Lane, the first honorary secretary; both were greeted with prolonged applause and spoke a few words.

Miss R. Cox Davies said that, as an elderly member of the Council, she must rise to her feet to congratulate the Section, even if she were a museum piece. In the old days, when she had followed Dame Alicia Lloyd Still, in asking the Board of the Royal Free Hospital for a sister tutor, it had queried what the sister tutor would do and, on granting permission had said, 'Perhaps you can fill up her time with a few odd duties in the linen-room.' It was a different story now! The sister tutor had indeed proved her worth in the hospital.

Student Nurses Association

MISS E. E. P. MACMANUS, O.B.E., President of the Royal College of Nursing, took the chair at the annual general meeting of the Student Nurses' Association; Miss F. Goodall, General Secretary of the College, Mrs. Stocken, Secretary of the Student Nurses' Association, and Madame Mong-Ping Lee, the speaker that afternoon, were also on the platform. The Cowdray Hall was so crowded—over 500 members were present—that there were also student nurses tucked into the corners of the platform.

Miss MacManus welcomed the gathering, addressing them as fellow students, for she said nurses were students until the day of their death, they had never finished learning. Membership of the Association was making great progress; there were now 13,000 members, 7,000 had joined during the last year, and 948 in May alone. There were 258 units and the number of units was increasing every month. Miss MacManus signed the minutes of last year's report, which Mrs. Stocken had read. Giving the current year's report, Mrs. Stocken said she never failed to be astonished at the way the Association grew. It had had an active year, with a winter meeting as well as an annual meeting, the election of the Central Representative Council, the speech-making contest in November, activities relating to the Air Ambulance Fund, a swimming club gala at the London Hospital, an open meeting at Newcastle attended by Miss Irene Ward, M.P., and the allocation of many bursaries.

Miss Barrett, M.B.E., F.C.I.S., F.L.A.A., financial secretary, gave a very cheerful report. The Association was even more prosperous than last year, their expenses were heavier, but they had a larger membership, and were still accumulating wealth. Subscription funds amounted to £1,085 13s. 9d., compared with £635 5s. 4d. in the previous year. They had found a new way of getting money, donations, from this source they received £3 7s., and their balance in hand for the year was £185 1s. 8d. Miss Barrett asked that, when secretaries and treasurers sent in the subscriptions, they would make the cheques out to the College, and that when they opened banking accounts they would use the name of the unit rather than the name of the secretary. An indelible pencil was the best thing for filling in the long forms with carbon paper, and she especially asked that, when they sent in lists of new members, monthly or quarterly, they did not repeat the same names on a later list.

Area Reports

Miss W. D. Christie, Eastern Area Organizer, gave a report on 95 units; 45 in the provinces and 46 in London. There was great variety of activity, grave and gay, professional and lay, and what might be called financial. They had collected much money, and allocated it well. Miss E. A. Warren, Midland Area Organizer, reported on 34 units, whose activities had included the arrangement, by one unit, of a course of lectures on psychology, by another, on tuberculosis nursing, and a third had arranged to attend a course on post-war reconstruction. To counteract the gloom of 'Is your journey really necessary?' units had planned several travel films and talks.

Miss L. E. Montgomery, Northern Area Organizer, reported on 55 units; she had been able at last to visit the two units in Northern Ireland, and had heard that two more were being formed there. The meeting decided to send them their cordial greetings.

Miss M. D. Stewart, Scottish Area Organizer, said that Scotland also had some ability in collecting money; amongst other charities a Glasgow unit had collected money for a medical missionary fund in memory of a sister who had died abroad. They had arranged films, brains trusts and debates, and had helped with the Ministry of Labour's display centres. Three student nurses took part in the College delegation to the Secretary of State for Scotland with regard to the Nurses (Scotland) Bill, and all candidates had attended the pre-election meeting for the Central Representative Council.

Miss H. L. Adams, Western Area Organizer, began her report by congratulating two units who had achieved 100 per cent. membership in their hospitals.

Election Results

Mrs. Stocken then read the results of the election of the Central Representative Council;

Eastern area: *Voluntary.*—Miss U. Brieger, Addenbrooke's Hospital, Cambridge. *County council and county borough.*—Miss W. A. Varnell, West Middlesex Hospital, Isleworth. *Special.*—No valid nomination.

London area: *Voluntary.*—Miss V. Jones, St. George's Hospital, S.W.1. *County council and county borough.*—Miss G. I. Harben, North Middlesex County Hospital. *Special.*—No valid nomination.

Midland area: *Voluntary.*—Miss M. F. Bowman, Royal Infirmary, Leicester. *County council and county borough.*—No valid nomination. *Special.*—Miss M. R. Briggs, Children's Hospital, Birmingham (unopposed).

Northern area:—*Voluntary.*—Miss A. Walsh, Rochdale Infirmary. *County council and county borough.*—Miss A. Haresnape, Crumpsall Hospital, Manchester. *Special.*—Miss M. A. Joughin, Booth Hall Hospital, Manchester (unopposed).

Scottish area: *Voluntary.*—Miss A. Tillotson, Victoria Infirmary, Glasgow. *County council and county borough.*—Miss M. McGregor, Southern General Hospital, Glasgow. *Special.*—Miss E. Sharp, King's Cross Hospital, Dundee (unopposed).

Western area: *Voluntary.*—Miss R. Maddever, Royal Devon and Exeter Hospital. *County council and county borough.*—Miss E. M. Gibbs, Southmead Hospital, Bristol (unopposed) *Special.*—No valid nomination.

Miss J. M. Grant, of the Royal Victoria and West Hants. Hospital, Bournemouth, suggested that in the future, instead of voting for members they knew nothing about, there might be elected area or regional councils which sent representatives to the Council in London. She wished to thank everyone concerned for their help and this was meant as a helpful suggestion rather than a criticism. Mrs. Stocken replied by saying that, if there were numbers of little committees they would never get forward. Miss MacManus said that decentralization must grow from a strong centre, this was the height of first-class government. Miss Goodall said that any future suggestions and amendments could now go in the proper way, through the Central Council which was, by their own efforts, a *fait accompli*. She wished it many happy years of constructive work. Miss R. M. Young, of the Edinburgh Royal Infirmary, and Miss B. Farmer, of the Peace Memorial Hospital, Watford, proposed and seconded the adoption of the amended Constitution of the Central Representative Council.

The Air Ambulance

Mrs. Stocken announced she had that day received cheques from representatives of units bringing the Air Ambulance Fund to £2,591 4s. 9d.—half-way towards their total. Each unit, had promised support, and if

(*Continued on page* 503.)

Above : *home again ! wounded of the Eighth Army, welcomed with hot tea by the Women's Voluntary Service of Leeds, board the buses with the help of local nurses to take them to hospital*

Below : *members of the Hampstead District Nursing Association take tea with Sir W. Dalrymple-Champneys, the Ministry of Health*

News in Brief

Money and Merry-Making

MANY mothers and past nurses had a happy party at Plaistow Maternity Hospital's annual sale of work, which realized £500.

Freedom from Domesticity

To relieve the matron of domestic responsibility, the Middlesex County Council has appointed a special supervisor (male), to supervise the domestic staff of the North Middlesex Hospital ; the hospital is also to have a cook-manageress.

Demonstrating for Victory

As part of the programme for the Aylesbury and District Wings for Victory week, Miss E. Baker, Sister Tutor of the Royal Buckinghamshire Hospital, organized an exhibition of modern nursing methods ; student nurses gave demonstrations.

Still Working at 83

Miss A. E. Fowler, who trained at the Queen Elizabeth Hospital for Children, Hackney, still works in the hospital canteen. She featured recently in a "World Goes By" broadcast.

Preston Medallists

MISS K C. WATT, C.B.E., Chief Nursing Officer, Ministry of Health, presented the Alex. Foster gold medal of Preston Royal Infirmary to Miss E. Gibbon, and the Hilda M. Foster silver medal to Miss A. Clark on June 5.

A JOINT THANKSGIVING SERVICE

THE annual service for nurses in Liverpool Cathedral was, this year, a part of the general service of thanksgiving for victory in North Africa. About 100 nurses in uniform, from the voluntary and municipal hospitals, joined in the service, every hospital in the area taking part.

The Lord Mayor of Liverpool, Alderman R. Duncan French, the Lady Mayoress and representatives from almost every branch of the city's life were present and among the clergy was the Bishop of Liverpool, Dr. A. A. David. The Dean of Liverpool, Dr. F. W. Dwelly, read the King's message of thanks to the Prime Minister, incorporating in his address that it was well that they should hallow that message with their thoughts in a spiritual echo of the King's greeting and a silent prayer for divine guidance. The hymns included Purcell's 'Rejoice in the Lord Always,' 'All People that on Earth do Dwell' and 'Praise my soul the King of Heaven.'

Splendid Effort

NURSES of the Elderly Nurses' National Home, Bournemouth, recently arranged a sale of their own work at the Home, which realized £150 for their fund.

Bravo !

The staff of the David Lewis Northern Hospital, Liverpool, raised £9,100 for Wings for Victory Week ; the Wrightington Hospital, Wigan raised £1,756 0 11d, £1,022 3s 6d of which was the work of the hospital's children.

One Irish Attitude

Lurgan and Portadown Hospital, Northern Ireland, has instructed its representative to the Rate Aided Hospitals Association to arrange for an agreed scale of salaries for nurses, about 12 per cent. less than that suggested by the Rushcliffe Committee.

Lieutenant to Brigadier

MEMBERS of Queen Alexandra's Imperial Military Nursing Service and of the Territorial Army Nursing Service will now hold and be known by their commissioned ranks ; the term nursing officer is a general term as is medical officer and educational officer.

THE LEAGUE OF FEVER NURSES

THE annual general meeting of the League of Fever Nurses was held on May 13.

The secretary's and treasurer's reports were presented and adopted. Much business was done. Miss Barcham consented to serve as president for another year.

After tea there was a most interesting and enlightening lecture by the Rev. M. Wilson, of the Ministry of Information, on "Our Empire and What it Means."

CLATTERBRIDGE'S WINGS FOR VICTORY

A suggestion at a recent meeting of the Sports Club of the Clatterbridge County Hospital, Bebington, Wirral, that something be done about Wings for Victory Week, produced far larger results than was at first supposed. Having challenged the local Emergency Medical Service Hospital and fixed the target at £100, efforts in all departments, by the medical staff, sisters, student nurses, pupils of the pre-nursing course, X-ray, physiotherapy and domestic staffs and staff of the dispensary, laundry, and kitchen were so great, that the splendid sum of £2,072 resulted, £1,472 in War Savings Certificates, and £600 which was sent by cheque to the Chancellor of the Exchequer.

A Mixed Bag

Patients have come during the last year to the Edinburgh Royal Infirmary from every county in Scotland and 34 from England and Wales.

Eyes to See With

The number of attendances at Greenock Eye Infirmary during the past year was 23,051 ; the oldest patient was 87 years, the youngest three days !

All Work and No Play

AFTER studying the case histories of 1,600 patients with tuberculosis, two members of the Glasgow Public Health Committee agreed that hard work, long hours and ill spent leisure were predisposing causes.

Sale at Stirling

MEMBERS of the Student Nurses Association unit at the Royal Infirmary, Stirling, recently held a sale of work which realized £142 ; they will divide it between the Student Nurses Air Ambulance Fund and the Invalid Prisoners of War Fund.

The Growth of the Ward

THE Edinburgh Royal Infirmary has loaned their model illustrating the development of the hospital ward through hundreds of years to the exhibition 'Edinburgh down the Centuries' for the nursing section, which also contains other models and photographs relating to nursing.

RE-BUILDING MALTA G.C.

MUCH of the island of Malta G.C., can never be rebuilt : stones rich in history have crumbled to dust and ancient buildings are lost for all time.

But the hospitals must rise again—modern hospitals, we hope, with modern equipment, so that the Maltese people who have withstood so much, will have the care for the sick which their courage deserves!

Our fund for the Nurses of Britain ward in the King George V Hospital now stands at £8,156 13s. 6d. ; eight beds and a bit towards the ten bedded ward which we hope the nurses of Britain will be able to claim as their own. Nurses who have not yet contributed and who would like to do so, should send their donations, in cash or in kind, to the *Nursing Times* Fund for the Nurses' of Britain ward, c/o the Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2.

Donations for week ending June 14

	£	s.	d.
Mrs. J. M. Simes	1	0	0
Westhulme Isolation Hospital, Oldham	5	0	0
	£6	0	0
Valuation of gifts		6	0
Total for Week	£6	6	0
Total to date	£8,156	13	

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

The Nurse Teachers' Course at the Royal College of Nursing will start on Wednesday, September 22, 1943.

Scottish Board

Visit of the President

Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing will visit Scotland from June 21-26, 1943.

The programme of meetings to which members of the Royal College of Nursing and the Student Nurses' Association are cordially invited is given below.

Perth: *Tuesday, June* 22. At the Nurses' Home, County and City of Perth Royal Infirmary, Taymount Terrace. 3 *p.m.*—Open meeting for College members and other Registered General Nurses. Chairman: Lord Provost R. Nimmo, chairman, Employers' Panel, 'Taylor' Salaries Committee. Subject for discussion: 'The Future of Nursing, and the Value of Organization within the Profession.' R.S.V.P. if tea required.

Edinburgh: *Wednesday, June* 23, 3 *p.m.*—British Medical Association Rooms, 7, Drumsheugh Gardens. R.S.V.P. if tea required (price 1s.). 8 *p.m.*—Nightingale Nurses' Home, Royal Infirmary (entrance by West Gate.) Entertainment by members of the Student Nurses' Association Units, and short address by Miss E. E. P. MacManus, O.B.E.

Glasgow: *Thursday, June* 24., 3 *p.m.* and 7.30 *p.m.*—St. Andrew's Ambulance Association Headquarters, 98-108, North Street, Charing Cross.

Aberdeen: *Friday, June* 25. 3.30 *p.m.*—Recreation Hall, Nurses' Home, Royal Infirmary. (Members of the Student Nurses' Association especially invited.) 8 *p.m.*—Cowdray Club, Fonthill Road.

Enquiries and replies :—The Secretary, The Royal College of Nursing (Scottish Board), 40, Melville Street, Edinburgh 3.

Public Health Section

Public Health Section within the Glasgow Branch.—Mr. K. Keir-Watson presided at the industrial half-day held in the Rehabilitation Wards of the Glasgow Royal Infirmary on May 29, at which 90 were present. Mr. John Patrick, M.B., F.R.C.S.E., gave a very interesting and instructive address on the principles in treatment of fractures, followed by a practical demonstration. Emphasis was made on how the nurse in industry could help in diagnosing, splinting, sending to correct clinic, supervising exercises and generally helping the patient to return to industry in the minimum of time and so aiding production. A short discussion followed. Mrs. Hamblin, Secretary, to the Public Health Section at Headquarters, gave a short interesting address on the 'Future of Nursing' and how the nurse in industry and the nurse in public health should be thinking ahead and planning for our new health services. During the afternoon tea was served and much appreciated by the members. Both speakers were warmly thanked for their talks, and a hearty vote of thanks was accorded to Miss Husband, for hospitality received and to the members of her staff who helped to make the afternoon a success.

Public Health Section within the Manchester and East Lancs Branch.—A meeting of special interest to industrial nurses will be held at 3 p.m. on Saturday, June 26., at the International Club, George Street, Manchester. The speaker will be Miss Charley, Chairman of the Public Health Section. It is hoped to provide light refreshments.

Branch Reports

Bath and District Branch.—There will be a bring and buy sale from 11 a.m. to 6 p.m., on Wednesday, June 23, at the Red House, Bath. There will be miscellaneous, utility and vegetable stalls, and sideshows by the Student Nurses Association unit of the Royal United Hospital. Proceeds to be divided between the Aid to China Fund and branch funds.

Derby Branch.—On Saturday, July 3, at 3 p.m., a whist drive will be held at the City Hospital, Uttoxeter Road. Members and friends welcome. Admission including refreshment, 2s. Nurses in training 1s. 6d. Proceeds to augment branch funds. If unable to be present a gift of money (however small) will be gladly received towards the effort.

Edinburgh Branch.—Important visitor! Miss E. E. P. MacManus, O.B.E., President, Royal College of Nursing, matron, Guy's Hospital, London, will visit Edinburgh. Afternoon meeting is open to college members and to members of the Student Nurses Association units. It will be held at 3 p.m. on Wednesday June 23, in the British Medical Association' rooms, 7, Drumsheugh Gardens. The chairman will be Miss J. P. Ferlie, M.B.E., president of the branch. Miss E. E. P. MacManus, O.B.E., will address the members on 'The future place of nursing in the Health Services of the Country, and the value of unity and organization within the Profession.' Tea, price 1s. available for those who notify Miss Greig, not later than Monday, June 21, that they wish tea. Donations of 'eatables' will be greatly appreciated and can be sent to Miss Greig, c/o 7, Drumsheugh Gardens as early as possible on Wednesday. Evening meeting: primarily for members of the Student Nurses' Association units, but College members unable to attend the afternoon meeting will be welcome at 8 p.m., at the Florence Nightingale Nurses' Home, Royal Infirmary, (entrance by West Gate). An entertainment will be arranged by the Edinburgh units of the Student Nurses' Association, and a short address will be given by Miss MacManus.

Glasgow Branch.—An outstanding date! On June 24, the Western Area of Scotland is being honoured with a visit from Miss E. E. P. MacManus, O.B.E., President of the Royal College of Nursing, and matron of Guy's Hospital, London. Meetings have been arranged by the Branch to take place at St. Andrew's Ambulance Association Headquarters, North Street, Glasgow, C.3. The afternoon meeting will commence at 3 p.m. and the evening meeting at 7.30 p.m. Miss MacManus will address both meetings. All members of the nursing profession are most cordially invited to attend. A special invitation is extended to the members of the surrounding area branches. Admission will be free. A general business meeting of the branch was held at the Scottish Nurses' Club, on June 12. Mrs. Keir Watson, president of the branch, presided. At the conclusion of the business, the report of the representative attending the Annual General Meetings in London, was read. The attendance at the meeting was most disappointing.

London Branch.—A lecture on 'Recent Advances in the Treatment of Children's Diseases' will be given by W. P. H. Sheldon, M.D., B.S., F.R.C.P., at the Hospital for Sick Children, Great Ormond Street, W.C.I, on Saturday, June 26. The lecture will commence at 2.30 p.m. and be followed by tea and a visit to the hospital. Tickets (the number is limited) must be obtained from Miss Fletcher, Secretary, London Branch at the College. Members of College branches, 1s., others 2s. Fixtures for next month are :—*Tuesday, July* 6, *at* 2.45 *p.m.*—"Rehabilitation of the Sick and Injured," by Mrs. O. F. Guthrie Smith, M.B.E., C.S.M.M.G., followed by demonstrations in the wards and tea at Hammersmith Hospital, Du Cane Road, Shepherds Bush, W.12. (No. 7 bus passes the door of the hospital and trolley buses Nos. 628 and 630 from Hammersmith pass Du Cane Road). Tickets (the number is limited): Member of College Branches and the Student Nurses' Association, 1s.; Nurses in training, 1s. 6d.; others, 2s.

Manchester and East Lancs. Branch.—A general meeting of members of the branch will be held at 6.30 p.m. on Tuesday, June 22, at St. Mary's Hospital (Clinical Lecture Theatre), Whitworth Street West, Manchester. Agenda: general business in connection with the branch.

Preston and District Branch.—The members of the Preston Branch are invited to join the members of the College of Midwives, who have arranged a visit to Whittingham, on Saturday, June 26. Will they meet at the Ribble bus station—the bus leaves at 2.20 p.m. Any late member to follow on the next bus and enquire for the party at Whittingham Institution. Members are asked to take their own food. We are hoping to close our Malta fund, when we get our contributions in.

Scarborough Branch.—At the quarterly meeting on May 22, at the Stamford Nursing Home, by kind invitation of Miss Faulkner (matron), Miss Dodwell, after the usual business had been transacted, gave a full report of the last meeting of the Branches' Standing Committee and of the wonderful hospitality provided by the Shrewsbury Branch. Members then retired to the garden to a Bring and Buy sale and tea organized by Miss Faulkner for the Elderly Nurses Fund. The response to this appeal was most encouraging and a sum of £18 was realized. Miss Dodwell has promised, if assistance can be arranged, to take over the secretarial work of the branch. Miss Fisher-Brown has very ably bridged the gap between the resignation of the late secretary and the appointment of Miss Dodwell.

Sheffield Branch.—A packed house and a happy atmosphere gave further evidence of the success of the combined study days organized by the Yorkshire branches. On this occasion the day was organized by the Sheffield Branch on June 10, and coincided with an exhibition of student nurses' work held in the Cutler's Hall. The attendance was a record one from all sections of the profession. Registration numbered over 150 nurses who came from far and near. Members from the Midlands were especially welcomed as an indication of possible healthy competition in that area: Miss W. D. Christie, Branches Secretary, attended from London. The lecture fare provided specialist information on latest methods of treatment and must indeed have proved a refresher course to many. The subjects chosen were :—(1) 'Modern Treatment of Burns.' Lecturer: Mr. R. St. Leger Brochman, M.A., M.Ch., F.R.C.S. Chairman: Mr. Judson Chesterman, M.R.C.P., F.R.C.S. (2) 'War Neurosis.' Lecturer: Dr. Fretson Skinner, M.A., M.D., F.R.C.P. Chairman: Dr. J. Clark, M.D., F.R.C.P. (3) 'Venereal Disease and National Health.' Lecturer: Dr. William Clancy, M.B., M.R.C.O.G. Chairman: Miss W. D. Christie, S.R.N., Branches Secretary, and were followed in each case by lively discussion. A visit was also paid to the Blood Bank, by arrangement with the Blood Transfusion Service. The organizers of the course are to be congratulated on the success of the day, and the nurses of Yorkshire on the provision of such educational facilities. The course was held in the Cutler's Hall and the City General Hospital where Miss Beacham (matron), and Miss Wetherell (sister tutor) with their staff devoted themselves untiringly to the preparation of the course.

Swindon and District Branch.—An important meeting of the branch will be held at 6.30 p.m. an Friday, June 25, at the Swindon and North Wilts. Hospital. Reports of the annual meetings of the Royal College and the Branches Standing Committee will be given by Miss Thompson, branch representative. The meeting will be followed by a lecture given by Dr. Cornelius—'The Mind of Your Patient.'

Wolverhampton Branch.—A well attended open meeting the subject of which was a general discussion on 'The Place of the Industrial Nurse in Community Health' was held at Lea Road Clinic, Wolverhampton, on May 29. The Chairman was Mr. Merrie, personnel manager of Boulton Paul Aircraft. The speakers were Dr. Lloyd, medical officer of Messrs. Guest, Keen and Nettlefold, and Miss Mann, member of the Central Sectional Committee, and of the Industrial Sub-Committee of the Public Health Section. The chairman and speakers gave most interesting addresses on the industrial nurse's place in industry, with particular emphasis on the need for industrial nursing training and the resultant benefits.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Those donations to help our old and sick nurses to have a change of scene and air, do not seem to be coming in quite as quickly as we should like. If you have been fortunate enough to have had a good holiday, like two of our donors this week, could you not send us just a small donation in gratitude? It does mean *so* much.

Donations for week ending June 14

	£	s.	d.
'C.E. T.E.' (from two nurses who have just had a grand holiday) ...	1	0	0
Mrs. Babington ...		10	0
Miss E. A. Springthorpe ...		5	0
Matron and nursing staff, G.W.R. Hospital, Swindon ...	1	1	0
Nursing staff General Hospital, Swansea (monthly donation) ...		17	6
Anonymous ...			6
	£3	14	0
Total to date...	£7,214	9	3

We are grateful to the G.W.R. Hospital and four anonymous donors for *tinfoil*.

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Obituaries

Miss C. F. Knight

We regret to announce the death of Miss C. F. Knight at the Hertford County Hospital. A gold medallist of the Radcliffe Infirmary, she was on the staff of the Hertford County Hospital for 15 years and retired last January, owing to illness, from the post of home sister which she had held for nine years. Her death is a loss to her friends and her profession.

Miss J. Macfarlane Davidson

News has been received with deep regret that Sister Miss Janet Macfarlane Davidson, S.R.N., R.F.N., Queen Alexandra's Imperial Military Nursing Service Reserve, was killed in action at sea on December 2.

Born at Law Junction, Lanarkshire, Miss Davidson received her fever training at the County Hospital, Motherwell, and general training at Stirling Royal Infirmary. After holding appointments as ward sister at the Fever Hospital, Haddington, and at Law Junction Hospital, she was appointed Sister, Q.A.I.M.N.S.R., in June, 1942. After serving for some months in this country, Miss Davidson was proceeding on active service overseas when she was killed as a result of enemy action against the ship in which she was travelling.

Miss Davidson was at the outset of a career of great promise and her loss is deplored.

Miss M. E. Reed

We announce with deep regret the death of Miss Margaret Ellen Reed, S.R.N., S.C.M., Sister, Queen Alexandra's Imperial Military Nursing Service, in the Middle East on December 12, 1942, following an operation.

Miss Reed was trained at Louth, Lincolnshire, and received her general nursing training at St. George's Hospital, London, later qualifying as a State-certified midwife at the Louise Margaret Hospital, Aldershot.

Appointed staff nurse in Queen Alexandra's Imperial Military Nursing Service in 1936, Miss Reed was promoted sister in 1937, and proceeded to India in the same year. She was latterly serving on the staff of a hospital ship in the East.

Miss Reed was a popular member of Queen Alexandra's Imperial Military Nursing Service, and her loss will be mourned by many friends.

STUDENT NURSES' ASSOCIATION

(*Continued from page* 501)

they had all kept their promise, they would have already bought an air ambulance. One unit had that day brought £200, and promised another £100; that unit had only 16 members.

The meeting closed with votes of thanks and considerable applause.

ABOUT OURSELVES

Prizegiving at the Redhill County Hospital, Surrey: Miss A. S. Payne, matron, with some of her successful nurses

At St. Giles' Hospital

St. Giles' Hospital, Camberwell, held their nurses' reunion on June 1, and in spite of adverse weather the attendance was marvellous, many travelling great distances to be present.

The afternoon commenced with a short service in the hospital chapel and was followed by a meeting in the nurses' common room, after which all went to the mess room for tea and a chat.

At the meeting the Mayor and Mayoress of Camberwell, with many other local government leaders, were present. The Mayoress presented certificates to 34 nurses, one of whom had gained distinctions. Mrs. Warwick, who had been chairman of the Hospital Committee for some years, made a speech and she was followed by the medical superintendent, Dr. Randall, who gave an account of the work in the hospital, paid a high tribute to the splendid and successful work of all the staff under the very trying conditions existing as a result of heavy bomb damage to the hospital.

It was with deep regret that all present learnt that Miss Jones, who has been the matron for 23 years, would be leaving before the next reunion.

It was also with deep regret that all heard of the death of Dr. Masterman, which occurred in Jerusalem in March. Dr. Masterman had been medical superintendent of St. Giles from 1916 to 1933 and had endeared himself to the very large number of nurses who passed through St. Giles' during that time. It was suggested that a suitable memorial should be established as an expression of the high regard with which Dr. Masterman was held by all who knew him, and if any past members of the staff who were not present would like to be associated with this, will they please send their subscription to Miss Jones, the matron. The nature of the memorial will depend on the amount received, but some suggestions being considered are: (1) a tablet in the chapel; (2) an annual prize; (3) suitably inscribed books for the nurses' library; or (4) a combination of these.

Watford Peace Memorial Hospital

The nurses' prizegiving of the Watford and District Peace Memorial Hospital was held in the town hall on May 22. Sir Harold Belman, deputizing for Group Captain Helmore, M.P., gave an address saying how happy was the individual who had found her vocation, not because she was searching for happiness, but because she knew she was being useful. Lady Clarendon presented medals, prizes, certificates and badges to thirty nurses who had completed their training. The *gold* and *silver medallists*: Miss Philp and Miss Herring.

West Bromwich General Hospital

The nurses' annual reunion and prize giving took place on May 11. Mrs. R. R. C. Yates, honorary secretary of the hospital's Linen League, whose father, Mr. Caddick, was one of the founders of the hospital, presented medals and prizes to the nurses.

The medallists were:—Gold medal: Miss Parriche. Silver medals: Misses Ward, Baker, Heath and Newton. The president, Mr. Walter L. Chance, M.A., J.P., presented his own bronze medal to Miss Ward.

In Parliament

In the House of Commons on May 11, Miss Ward asked the Minister of Health whether, in order to make the payments to members of the Civil Nursing Reserve equal to all the personnel, he would arrange for the payment of allowances in lieu of board and lodging to be paid tax free, or direct from his department to the billets. Mr. Brown said that questions relating to the payment of income tax are primarily for the Chancellor of the Exchequer. He understood that he is not prepared to take steps to exempt from income tax cash payments made in lieu of board and lodging either for nurses or for other classes of the civilian population. He is afraid that it would not be practicable to make any alteration in the present arrangements for such allowances.

Mr. Messer asked the Minister of Supply if the regulations of the Ministry's medical service permitted a nurse to diagnose cases and administer dangerous drugs; and what course was open to the medical officer in charge who disapproves.

Sir Andrew Duncan said they did not. In accordance with accepted professional standards, medical officers in the Ministry's service were solely responsible for diagnosis and treatment, including the administration of dangerous drugs. The nurses acted under the instructions of the medical officers.

In the House of Commons on June 8, **Mr. Ralph Etherton** asked the President of the Board of Trade, whether he would examine the practicability of substituting for the recent concessions under which a rebate could be claimed on nurses' uniforms, a reduction in the coupon value of a State-registered nurse's uniform overall to three coupons, so that much correspondence, time and paper, could be saved and nurses placed in a position similar to that of other workers.

Mr. Dalton replied:—Yes, sir. I am already examining proposals not unlike those suggested by my hon. Friend.

VITAMIN THERAPY
IN POST-NATAL DEBILITY

The period which follows childbirth calls for special care. After the drain upon the mother's strength, her new-found responsibilities frequently weigh heavily upon her and there is a tendency to "nerves" accompanied by lowered resistance to infection.

In addition to a diet liberal in energy-giving elements, a course of intensive vitamin therapy is indicated.

Pregnavite Tablets provide vitamins A, B_1, C and D with calcium, phosphorus and available iron in amounts and proportions designed to meet the exacting demands of pregnancy and lactation. When taken throughout the expectant and nursing periods they ensure that the diet is adequate in these essential nutritional factors.

As a post-natal supplement, Pregnavite Tablets should go far to restore the mother's reserves.

PREGNAVITE in recommended doses supplies, at time of manufacture, approximately:—

Vitamin A	4,000 i.u.	Calcium	350 mg.
Vitamin B_1	200 i.u.	Phosphorus	550 mg.
Vitamin C	400 i.u.		
Vitamin D	300 i.u.	Available Iron	12 mg.

Further particulars concerning Pregnavite on request to Vitamins Ltd. (Dept. NTP8), 23, Upper Mall, London, W.6.

"Gets him to rest, cramm'd with distressful bread"
KING HENRY V

If war conditions restrict a man's supper to more healthy limits, they urge him to swallow it too quickly. And so, indigestion is always with us. The classic treatment is rest for the gastro-intestinal tract, nourishment being provided in a form which gives regulated exercise to the digestion without strain.
Benger's, by virtue of its enzymic action, is the only "food" which allows the Doctor to vary the degree of predigestion in accordance with the power of assimilation, and is consequently widely and successfully prescribed in all stages of gastric disorders, mild or severe.

BENGERS LTD · HOLMES CHAPEL
CHESHIRE

This Announcement has appeared in "The British Medical Journal" & "Lancet" and is published here for the attention of Nurses

BENGER'S

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 Beds)
Assistant Masseuse required in August for 4 months' duty. Candidates must hold Certificate of the C.S.M.M.G. Salary at the rate of £95 p.a. Apply with full particulars to the Matron. (2361)

BARNSLEY HALL EMERGENCY HOSPITAL, BROMSGROVE PHYSIOTHERAPY DEPARTMENT
Masseuse required for the Physiotherapy Department. Please give full particulars. Apply to Medical Superintendent. (2348)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
THE GENERAL HOSPITAL, BIRMINGHAM
Vacancies for two full-time **Masseuses** Salary according to experience; scale recommended by B.H.A. F.S.S.H.O. in force. Apply to Matron, giving names for references (2350)

THE STANBOROUGHS HOSPITAL, WATFORD
Non-resident **Masseuse** for rehabilitation centre. Salary £235 p.a. Also holiday relief for July. Apply: Administrator, Stanboroughs Hospital, E.M.S., Garston, Watford. (2299)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT
Applications are invited for the post of **Night and Electro-Therapy Nurse** to take charge of the Sunlight Clinic. Salary £200—£20 plus war bonus according to qualifications and experience. The appointment is temporary one for the duration of the war.
The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Applications stating age, married or single, qualifications experience and treatments undertaken, must be forwarded to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, accompanied by 3 recent testimonials, as early as practicable.
TREVOR T. JONES, Town Clerk. (2296)

KING'S COLLEGE HOSPITAL, S.E.5
There is an immediate vacancy for **Pupil Housekeeper** at above hospital. Course 18 weeks. Honorarium given. Apply with full particulars to Sister Matron. (1968)

ROYAL INFIRMARY, SHEFFIELD
Emergency vacancy for **Housekeeping Pupil**. July 1st. 4 months' course. Honorarium £1 a month. Applicants must be S.R.N. and have held a Sister's post. Apply with full particulars to Matron. (1983)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W.6.
Housekeeping Pupil required August 1st and October 1st. Four months' course. Experience in Kitchen, Stores and Administration. Board residence and laundry. Apply Matron. (2123)

CITY OF NOTTINGHAM
NEW SANATORIUM
Housekeeping Pupil required. 6 months' course beginning August 3rd, 1943. Honorarium £2 monthly. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield, Notts. (2344)

GENERAL HOSPITAL, NORTHAMPTON
(408 Beds)
Unexpected vacancy for **Housekeeping Pupil** for August, also vacancies for October and November. Four months course. Honorarium £8 for course. For forms of application, apply Matron. (2337)

CROYDON GENERAL HOSPITAL
(233 Beds)
HOUSEKEEPING PUPILS
Vacancy for **Pupil Housekeepers.** Four months' course, with honorarium of £1 per month. Candidates must have held a Ward Sister's post. Forms upon application to the Matron. (2365)

COUNTY HOSPITAL, DARTFORD
Masseuse required. Salary £210—£10—£240. Non-resident. Apply to the Matron. (2380)

NOTTINGHAM CHILDREN'S HOSPITAL
Staff Nurses required. S.R.N. or R.S.N. Rushcliffe scale in foorce. Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (2304)

WORCESTERSHIRE COUNTY COUNCIL
GREENHILL HOSTEL, KIDDERMINSTER
Required urgently a **State Certified Midwife.** Salary in accordance with the Ministry of Health Scale. Applications should be sent to the Matron. (2284)

THE GENERAL INFIRMARY AT LEEDS
Applications are invited from State-registered **Nurses** for the Brotherton Wing for Private Patients. Commencing salary £100 per annum with superannuation and uniform. Non-resident with living-out allowance or resident. Apply to Matron. (2282)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
MUNICIPAL MATERNITY HOME
Two **Midwives,** preferably State-registered Nurses in addition to holding the qualification of the Central Midwives' Board. Salary at the rate of £105 per annum plus war bonus, and board, lodging and laundry or an allowance of £1 4s. 6d. per week in lieu thereof.
Forms of application together with full particulars of the post, may be obtained from the undersigned, to whom they should be returned accompanied by copies of not more than three recent testimonials so as to arrive by July 3rd, 1943.
CYRIL G. EASTWOOD,
Town Hall, Medical Officer of Health.
Weston-super-Mare. (2278)

SAINT MARY'S HOSPITALS, MANCHESTER, 13
Required **Staff Midwives,** S.R.N., S.C.M. commencing salary £95 per annum, and State-registered Nurses with Part I midwifery training (commencing salary £90 per annum) for town and country branches. Rushcliffe salaries under consideration. Apply with Matron's name for reference to Matron. (2395)

ROYAL FREE HOSPITAL
GRAYS INN ROAD, LONDON, W.C.1
Staff Midwife required. S.R.N., S.C.M., for alternate duty in wards and District. Salary £110 p.a. pending Rushcliffe Recommendations. Apply with full particulars and Matron's name for reference to Matron. (2400)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY
Staff Nurse required. Salaries according to the Rushcliffe scale. Full uniform provided. F.S.S. and a 96 hour fortnight in force. Apply with full particulars to the Matron. (2373)

ST. MARK'S HOSPITAL
(Affiliated Training School)
CITY ROAD, LONDON, E.C.1.
State-registered **Staff Nurses** required. Superannuation scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to Matron. (2374)

MIDDLESEX COUNTY COUNCIL
ENFIELD HOUSE, 19 CHASE SIDE, CRESCENT, ENFIELD
Staff Nurses, S.R.N., and **Assistant Nurses** (non-res.) for day and night duty. Salaries and conditions in accordance with the Rushcliffe Scheme. Unestablished staff. Apply to Matron "D." at above address, giving full particulars. (2371)

WEST CORNWALL HOSPITAL, PENZANCE
Wanted, **Staff Nurses,** State-registered. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications with full particulars of experience to be addressed to Matron. (2349)

BATTERSEA GENERAL HOSPITAL
PRINCE OF WALES DRIVE, S.W.11
Two State-registered **Staff Nurses** required, one for the Out-Patient Department and the other for the Female Ward. The salary is £100 per annum, with uniform and usual emoluments. The Federated Superannuation Scheme for Nurses is in force. Apply with Matron's names for reference to Matron. (2378)

BUSHEY AND DISTRICT HOSPITAL, BUSHEY HEATH
Staff Nurse required. Salary £100. 48 hour week. Also **Student Nurse.** Affiliated Training School. Salary and conditions of service in accordance with the Rushcliffe committee recommendations. (2379)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH
Staff Nurse, S.R.N., required immediately Salary according to Rushcliffe Report. Apply stating age , full details of training, enclosing small photograph, with Matron's name for reference, to The Matron. (2408)

THE MARIE CURIE HOSPITAL
Ward Sister wanted and Theatre (combined post), for 1st September. Salary according to Rushcliffe Report scheme. Apply to Sister-in-Charge, 4 Fitzjohn's Avenue, N.W.3. (2409)

BUCKS COUNTY COUNCIL
MANOR PARK NURSERY, SLOUGH
A **Staff Nurse** is required at the above Nursery. Applicants should be State-registered Nurses with experience of children under 2, or Nursery College Trained Nurses, preferably with some institutional experience. Salary £150—£180 per annum, according to qualifications and experience. Application forms to be obtained from and returned to the County Medical Officer, County Offices, Aylesbury, Bucks, not later than June 30th, 1943. (2410)

RADCLIFFE INFIRMARY, OXFORD
Applications are invited for the posts of **Theatre Staff Nurses** (2). Salary £100 p.a. F.S.S. in force. Apply Matron. (2364)

MANCHESTER ROYAL INFIRMARY
PRIVATE PATIENTS' HOME
(100 beds
Applications are invited for the following posts in the Private Patients' Home:
Theatre Nurses Salary £90 to £105 per annum according to experience. Uniform provided. Federated Superannuation Scheme in force.
Applications giving particulars of training, date of State-registration and subsequent experience, together with Matron's name for reference, should be forwarded to the Sister-Superintendent, Private Patients' Home, Lorne Street, Manchester, 13. (2358)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, I.W.
2 Staff Nurses required. S.R.N. Opportunity to take T.A. Certificate, if desired. Salary £110 p.a. (Rushcliffe scale). Uniform provided. F.S.S. in force. Applications to Matron. (2275)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W.6.
X-Ray Staff Nurse required with General Training and some knowledge of X-Ray work. Applications to Matron. (2272)

BEXHILL HOSPITAL
BEXHILL-ON-SEA
Staff Nurses required. Salary according to Rushcliffe Committee's Recommendations. F.S.S. in force. Uniform provided. Apply Matron. (2194)

WORCESTER ROYAL INFIRMARY
Staff Nurse required for Out-Patients and Casualty Department. Commencing salary £100 and upiform material. Federated Superannuation Scheme in force. Apply, with Matron's name for reference, to Matron. (2161)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD
Trained and **Assistant Nurses** required, Gynaecological Department; also **Midwives.** All salaries according to Rushcliffe Scale. Uniform provided. F.S.S.N. in force.
Apply, with all particulars, to Acting Matron. (2257)

BROMPTON HOSPITAL, S.W.3
Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Fully Trained Nurses required for holiday duty.
Assistant Nurses required also **Nurses** to train for the Certificate of the Tuberculosis Association.
Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (2188)

PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD, PLYMOUTH
Trained Nurses required for Paying Patients Department, resident and non-resident. Salary according to Rushcliffe Scale. Apply Matron. (2279)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
MAIDENHEAD & WINDSOR
EMERGENCY WARDS (HUTMENTS)
Applications are invited for the following appointments:—
Staff Nurses, Nurses, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2405)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
State-Registered Nurses required for duty in the Nursery for Premature Infants (alternate day and night duty). Candidates must be specially trained in this particular class of nursing. Salary as Rushcliffe scale applicable according to degree of training. The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.
Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (2402)

COUNTY BOROUGH OF SOUTHAMPTON
SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, MILLBROOK, SOUTHAMPTON
Staff Nurses required. Salary £100 per annum, rising to £140 (if on General Part of State Register — for one year's fever training); £90 rising to £140 (if on the supplementary part of State Register for Fever Nurses).
The Rushcliffe Report has been adopted and the commencing salaries and conditions in the Rushcliffe Report will be applicable to all the above appointments.
Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (2398)

CORNWALL COUNTY COUNCIL
BODMIN EMERGENCY MATERNITY HOME
Required, **Midwife.** Salary, S.R.N., S.C.M., £115 per annum, S.C.M., only, £100 per annum plus board lodging and laundry.
Applications should be sent to the County Medical Officer, County Hall, Truro, giving particulars of experience together with two names for reference
County Hall, L. P. NEW,
Truro. Clerk of the Council.
8th June, 1943. (2377)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
There are vacancies for **Student Nurses** for increase of Staff at the above Hospital. A 48 hour working week will be introduced as soon as possible. This is a complete Training School for the General Part of the State Register. Preliminary Training School 2 months' course. Free Midwifery Training (Part I) may be taken in fourth year if so desired. Theoretical and Practical instruction by Medical Officers and Resident Sister Tutors. Salaries in accordance with the Rushcliffe Scale. A good standard of education is required. Age 18 to 30. Forms of application may be obtained from the Matron. (2330)

BOROUGH OF ACCRINGTON
ROUGH LEE MATERNITY HOME
Applications are invited for the post of **Staff Midwife** at the Rough Lee Maternity Home in the Borough. Alternative day and night duty. Salary £75 per annum rising to £85 per annum by two increments, plus war bonus. The appointment is subject to a medical examination for superannuation purposes and the person appointed will be required to contribute to the Council's Suerannuation Fund. Applications, stating age, qualifications and experience, and other particulars, together with copies of two recent testimonials must be forwarded to the Matron, Rough Lee Maternity Home, Accrington.
Town Clerk's Office, W. H. WARHURST,
Accrington. Town Clerk.
June, 1943. (2354)

THE LITTLE FOLKS HOME BRACKENDENE, WOODHAM RISE, WOKING SURREY

Staff Nurse (State Registered Children's Nurse) required 1st June. Salary according to Rushcliffe Scale and Federated Superannuation Scheme operative. Apply with testimonials to the Matron. (2197)

NORTHAMPTON GENERAL HOSPITAL BARRATT MATERNITY HOME

Staff Midwives required for Maternity Home 40 beds, also vacancies for **Staff Nurses** with Part 1 examination. For particulars and forms of application. Apply Matron. (2210)

COUNTY BOROUGH OF BRIGHTON

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the undermentioned posts:—

BRIGHTON MUNICIPAL HOSPITAL, Elm Grove, Brighton, 7
(Recognised as a Training School for the S.R.N. and S.C.M. Certificates.)

Staff Nurses for General Wards. Candidates must have had three years' general training in a recognised training school and be State Registered Nurses.

Assistant Nurses. For duties on the chronic sick wards.

Student Nurses. Candidates must be between 18 and 30 years of age.

BRIGHTON BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL, Bear Road, Brighton, 2
(Recognised as a Training School for the S.R.F.N. Certificate.)

Ward Sister for Fever Ward. Candidates must be State Registered Nurses.

Staff Nurses Candidates should hold the S.R.N. or S.R.F.N. Certificate.

Assistant Nurses. For duties on the tuberculosis wards.

Student Nurses. Candidates must be between 17 and 30 years of age.

Salaries of all the above-mentioned posts in accordance with the Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron of the respective Hospital. S. J. FIRTH, Medical Director. (2154)

THE GRANGE EMERGENCY MATERNITY HOME, HIGH WYCOMBE

Applications are invited from State Registered Midwives who are also State Registered Nurses for the appointment of **Midwife** at the above Home which is under the jurisdiction of the Ministry of Health.

Salary Scale £110 per annum, rising by annual increments of £5 to £120 per annum, plus uniform allowance of £15 per annum. Board and lodging is provided.

The appointment, which is temporary, is expected to last for the period in which the Government Evacuation Scheme is in operation, but may, nevertheless, be terminated at any time by one month's notice in writing on either side.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, should be sent to The Medical Officer of Health, Health Centre, Dyke Meadow, High Wycombe, not later than Monday, the 28th June, 1943.

Municial Offices, High Wycombe. PHILIP B. BEECROFT, Town Clerk.
11th June, 1943. (2185)

EAST RIDING OF YORKSHIRE

DRIFFIELD MATERNITY HOME

Applications are invited for the following appointments at the above Home (11 beds):—

Staff Nurse (S.R.N., S.C.M.). Salary £100 to £140 per annum, in accordance with Rushcliffe Scale, together with full residential emoluments.

Staff Midwife (S.C.M.). Salary £85 per annum, rising by annual increments of £5 to £105 per annum, together with war bonus, board residence, laundry and uniform.

The appointments will be subject to the Local Government Superannuation Act, 1937, and to the successful candidates passing satisfactorily a medical examination.

Applications, stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials, should be forwarded to the undersigned.

County Hall, Beverley. (Sgd.) T. STEPHENSON, Clerk of the County Council.
7th June, 1943. (2266)

BERKS AND BUCKS JOINT SANATORIUM

PEPPARD COMMON, HENLEY-on-THAMES

Staff Nurse required, general trained, with Sanatorium experience. Salary and emoluments according to Rushcliffe Scale. 96-hour fortnight. Superannuation Scheme in force. Application form from the Matron. (2259)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE

Applications are invited for the undermentioned appointment at the Committee's Hospital at Henwood Lane, Catherine-de-Barnes, Warwickshire.

Staff Nurse. Fever Trained. The salary will be in accordance with the recommendations contained in the Rushcliffe Report and will commence at £90 per annum rising to £125 per annum. Emoluments include Board, Apartments, Laundry and the free provision of Indoor Uniform. Four weeks holiday will be allowed each year, in which respect an allowance of £1 (one pound) per week will be paid. The post is superannuable under the Local Government Superannuation Act, 1937.

The Staff Nurse will be required from time to time to undertake turns of night duty in rota with other members of the Staff.

Other particulars can be obtained, if required, from me direct, to whom applications should be addressed stating candidate's age, marital condition, experience and qualifications. Copies of not more than three testimonials should be forwarded with the application which should arrive not later than Saturday, June 22nd, 1943. M. BUCKENHAM, Matron.
Henwood Lane, Catherine-de-Barnes, Solihull, Warwickshire. (2153)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

Staff Nurse required for Private Wards. Salary £100, uniform provided.

Cook required. Salary £70. Uniform provided. Apply Matron. (2156)

CORNWALL COUNTY COUNCIL

Applications are invited for the post of **Staff Midwife** at the County Maternity Unit, Redruth.

S.R.N., S.C.M. salary £105—£5—£115, or S.C.M. only, salary £90—£5—£100, with board, lodging, laundry and uniform.

Applications to be made to the Matron, Camborne-Redruth Miners' & General Hospital, Redruth, giving particulars of experience, together with two names for reference.

County Hall, Truro. L. P. NEW, Clerk of the County Council.
27th February, 1942. (2097)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully Trained **Nurses** required. Application considered from ex-patients. Rushcliffe scale of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (2245)

WORCESTER ROYAL INFIRMARY

Staff Nurse required for operating theatre. Salary £100 and uniform material. Federated Superannuation Scheme in force. Apply with Matron's name for reference to Matron. (2247)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL

KEIGHLEY (WEST RIDING)
(146 BEDS)

Staff Nurse required for Operating Theatre. Must be S.R.N. Salary according to Rushcliffe Scale.

Apply with full particulars to the Matron. (2143)

THE GENERAL INFIRMARY AT LEEDS

Vacancy for **Staff Nurse** in the X-Ray Department. Salary £100 resident, or if taking Radiography training £26 resident. Apply to Matron. (2133)

PERTH ROYAL INFIRMARY

Staff Nurses required for Maternity Department, S.R.N., S.C.M. Salary according to Taylor Scale. Apply Matron. (2119)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from qualified **Nurses** (S.R.N.) for Private Patients Wing. Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (2067)

CITY OF CARDIFF LLANDOUGH HOSPITAL

Staff Nurses required at Llandough Hospital (a Municipal General Hospital of 345 beds). Salary and conditions in accordance with the Rushcliffe Committee's recommendations. Resident or non-resident. Applications to be made on forms obtainable from the **Matron, Llandough Hospital, Penarth, Glam.** (1935)

COUNTY BOROUGH OF SWANSEA

HILL HOUSE INFECTIOUS DISEASES HOSPITALS, SKETTY, SWANSEA

Applications are invited for the post of **Staff Nurse.** Must be State-registered Fever Nurses. Salary as Rushcliffe scheme, i.e., £90—£5—£140 per annum. Superannuation Scheme in force. Apply for application form to the Matron. (1946)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(46 beds)

Staff Nurse required. Uniform provided. Salary £90 per annum if State Registered. Superannuation Scheme in force. Apply with Matron's names for reference, to Matron. (1954)

WESTERN GENERAL HOSPITAL EDINBURGH

Staff Nurses required; general trained S.R. and C.M.B. certificates, salary commencing £120 p.a. with board lodging and use of uniform. Apply to Matron. (1914)

ELTHAM HOSPITAL, ELTHAM, S.E.9

Staff Nurses required, S.R.N., S.C.M. Salary according to Rushcliffe Scheme. FS.S.N. in force. Uniform. Apply with full particulars to Matron. (1977)

ROYAL EAST SUSSEX HOSPITAL HASTINGS
(187 BEDS)

Staff Nurse required for Casualty and Out-Patient Department. Must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform provided. Apply, with Matrons' reference, to the Matron. (2003)

VICTORIA CENTRAL HOSPITAL, WALLASEY
135 BEDS

Staff Nurses required, S.R.N. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference to Matron, Victoria Central Hospital, Wallasey. (2009)

THE BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
74 BEDS

COMPLETE TRAINING SCHOOL FOR NURSES

Staff Nurses required, with and without S.C.M. certificate but must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in Force. Apply with particulars to Matron. (2002)

WEIR HOSPITAL WEIR ROAD, BALHAM, S.W.12

Two State registered **Nurses** required. Salary £100 p.a. F.S.S. in force.

Vacancy for **Assistant Nurses** now and September with Theatre experience but not essential. Salary according to Rushcliffe Scale. Also **Probationer Nurses** required. Apply with particulars of training, giving a matron's name for reference to the Matron. (2015)

KING'S COLLEGE HOSPITAL

State Registered **Nurses** with the S.C.M. Certificate or Part 1 Midwifery Training are required for the Private Patients' Wing and the Midwifery Department. Salary according to Rushcliffe Recommendations. Federated Superannuation Scheme in force. Apply to Sister Matron, King's College Hospital, S.E.5. (1581)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.

PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (487/2)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Staff Nurses, resident or non-resident, required in the St. David's Ward for Private Patients. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (487/48)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (487/29)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N. S.C.M. for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (487/28)

CHARING CROSS HOSPITAL

Required for country hospital, **trained Staff Nurses.** Salary according to qualification. Apply in first instance to the Matron, Charing Cross Hospital, London, W.C.2. (487/22)

THE SKIN HOSPITAL, BIRMINGHAM

Assistant Nurses required for day and night duty. Rushcliffe scale of salaries. All uniform provided. Apply to Matron, Skin Hospital, George Road, Edgbaston Birmingham, 15. (2283)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

Applications are invited for the following posts at Plympton Institution:

Female Attendant. Salary £65 per annum.

Senior Auxiliary Nurse. £55-£65 (rising annually).

Assistant Nurse. Salary £70 per annum. Board, lodging, uniform and current war bonus.

Forms to be obtained from the Public Assistance Officer "Felixwell," St. Thomas, Exeter to be returned to him not later than 1st July, 1943.

A. J. WITHYCOMBE, Clerk of the Council. (2300)

WINSLEY SANATORIUM, NEAR BATH
135 Beds (M. & F.)

Required. **Assistant Nurses.** Salary according to experience. **Probationers.** Two years' training. Prepared for Tuberculosis Association Examination. Salaries, Rushcliffe scale adopteed.

Board lodging, laundry and uniform provided, plus £5 per annum travelling allowance in each case. Federated Suprannuation Scheme in forc.

Apply, giving prticulars and names for reference, to the Matron. (2281)

KENT COUNTY COUNCIL

WILLESBOROUGH HOSPITAL, Nr. ASHFORD, KENT

Staff Nurses, S.R.N., for day and night duty. Salary according to experience within the appropriate Rushcliffe Scale, £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital, to whom completed applications should be sent by the 29th June, 1943.

County Hall, Maidstone. W. L. PLATTS, Clerk to the County Council.
12th June, 1943. (2324)

BERKSHIRE COUNTY COUNCIL

CHILDREN'S HOMES

Reorganisation of Staffing Arrangements at BRACKNELL, MAIDENHEAD & WOKINGHAM

Wanted: **Children's Attendants.** Salary £65 per annum, rising by annual increments of £2 10s. to £75 per annum, plus cost of living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, and returned to him as soon as possible. (2406)

LONDON LOCK HOSPITAL AND HOME,
91 DEAN STREET, W.1.

Assistant Nurse required with at least two year's nursing experience. Salary according to Rushcliffe Scale. Apply with names for reference to Sister in Charge. (2375)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, NR. SHREWSBURY

Preliminary training school, affiliated to Walton Hospital, Liverpool. **Student Nurses** required. Age 18-28 years. Must have good education. Salary £40 and £45. Superannuation scheme. Uniform provided. Apply to Matron for application forms. (1770)

ST MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited for position of **Student Nurse.** Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (2068)

LONDON COUNTY COUNCIL

Student Nurses (aged over 17), required in the neurological unit at Sutton (L.C.C. hospital, Brighton Road, Sutton, Surrey). Previous experience not necessary. Commencing salary £135 a year. Free railway voucher from home to hospital. Hours a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (1997)

FOUNDLING HOSPITAL SCHOOLS, BERKHAMSTED

Trained or **Assistant Nurse** required for School Sanatorium. Salary according to experience, with uniform allowance. Form of Application from The Secretary, Foundling Hospital Schools, Berkhamsted. (2135)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, I.W.
220 BEDS, puls 130 E.M.S.
(Affiliated General Training School)

Assistant Nurses required. Salary according to Rushcliffe Scale. 48-hour week in operation. Uniform supplied. Applications giving full particulars, to Matron. (2273)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE MUNICIPAL HOSPITAL
(98 BEDS)

Assistant Nurses (resident and non-resident) required for the above Hospital, which is a general hospital for chronic cases (women). Previous experience desirable. Salary: Resident, with two years' training and experience, £55-£70 per annum; under two years' experience, £45-£50 per annum; plus 5 per cent. cost-of-living bonus, uniform, and full residential emoluments. Non-resident, with two year's training or experience, 42/- to 48/- per week; under two years' experience, 37/6 to 39/6 per week, plus 20 per cent. cost-of-living bonus, uniform, and meals when on duty.

The appointments are subject to the Local Government Superannuation Act, 1937. Apply, personally or in writing, stating age, qualifications and experience, together with copies of recent testimonials, to the Matron, Cookridge Hospital, Leeds. (2171)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary Nurse candidates who are accepted for duty in the Wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister-tutors.

Salaries: 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (487/10)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided. Midwifery can be taken fourth year.

Apply by letter, or personally any morning Matron (487/23)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers**, age 18-30 years. Preliminary training school. The midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (487/4)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10

Applications are invited from strong well-educated girls from 18-20 years of age, who wish to train as **Hospital Nurses.** Personal interview essential. Training 4 years. Training will be limited one year for nurses in supplementary part of G.N.C. register.

Apply Matron. (487/31)

ROYAL NORTHERN HOSPITAL,
HOLLOWAY, N.7.
PROBATIONERS

Candidates of good education between the ages of 18 and 35 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars. (487/26)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, I.W.
220 BEDS plus 130 E.M.S.
(Affiliated General Training School)

Probationer Nurses required. Opportunity to train for Preliminary State Exams. and R.N. Certificate. 48-hour week in operation. Uniform provided. Salary £45 first year; £50 second year. Applications to Matron. (2274)

BEXHILL HOSPITAL, BEXHILL-on-SEA
(75 BEDS)

Affiliated Training School. There will shortly be vacancies for **Probationers.** Certificates given. Resident Sister Tutor. Salary according to Rushcliffe Committee Scale, with Board residence, laundry, etc. For particulars apply to Matron. (2195)

WOOLWICH MEMORIAL HOSPITAL,
SHOOTERS HILL, LONDON, S.E.18
RECOGNIZED TRAINING SCHOOL
(137 BEDS)

There are vacancies for **Student Nurses** in the Preliminary Training School commencing September 1st, 1943. The course is for eight weeks. This period is included in the training (3½ years). Salary £40 first year; £45 second year, and £50 third year.

Enquiries should be addressed to the Matron. (2261)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (1969)

WORCESTER ROYAL INFIRMARY

Probationer Nurses required. Three years training. Salary £40, £45, £50. Apply to Matron. (2246)

KING GEORGE'S SANATORIUM FOR SAILORS
LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Association Examinations. Salary and emoluments at Rushcliffe Report rates. Age from 17 years.

Apply Matron. (7)

THE ALEXANDRA HOSPITAL FOR CHILDREN,
STOCKWOOD, LUTON

There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18.

Assistant Nurses also required with not less than two years' nursing experience under trained Staff. Salary £65—£85 p.a., in accordance with the Rushcliffe Scale. For particulars apply to Matron. (2151)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognized Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (2149)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(AFFILIATED TRAINING SCHOOL—
46 BEDS)

Probationers required. Must be well educated Uniform provided. Salary commencing £40 per annum. Apply with full particulars, to Matron. (2128)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one years' preliminary training at the Branch Hospital.

For particulars apply to the Matron. (487/27)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

There are vacancies for well-educated **Probationers.** Salary under 18 £30—£35, over 18 £40—£55. Indoor uniform, board, lodging and laundry. Four weeks' holiday annually. Nurses' Home and strong shelter. Apply to Matron. (2418)

WESTERN OPHTHALMIC HOSPITAL
155 MARYLEBONE ROAD, LONDON, N.W.1

Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 16½ years or over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30—£35 per annum. Applications on special forms supplied on request to the Matron. (2368)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Staff Midwife required. Part II Training School. Resident or non-resident. Salary according to Rushcliffe Report. Apply Matron, Maternity Home, King Street, Watford. (2339)

CITY OF PLYMOUTH
PUBLIC HEALTH DEPARTMENT

Vacancies for **Student Nurses** exist at the Municipal Hospitals of the City of Plymouth. (All Student Nurses enter preliminary Training School for first six weeks.)

Salaries and conditions of service as recommended in Rushcliffe Report.

Emoluments, viz., board-residence, uniform and annual leave with pay, are additional to the salaries stated.

All posts subject to a Superannuation Scheme after two years' service.

Applications to be made to the Matron of the Hospital concerned.

CITY (GENERAL HOSPITAL) (420 BEDS), GREENBANK

Aged 18 and over.

Salary, 1st year, £40; 2nd, £45; 3rd, £50; 4th, £60 (after registration, £70). Examination fees paid.

Lectures are given during training by Medical staff of the Hospital, and by the Sister-Tutor, staff of the Hospital, and by the Sister-Tutor. Coaching tuition is given in addition.

Nurses already on the supplementary part of the Register are accepted for a shortened course of training.

During the fourth year, after passing the Final State Examination, Midwifery Training, Part I, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreational facilities'

MOUNT GOLD HOSPITAL (ORTHOPAEDIC)
(120 BEDS), MOUNT GOLD ROAD.

Aged 17 to 30 years, for two years' training for Orthopaedic Certificate. Good standard of education required.

Salary, 1st year, £40; 2nd, £45.

MOUNT GOLD HOSPITAL (TUBERCULOSIS)
(80 BEDS), MOUNT GOLD ROAD

Aged 18 to 40 years, for two years' training in Tuberculosis Nursing. Good standard of education required.

Salary £45 to £50 per annum.

CITY ISOLATION HOSPITAL (180 BEDS), BEACON PARK ROAD

Training School for Nurses.

Aged 18 years and over.

Training period two years, during which candidates are prepared by Medical and Nursing Teachers for the State Preliminary and State Final Examination for the supplementary part of the Register of the General Nursing Council. Examination fees paid.

Salary, 1st year, £40; 2nd, £45.

T. PEIRSON,
Medical Officer of Health. (2131)

KENT COUNTY COUNCIL
CAREERS AS NURSES

Vacancies exist for **well educated Girls** to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury, near Tunbridge Wells. The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.

Salary £40 £45 and £50 a year for the first, second and third years, respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.

The nursing profession is a reserved occupation.

Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointments as staff nurses. The higher appointments in the Nursing Profession, carrying substantial remunerations, are open to qualified, experienced Nurses.

Further details and forms of application may be had from the Matron at any one of the Hospitals, to whom applications should be returned.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council. (2322)

ST. JAMES HOSPITAL FOR MENTAL AND NERVOUS DISEASE,
PORTSMOUTH

Probationer Female Nurses required immediately for resident and non-resident posts; must be healthy, age 18 to 30 years. Present commencing wage, 47s. 0d. per week, from which a charge is deducted for lodging and such meals as are taken in the Hospital. Three weeks holiday each year is allowed with full pay. Vacancies exist on the permanent pensionable staff for which Nurses are eligible, subject to medical examination. Married Women considered for temporary posts. Apply personally, or by (letter with copies of testimonials and photographs if possible, to the Matron, St. James Hospital, Milton, Portsmouth.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk and Clerk
Southsea. to St. James Hospital
19th June, 1943. Visiting Committee. (2319)

HUNTS. COUNTY COUNCIL
PAXTON PARK EMERGENCY
MATERNITY HOME

Staff Midwives required. S.R.N., S.C.M. salary £115 per annum. S.C.M. salary £105 per annum.

Assistant Nurses with two years' hospital experience. Salary £75 per annum plus £10 uniform allowance. Board and residence.

Apply with references and particulars to the Matron, Paxton Park Maternity Hospital, St. Neots, Hunts. (2346)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Two **Staff Nurses,** S.R.N. Salary £110—£150; T.A. Certificate only, £85—£120.

Probationer Nurses for two years' training. Salary: 1st year £45, 2nd year £50.

Special accommodation for Staff Nurses who themselves had had Sanatorium treatment and are now able to take up duties. Modern nurses' home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. Twenty-eight days' annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2343)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Two **Junior District Midwives** required. Second Part Training School. Salary at present £110 per annum and £10 uniform allowance, to be adjusted later according to Rushcliffe Report. Must be good cyclists. Apply Matron, Maternity Home, King Street, Watford. (2338)

CITY GENERAL HOSPITAL, PLYMOUTH

Applications are invited from State registered Nurses for the post of **Staff Nurse** at the City Hospital Nursery, Warleigh House, Tamerton Foliot. Salary in accordance with the Rushcliffe scale is payable, together with the usual residential emoluments. The Local Government Superannuation Scheme is in force.

Applications, giving two names for reference, should be sent to the undersigned.

City Hospital, MATRON.
Plymouth. (2332)

KENT COUNTY MENTAL HOSPITAL
MAIDSTONE

The Preliminary Training School for Mental Nurses, which was discontinued because of the shortage of staff in war time, will shortly be re-opened. Nurses spend 6 to 8 weeks in the School and are prepared for the examinations of the General Nursing Council. Candidates for training should apply to the Matron without delay for full particulars regarding training course and salary. (2312)

Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual!

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 *a box (Including Tax).*

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Nurses required at the Isolation Hospital, Mays Lane, Barnet, Herts, nr. London. (54 beds). Comfortable well-furnished Nurses' Home. Delightful country walks immediately adjacent yet within half an hour's rail (tube) journey from London. Salary according to Rushcliffe Report. Apply giving full particulars, accompanied by photograph, to the Matron. (2289)

DEVONSHIRE NURSING ASSOCIATION

Ugborough and Burlescombe. Single districts. **District Nurse Midwives** required. Cyclists and motorists. Salary S.R.N., S.C.M., £180—£200 p.a. S.C.M. only, £160—£180 p.a. Uniform £8 p.a. Apply County Superintendent, 4, Queen's Terrace, St. David's, Exeter. (2107)

DURHAM COUNTY

Queen's Nurse needed for Winlaton. Salary, Queen's scale and F.S.S. 17/6 per week towards car.

Annfield Plain, good house available suitable for Queen's Nurse with mother or parents. Other vacancies at Shotton, Durham Hebburn and Bishop Auckland and others. General Nursing only.

Queen's Nurse Midwives needed for Belmont, Ouston, Hylton. Others in September. Apply Miss Rastall, 82, New Elvet, Durham. (2302)

Fever Trained Nurses required at the Isolation Hospital, Mays Lane, Barnet, Herts, near London. (54 beds). Comfortable well furnished Nurses' Home. Delightful country walks immediately adjacent yet within half an hour's rail (tube) journey from London. Salary according to Rushcliffe Report. Apply, giving full particulars, accompanied by photograph to The Matron. (2288)

Metropolitan D.N.A., 31, Bedford Place, W.C.1.

Queen's State-registered Nurses urgently required to qualify for roll. F.S.S. Holiday allowance.—Apply Superintendent. (487/21)

Night Sister (under 30) wanted for small factory in residential town in West Country. Salary £286 p.a. with yearly increase of £15. Apply with references stating age and when free. Box 2318, "Nursing Times," St. Martin's Street, London, W.C.2. (2318)

Nurse, S.R. or S.R.C. or S.R.F. required as Sister in Weybourne Nurseries, Portsmouth Road, Guildford. R.C. preferred. (2285)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2412)

QUEEN'S NURSES REQUIRED

Frodsham. Double district. 1 required. Cyclist. General Nursing and Midwifery. Salary £120—£10—£150 plus £10 uniform and usual allowances. Share comfortable furnished house.

Lostock Gralam. Single district. Cyclist. General Nursing and Midwifery. Salary £120—£10—£150 plus £10 uniform and the usual allowances. Partly furnished house provided.

Bramhall. Queen's or S.R.N. Double district. 1 required. Chiefly general nursing. S.C.M. preferred. Salary according to experience.

Apply: County Superintendent, Cheshire C.N.A., Hartford, Northwich. (2325)

QUEEN'S NURSES STIRLINGSHIRE

Longcroft—New district. General and maternity work undertaken. Cyclist. Nurse to reside and work in co-operation with Denny Nurses (2).

Campsie.—3 employed, one wanted. Combined work undertaken. Cyclist and motorist.

Muiravonside.—Double district. One wanted. Second vacancy very soon. General and Maternity work undertaken. Cyclist. Apply County Superintendent, 18, Wallace Gardens, Causewayhead, Stirling. (2360)

QUEEN'S NURSES WANTED.

Cheshire C.N.A. Senior Emergency Nurse. Motorist and cyclist essential. Salary £220—£5—£240 according to experience plus accommodation. Nurse desiring promotion would gain experience in Office work.

Ashby-de-la-Zouch, Leics. Single district. General nursing and midwifery. Cyclist. Scale salary, rooms.

Barrow-in-Furness, Lancs. 7 under Superintendent, 2 required. General work only. Cyclists or motorists. New scale salaries, Home, F.S.S.

Boreham Wood, Herts. Double district, two required. Combined duties. Cyclists. Scale salaries, furnished Council cottage with attendance

(continued in next column)

Bradfield and Loxley, near Sheffield. Double district, one required. General and midwifery. Motorist or willing to learn. Scale salary. Nurses share comfortable house.

Braunston, Leics. Two employed, one required. General nursing and midwifery. Cyclist. Scale salary, rooms.

Burghfield, Berks. One of 3 (each living in own area). Combined duties. Cyclist, motorist. Salary £232—£262 according to service. Unfurnished cottage, rent £20, F.S.S.

Cinderford, Glos.: Double district, one required. General nursing and midwifery. Good cyclist. Scale salary, rooms.

Darfield, West Riding. Single district, general work only. Scale salary, furnished house, coal and other allowances provided. Cyclist not essential.

Driffield, East Riding. Progressive nurse for newly affiliated district. General nursing only. Cyclist. Scale salary, rooms at first.

Dunham Massey, Cheshire. Single district. General nursing only. Cyclist. Scale salary, rooms.

Hastings, Sussex. (Part 2 Midwifery Training Centre). District Midwife required for each of two Branch Homes. Scale salary.

Heaton Mersey, Cheshire. Single district. General nursing only. Cyclist. Scale salary, rooms.

Hornchurch, Essex. Second nurse required owing to increase. General nursing (Midwife preferred). Scale salary, rooms.

Kettering, Northants. Midwives and general nurses required. 7 on staff under Superintendent. Cyclists. Scale salaries, Home.

Kidderminster, Worcs. District midwife. Part 2. Training Home. Salary £110 rising. Cyclist. Uniform. Holiday allowance. F.S.S.

Leatherhead, Surrey. One for increase of staff. General nursing and midwifery. Cyclist. Surrey County scale salary. Nurses live separately.

Newton Heath. (Alteration). Two for staff of three, one general and one general and relief midwifery. Cyclists. Scale salary. Home.

Paddington. (2nd Part Midwifery Training School). 7 under Superintendent, Training Midwife required. Cyclist. Scale salary, Home.

Slough, Bucks. 10 in Home under Superintendent, intern midwife required.. Maternity wards (10 beds). Scale salary.

Stourport, Worcs. Three employed, one required. Combined duties. Cyclist. Scale salary, accommodation in Home.

Surrey. Emergency Nurses required (both midwives and general nurses) Motorists or cyclists. Salary according to experience.

Welwyn Garden City, Herts. Six employed, two required to live separately in furnished house. General nursing and midwifery. Cyclists. Scale salary.

DEVONSHIRE

Kingsbridge. Single district. General nursing and midwifery. Cyclist. Inclusive salary, own living arrangements.

Modbury. Single district. General nursing and midwifery. Motorist. Salary £209—£231. Own living arrangements.

These districts would suit two friends.

LANCASHIRE

Broughton-in-Furness. Single district, general and midwifery, auto-cycle, furnished rooms.

Golborne, nr. Warrington. Double district, one required, live separately, furnished rooms, general nursing, cyclist.

Leyland, nr. Preston. Double district, general nursing, home provided, one required.

Radcliffe, nr. Manchester. General nursing, three employed, one required, cyclist, home provided.

Penketh, nr. Warrington. Double district, two required, general and midwifery, furnished house and one car provided. Salary rising to £125 plus £10 if undertaking midwifery, £10 uniform allowance, all else provided in cash or kind. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendent Bradford, D.N.A., and 1st Assistant Superintendent, Guildford, D.N.A. (2381)

Queen's S.R. Nurses holiday relief, or train for roll general work only. Candidates £90 commencing relief, according experience. F.S.S. and holiday allowance. Apply Superintendent, Queen's Nurses Home, Endcliffe Crescent, Sheffield. (2114)

Queen's Nurse or Queen's Candidate. General Nursing. Cyclist. Salary, Queen's scale. Holiday allowance. Superintendent, Nurses' Home, Kingswood, Bristol. (2392)

Queen's Nurses for general work, or fully trained Nurses as Candidates. Salary £90—£120. Uniform, holiday allowances. F.S.S.N. Apply, Superintendent, 11, Elm Grove Road, Exeter. (2407)

Queen's Nurse for Ochiltree. Motorist. Combined duties. Rooms. Salary to scale.

Queen's Nurse, Doon Valley, Patna. Motorist. Combined duties. Rooms. Salary to scale. Apply County Superintendent, 18, Wellington Square, Ayr. (2355)

Two Queens' Nurses required, general nursing. Cyclists. Apply, Supt. District Nurses Home, Regent Street, Lancaster. (2157)

Two **Staff Nurses** required for alternate day and night duty, in E.M.S. Hospital of 125 beds. Rushcliffe Scale of Salaries and F.S.S. in force. Apply Matron, Schiff Home of Recovery, Cobham, Surrey. (2391)

Two **S.R.N's** wanted for West County factory (staff 10), night duty on rota. Apply with references stating age and when free. Box 2317, "Nursing Times," St. Martin's Street, London, W.C.2. (2317)

Woodland, Nr. Doncaster. One of two required. General Nursing only. Share very comfortable Home. Scale Salary. Motorist or willing to learn. (2381)

Wanted by Insurance Company with resident staff occupying Hotel, **Nurse** (S.R.). General nursing and welfare services. About 120 residents (all agents). Salary £150 and board. Write with particulars of experience, etc., to : Investment Manager, Spa Hotel, Buxton, Derbyshire. (Mark "Confidential") (2357)

Wanted in near future, middle-aged **Mental Nurse,** Female, for invalid mentally deficient boy. Permanently. References required. Mrs. Sproston, 73 Westfield Road, Leicester. (2421)

Wanted: **Nurse** (S.R.N.) for Night Duties in Ambulance Room of Factory in Light Engineering Industry. Applications to include age, experience and salary required, to Box No. 1872, the "Nursing Times," St. Martin's Street, London, W.C.2. (2425)

(Miscellaneous)

Wanted, **Mother's Help.** Girls aged 5 & 3, at school. Occasional help with new baby. School house, country town. Apply, Mrs. Heesom, Bramston House, Oundle, nr. Peterborough. (2303)

Companion Help. Ex-Nurse. Elderly Couple. Doctor's parents. Small house. Near buses. Good home and wages. 12 Parkland Grove, Ashford, Middlesex. (2315)

NURSES DISENGAGED

S.R.N. free August for month's holiday duty in factory, London or near. Box No. 2426, "Nursing Times," St. Martin's Street, London, W.C.2. (2426)

MIDWIFERY

14/- per inch; minimum charge 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY

(60 beds)

APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (3)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2 (140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October

For particulars apply Matron. (6)

ST. LUKE'S HOSPITAL, BRADFORD

PUPIL MIDWIVES

There are vacancies for State Registered Nurses for six months' course of training, for Part 1 of the Central Midwives Board Examination. Salary £45 and war bonus, plus uniform and residential emoluments. Apply Matron. (2174)

CITY OF BIRMINGHAM

SORRENTO MATERNITY HOME,
15, WAKE GREEN ROAD,
BIRMINGHAM, 13
TRAINING SCHOOL FOR PUPIL MIDWIVES
PART I.

Course 1.

Six months' training. Salary at the rate of £65 per annum. Uniform provided.

Course 2.

Nine months' Course, comprising six months' training, three months' service. Salary at the rate of £65 per annum. Uniform provided.

This Course is specially intended for pupils who desire to proceed with Part 2 training immediately. Part 2 vacancies are arranged for these pupils.

Applications should be addressed to the Matron. (2152)

HALLAM HOSPITAL, WEST BROMWICH

MATERNITY TRAINING SCHOOL
PART I

Vacancies occur for General Trained **S.R. Nurses** to take 6 months' training for 1st examination of C.M.B. in July, October, January and April. Salary at rate of £63 per annum (including war bonus) paid during training and residential emoluments. We have unexpected vacancies in the near future. (2309)

HERTFORDSHIRE COUNTY COUNCIL

WATFORD MATERNITY HOME

Two immediate vacancies for **Pupil Midwives,** Part II Training. Salary £50 per annum. Apply Matron, Maternity Home, King Street, Watford. (2340)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM

(430 Beds—Including 80 Beds New Maternity Unit)

State-registered **Nurses** required for 6 months' Midwifery Training for Part I of the Central Midwives Board Examination. Vacancies occur on the 1st November, 1943, and the 1st February, 1944. Salary at the rate of £60 per annum. For particulars of training apply to the Matron. (2329)

MATERNITY NURSING ASSOCIATION, [63-65, MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Reduced fees under Ministry of Health Scheme. Salary during training.

For vacancies apply to the Matron. (487/5)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

"MARGARET LYLE" MATERNITY WING

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1. Vacancies occur in July and October. Apply to Matron by letter, or personally any morning. (487/24)

HOLIDAY AND RESIDENTIAL

GOODWILL HOLIDAY PARTY in attractive private house. Lovely country. Full till August 9th. Stamp. Miss Brandreth and Miss Oldmeadow, Kelbarrow, Grasmere, Westmorland. (568)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (4)

Blackpool, North. 'Phone 51562. Roughley Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff—Miss Myerscough, Member Royal College of Nursing. (11)

HOLIDAY AND RESIDENTIAL HOMES

Miss Hardy, S.R.N., would like Nurses to know of her Holiday and Rest Homes. 13, Cauldwell Avenue, Ipswich. Tel. 7792. (2113)

FOR SALE, Etc.

High-class registered **Nursing Home** in favourite London suburb. Freehold with large and profitable practice and many future bookings, to be sold as a going concern. Apply: Hampton and Sons, Ltd., 6, Arlington Street St. James', S.W.1. Tele.: Regent 8222. (2286)

TOO LATE FOR CLASSIFICATION

CITY OF PLYMOUTH

MEDICAL OFFICER OF HEALTH'S DEPARTMENT

HEALTH VISITORS

Applications are invited for the appointment of whole-time **Health Visitors** at a salary of £210 per annum, rising by £10 per annum to £250 per annum, with uniform and travelling expenses provided plus a war bonus amounting to 10s. per week. Applicants must be fully qualified State registered Nurses and State-certified Midwives, holding the New Health Visitor's Certificate and must be under 40 years of age. The successful candidates will be required to devote the whole of their time to the duties of the office, to work under the direction and supervision of the Medical Officer of Health, and to pass a medical examination. The appointment will be terminable by one month's notice on either side.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Health Visitor," together with copies of not more than three recent testimonials.

Seven Trees, Lipson Road, Plymouth.

T. PEIRSON,
Medical Officer of Health. (2429)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

THE choice of a laxative is a matter for consideration in almost every one of your cases. You can settle the question of taste for all patients by giving 'California Syrup of Figs'—it is delicious to the most fastidious palate. Absolutely free from synthetic purgatives, 'California Syrup of Figs' is composed purely of vegetable extracts and is therefore the safest and most natural of laxatives. 'California Syrup of Figs' brand Laxative is ideal for the relief of constipation in maternity cases.

'California Syrup of Figs'

Of all Chemists and Stores.

BOVRIL

the cup which recuperates

ARP Instant FIRST AID FOR SKIN INJURIES

Cuticura Ointment brings instant soothing relief to cuts, burns skin lacerations—prevents infection, quickly heals. Obtainable at all Chemists and Stores.

Cuticura BRAND OINTMENT 193

FREE TO NURSES 'ASPRO'

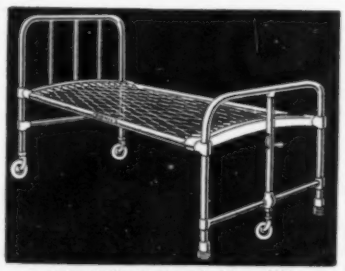
Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. W.T

ASPRO



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HOSPITAL BEDSTEADS

WARD EQUIPMENT & BEDDING of every description

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Specially designed for Nurses

'Tabloid' Brand First Aid No. 708 provides a selection of Burroughs Wellcome & Co. fine products carefully chosen to cover the nurse's most frequent first aid requirements. The contents of this compact equipment include such reliable preparations as

'TANNAFAX' BRAND Tannic Acid Jelly
'BOROFAX' BRAND Boric Acid Ointment
'TABLOID' BRAND Aspirin, gr. 5
'SOLOID' BRAND Boric Acid
'VAPOROLE' BRAND Aromatic Ammonia
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BRAND
FIRST AID No. 708

contained in an Aluminised Metal Case measuring only $6\frac{7}{8} \times 3\frac{1}{4} \times 2\frac{3}{16}$ *in.*

12/0 *from all chemists*

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

VITAMIN SUPPLEMENTS FOR PREGNANT WOMEN

Vitamins A & D Capsules

The Ministry of Food, working closely with the Ministry of Health and the Department of Health for Scotland, now make available for all pregnant women :

1. Vitamins A and D capsules, or cod-liver oil compound (not less than 1,000 i.u. vitamin A and 200 i.u. vitamin D per gramme. 250 mg. calcium phosphate).
2. Concentrated orange juice (not less than 60 mg. ascorbic acid per fl. oz.).

Vitamins A and D capsules and tablets for pregnant women are available at ante-natal centres, food offices and other distributing centres. Each capsule or tablet contains 4,000 i.u. vitamin A and 800 i.u. vitamin D. Packets of 45 (6 weeks' supply) cost 10d. or are free, according to income. The Minstry's cod-liver oil compound is still available for the pregnant woman as an alternative, if desired.

The above particulars are published for the information of all who are professionally interested in the care of expectant mothers. It is hoped that it will enable them to explain the advantages of the national Vitamin scheme to those entitled to its benefits.

FOR CHILDREN
(Holding Green Ration Books)

The above cod-liver oil compound and concentrated orange juice are also available for these children.

ISSUED BY THE MINISTRY OF FOOD, LONDON, W.1

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